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TOMO CLXXXIII

Morelia, Mich., Jueves 29 de Junio de 2023

NÚM. 26

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SESIÓN ORDINARIA DEL AYUNTAMIENTO NÚMERO 24

En la ciudad de Apatzingán de la Constitución de 1814, Estado de Michoacán de Ocampo, siendo las 12:40 horas, del día 23 de diciembre del año 2022 dos mil veintidós, reunidos en la Sala de Cabildo «Ing. Noé Villanueva del Río» de la Presidencia Municipal, los ciudadanos Lic. José Luis Cruz Lucatero, Presidente Municipal; Lic. Sabino Campos Andrade, Secretario del Ayuntamiento y los Regidores, L.E. Juan Romero Gil, Dra. I.P.P.I. Patricia Magaña Torres, L.E. Tomás Huerta Tinoco, C. José Matías Manuel, Lic. Sandra Olimpia Garibay Esquivel, C. Jesús Fernández Vargas, Arq. Carlos Enrique Rodríguez Parra, C. Celene Verence Cortez Mendoza y Lic. Paola Yaret Castañeda Rincón, se procedió a celebrar la Sesión Ordinaria.

Se da inició a la sesión con el **Primer Punto del orden del día** relativo a la lista de presentes, constatándose la ausencia de la C. Gisela Martínez Aguilar. Síndico Municipal; y, los regidores L.E. Blanca Azucena Álvarez Chávez, Lic. Verónica Castellanos Mendoza y Lic. Marcos Méndez González.

A continuación se da seguimiento al **Segundo Punto del orden del día**. Verificación del Quórum Legal y se procede pasar al **Tercer Punto del orden del día**. Se declara formalmente instalada la sesión.

QUINTO PUNTO DEL ORDEN DEL DÍA.- Presentación, análisis y en su caso aprobación del Cabildo, del Presupuesto de Ingresos y Egresos del Municipio de Apatzingán, Michoacán, para el Ejercicio Fiscal 2023. Que ascienden ambos a la cantidad \$482,476,144.58 (Cuatrocientos ochenta y dos millones cuatrocientos setenta y seis mil ciento cuarenta y cuatro pesos 58/100 M.N.). El Presidente Municipal, solicita a los presentes hacer uso de la palabra si existe algo que manifestar en este punto. No existiendo participaciones se

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Secretaría de Gobierno

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Gobernador Constitucional del Estado de Michoacán de Ocampo
Mtro. Alfredo Ramírez Bedolla

Secretario de Gobierno
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solicita levantar su mano en señal de aprobación. Aprobado por unanimidad de los presentes.

OCTAVO PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso aprobación del Cabildo, de la Plantilla de Personal y el Tabulador de Sueldos, para el Presupuesto del Ejercicio Fiscal 2023.* El Presidente Municipal, en uso de la palabra expresa; igual este punto fue discutido en la sesión previa de trabajo. No existiendo observaciones solicita quien vaya por la afirmativa favor de levantar su mano en tal sentido. Aprobado por unanimidad de los presentes.

NOVENO PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso ratificación del Cabildo, del Programa Operativo Anual (POA), Ejercicio Fiscal 2023. Así como el Anexo Programático de Obra para el Ejercicio Fiscal 2023.* El Presidente Municipal expresa; este punto al igual que el anterior lo discutimos en la reunión previa de trabajo, si existe alguna intervención al respecto favor de hacer uso de la palabra. No existiendo participaciones se solicita a los presentes levantar su mano en señal de aprobación. Aprobado por unanimidad de los presentes.

DÉCIMO PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso ratificación del Cabildo, del Presupuesto de Ingresos y Egresos para el Ejercicio Fiscal 2023, del Comité de Agua Potable y Alcantarillado del Municipio de Apatzingán, Michoacán (CAPAMA).* El Presidente Municipal expresa, este punto como es de su conocimiento este punto ya fue aprobado por la Junta de Gobierno de CAPAMA, nosotros únicamente lo ratificamos, y solicita levantar su mano en señal de aprobación. Aprobado por unanimidad de los presentes.

DÉCIMO PRIMER PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso ratificación del Cabildo, de la Plantilla de Personal y Tabulador de Sueldos para el Presupuesto del Ejercicio Fiscal 2023, del Comité de Agua Potable y Alcantarillado del Municipio de Apatzingán, Michoacán. (CAPAMA).* No

existiendo participaciones en este punto se solicita su aprobación de la ratificación del mismo. Aprobado por unanimidad de los presentes.

DÉCIMO SEGUNDO PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso ratificación del Cabildo, del Programa Operativo Anual del Ejercicio Fiscal 2023, del Comité de Agua Potable y Alcantarillado del Municipio de Apatzingán, Michoacán (CAPAMA).* El Presidente Municipal expresa; este punto al igual que el anterior ya fue aprobado por la Junta de Gobierno de CAPAMA, solicito a los presentes levantar su mano para la ratificación de este punto. Aprobado por unanimidad de los presentes.

DÉCIMO TERCER PUNTO DEL ORDEN DEL DÍA.- *Presentación, análisis y en su caso ratificación del Cabildo, del Programa Anual de Obra Pública del Ejercicio Fiscal 2023, del Comité de Agua Potable y Alcantarillado del Municipio de Apatzingán, Michoacán (CAPAMA).* A solicitud del Presidente Municipal, el cabildo manifestó su aprobación por unanimidad de los presentes.

Décimo Sexto punto del orden del día.- Relativo a los Asuntos Generales.- No existen asuntos generales a tratar.

DÉCIMO SÉPTIMO DEL ORDEN DEL DÍA. Cierre de la sesión siendo las 13:14 horas, del día 23 de diciembre del año 2022. Firmando los que en ella intervinieron, para su legal y debida constancia. Damos fe.

Presidente Municipal, Lic. José Luis Cruz Lucatero.- Secretario del H. Ayuntamiento, Lic. Sabino Campos Andrade.- Regidores: C. Juan Romero Gil.- C. Tomás Huerta Tinoco.- C. Patricia Magaña Torres.- C. José Matías Manuel.- C. Sandra Olimpia Garibay Esquivel.- C. Jesús Fernández Vargas.- C. Carlos Enrique Rodríguez Parra.- C. Celene Verenice Cortez Mendoza.- C. Paola Yaret Castañeda Rincón. (Firmado).

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| CÓDIGO | RUBRO | RESUMEN POR CONCEPTO | | | | | | | | | | | |
|--------|---|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE |
| 1 | Impuestos | \$33,099,768.32 | \$9,683,148.18 | \$4,601,237.34 | \$3,065,849.94 | \$1,725,277.26 | \$1,370,230.50 | \$2,153,151.00 | \$1,104,490.40 | \$956,471.14 | \$636,824.52 | \$5,215,610.42 | \$1,484,602.09 |
| 3 | Contribuciones de Mejoras | \$177,390.00 | \$122,364.00 | \$33,480.00 | \$14,742.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,804.00 |
| 4 | Derechos | \$38,519,094.35 | \$4,552,582.27 | \$4,712,487.37 | \$2,634,215.29 | \$3,802,072.56 | \$3,214,276.00 | \$3,083,619.78 | \$3,350,644.06 | \$3,288,125.03 | \$1,409,287.44 | \$2,136,304.26 | \$2,440,791.80 |
| 5 | Productos | \$53,741.05 | \$3.69 | \$1,196.04 | \$0.00 | \$5,122.97 | \$13,014.43 | \$7,993.42 | \$0.00 | \$2,721.74 | \$6,942.32 | \$1,272.50 | \$5,532.51 |
| 6 | Aprovechamientos | \$15,317,119.09 | \$1,056,550.49 | \$1,099,554.96 | \$903,637.36 | \$1,371,046.28 | \$756,448.31 | \$1,066,476.77 | \$682,035.75 | \$485,815.68 | \$541,974.27 | \$568,674.21 | \$6,047,013.71 |
| 7 | Ingresos por Venta de Bienes, Prestación de Servicios y Otros Ingresos | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 8 | Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Diferidos de Aportaciones | \$395,309,031.76 | \$16,195,978.00 | \$37,489,667.00 | \$30,339,046.00 | \$44,327,422.40 | \$30,032,893.00 | \$38,628,701.40 | \$31,723,699.00 | \$30,962,949.00 | \$31,738,598.00 | \$35,292,032.12 | \$34,509,016.84 |
| 9 | Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 0 | Ingresos Derivados de Financiamientos | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | TOTAL DEL PRESUPUESTO | \$482,476,144.58 | \$31,610,626.63 | \$47,937,613.31 | \$36,857,490.59 | \$51,230,941.47 | \$35,386,812.24 | \$44,939,982.37 | \$36,860,869.21 | \$35,696,082.59 | \$34,333,626.55 | \$47,213,893.51 | \$44,493,760.95 |

SIN VALOR LEGAL

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| NOMBRE DEL MUNICIPIO: APATZINGAN, MICHOACAN. | | PRESUPUESTO DE EGRESOS, GENERAL | | | | | | | | | | | | |
|--|--|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TOTAL DEL PRESUPUESTO | | EJERCICIO PRESUPUESTAL: 2023 | | | | | | | | | | | | |
| CÓDIGO | DESCRIPCIÓN/CONCEPTO/PARTIDA | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
| 10000 | SERVICIOS PERSONALES | \$292,498,172.78 | \$24,836,868.68 | \$22,384,393.90 | \$22,037,268.46 | \$21,637,870.76 | \$21,834,114.00 | \$21,653,658.22 | \$24,658,601.39 | \$21,775,174.09 | \$21,481,250.35 | \$21,628,212.20 | \$21,481,250.35 | \$24,658,601.39 |
| 11000 | REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE | \$145,989,096.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 |
| 11100 | SUELDOS BASE AL PERSONAL PERMANENTE | \$145,989,096.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 | \$12,165,758.00 |
| 11101 | Sueldos base | \$38,999,556.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 |
| 11200 | REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO | \$38,999,556.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11201 | HONORARIOS ASIMILABLES A SALARIOS | \$38,999,556.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 12000 | SUELDOS BASE AL PERSONAL EVENTUAL | \$38,999,556.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 |
| 12100 | Sueldos base al personal eventual | \$38,999,556.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 | \$3,249,963.00 |
| 13000 | REMUNERACIONES ADICIONALES Y ESPECIALES | \$28,347,428.48 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 |
| 13100 | PRIMAS POR AÑOS DE SERVICIO EFECTIVOS PRESTADOS | \$28,347,428.48 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 |
| 13101 | Prima quinquenal por años de servicio efectivamente prestados | \$28,347,428.48 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 | \$22,375.00 |
| 13200 | PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | \$28,026,559.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,640,624.50 | \$0.00 | \$0.00 | \$0.00 | \$2,640,624.50 |
| 13201 | Prima vacacional | \$5,281,249.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,640,624.50 | \$0.00 | \$0.00 | \$0.00 | \$2,640,624.50 |
| 13202 | Agonización o gratificación de fin de año | \$22,745,310.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 13300 | HORAS EXTRAORDINARIAS | \$52,370.48 | \$0.00 | \$0.00 | \$0.00 | \$12,370.98 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,370.98 | \$0.00 | \$0.00 | \$0.00 |
| 13301 | Remuneración por horas extraordinarias | \$52,370.48 | \$0.00 | \$0.00 | \$0.00 | \$12,370.98 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,370.98 | \$0.00 | \$0.00 | \$0.00 |
| 14000 | SEGURIDAD SOCIAL | \$22,905,217.96 | \$1,852,450.00 | \$2,139,247.03 | \$1,852,450.00 | \$2,241,475.94 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 |
| 14100 | APORTACIONES DE SEGURIDAD SOCIAL | \$22,905,217.96 | \$1,852,450.00 | \$2,139,247.03 | \$1,852,450.00 | \$2,241,475.94 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 |
| 14101 | Aportaciones al ISSSTE | \$22,239,400.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$2,241,475.94 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 | \$1,852,450.00 |
| 14401 | Cuotas para el seguro de vida del personal | \$675,817.96 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 15000 | OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS | \$3,249,963.00 | \$472,132.69 | \$483,150.28 | \$92,655.25 | \$167,825.60 | \$404,483.20 | \$243,062.61 | \$303,584.66 | \$419,250.26 | \$78,463.16 | \$248,856.71 | \$248,856.71 | \$248,856.71 |
| 15200 | INDENIZACIONES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 15202 | Pago de liquidaciones | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 15400 | PRESTACIONES CONTRACTUALES | \$2,408,943.83 | \$402,504.26 | \$29,860.72 | \$413,140.85 | \$21,573.67 | \$91,744.02 | \$333,401.62 | \$171,981.03 | \$332,503.08 | \$346,941.89 | \$9,175.37 | \$178,058.63 | \$178,058.63 |
| 15401 | Prestaciones establecidas por condiciones generales de trabajo o contratos colectivos de trabajo | \$2,408,943.83 | \$402,504.26 | \$29,860.72 | \$413,140.85 | \$21,573.67 | \$91,744.02 | \$333,401.62 | \$171,981.03 | \$332,503.08 | \$346,941.89 | \$9,175.37 | \$178,058.63 | \$178,058.63 |
| 15500 | APORTOS A LA CAPTACION DE LOS SERVICIOS PUBLICOS | \$834,659.71 | \$70,009.43 | \$55,040.53 | \$70,009.43 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 |
| 15501 | Aportes a la capacitación de los servidores públicos | \$834,659.71 | \$70,009.43 | \$55,040.53 | \$70,009.43 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 | \$71,081.58 |
| 15502 | Becas educacionales | \$28,567,190.44 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 |
| 16000 | PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL | \$28,567,190.44 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 |
| 16100 | Creación de plazas | \$28,567,190.44 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,372,060.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 | \$2,156,329.70 |
| 17000 | PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS | \$24,446,786.11 | \$2,018,783.39 | \$2,160,944.20 | \$2,454,367.92 | \$2,096,340.59 | \$2,028,169.46 | \$1,963,719.91 | \$1,963,719.91 | \$2,051,785.53 | \$1,949,726.00 | \$1,922,479.92 | \$1,922,479.92 | \$1,922,479.92 |
| 17100 | ESTÍMULOS | \$24,446,786.11 | \$2,018,783.39 | \$2,160,944.20 | \$2,454,367.92 | \$2,096,340.59 | \$2,028,169.46 | \$1,963,719.91 | \$1,963,719.91 | \$2,051,785.53 | \$1,949,726.00 | \$1,922,479.92 | \$1,922,479.92 | \$1,922,479.92 |
| 17101 | Estímulos por productividad y eficiencia | \$20,339,668.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 | \$1,694,964.00 |
| 17102 | Estímulos al personal operativo | \$4,107,118.11 | \$323,819.39 | \$465,980.20 | \$759,403.92 | \$401,376.59 | \$333,205.46 | \$287,791.14 | \$288,755.91 | \$356,811.53 | \$200,269.87 | \$354,762.00 | \$27,315.92 | \$27,315.92 |
| 17103 | Fondo de Productividad | \$9,200,400.00 | \$615,995.63 | \$1,153,124.10 | \$630,409.81 | \$487,952.16 | \$806,349.64 | \$611,812.82 | \$968,193.83 | \$284,142.84 | \$1,253,689.45 | \$569,967.04 | \$911,877.89 | \$911,877.89 |
| 20000 | MATERIALES Y SUMINISTRO | \$1,351,210.67 | \$113,080.71 | \$84,890.14 | \$155,209.90 | \$83,172.48 | \$95,008.21 | \$86,698.24 | \$201,499.31 | \$33,536.49 | \$107,718.90 | \$146,192.79 | \$124,455.45 | \$124,455.45 |
| 21000 | MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS DE OFICINAS | \$586,738.91 | \$58,911.85 | \$31,458.25 | \$62,289.17 | \$53,390.48 | \$17,329.52 | \$54,409.78 | \$91,091.41 | \$9,204.91 | \$34,194.06 | \$70,131.62 | \$52,162.78 | \$52,162.78 |
| 21100 | MATERIALES ÚTILES Y EQUIPOS MENORES DE OFICINA | \$586,738.91 | \$58,911.85 | \$31,458.25 | \$62,289.17 | \$53,390.48 | \$17,329.52 | \$54,409.78 | \$91,091.41 | \$9,204.91 | \$34,194.06 | \$70,131.62 | \$52,162.78 | \$52,162.78 |
| 21101 | Materiales y útiles de oficina | \$1,999.73 | \$1,999.73 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21200 | MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN | \$1,999.73 | \$1,999.73 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21201 | Materiales y útiles de impresión y reproducción | \$1,999.73 | \$1,999.73 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21400 | MATERIALES, ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN Y COMUNICACIONES | \$15,235.70 | \$702.63 | \$931.48 | \$4,401.89 | \$348.72 | \$0.00 | \$0.00 | \$2,540.38 | \$1,044.29 | \$1,764.88 | \$988.16 | \$1,316.51 | \$1,316.51 |
| 21401 | Materiales y útiles para el procesamiento en equipos y bienes informáticos | \$15,235.70 | \$702.63 | \$931.48 | \$4,401.89 | \$348.72 | \$0.00 | \$0.00 | \$2,540.38 | \$1,044.29 | \$1,764.88 | \$988.16 | \$1,316.51 | \$1,316.51 |
| 21500 | MATERIAL IMPRESO E INFORMACIÓN DIGITAL | \$501.88 | \$501.87 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21503 | Materiales de fotografía, cinematografía, televisión y grabación | \$501.88 | \$501.87 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21600 | MATERIAL DE LIMPIEZA | \$746,734.45 | \$50,964.64 | \$51,200.41 | \$88,008.84 | \$29,432.98 | \$77,678.69 | \$33,488.46 | \$107,867.52 | \$23,287.29 | \$66,739.36 | \$75,193.01 | \$70,976.16 | \$70,976.16 |
| 21601 | Materiales de limpieza | \$746,734.45 | \$50,964.64 | \$51,200.41 | \$88,008.84 | \$29,432.98 | \$77,678.69 | \$33,488.46 | \$107,867.52 | \$23,287.29 | \$66,739.36 | \$75,193.01 | \$70,976.16 | \$70,976.16 |
| 21700 | MATERIALES Y ÚTILES DE ENSEÑANZA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21701 | Materiales y suministros para plantillas educativas | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 22000 | ALIMENTOS Y UTENSILIOS | \$1,651,653.49 | \$166,125.75 | \$215,937.84 | \$129,548.29 | \$83,307.31 | \$158,992.71 | \$26,050.94 | \$195,962.65 | \$95,538.22 | \$136,133.18 | \$154,706.44 | \$145,419.82 | \$145,419.82 |
| 22100 | PRODUCTOS ALIMENTICIOS PARA PERSONAS | \$1,651,653.49 | \$166,125.75 | \$215,937.84 | \$129,548.29 | \$83,307.31 | \$158,992.71 | \$26,050.94 | \$195,962.65 | \$95,538.22 | \$136,133.18 | \$154,706.44 | \$145,419.82 | \$145,419.82 |
| 22101 | No utilizada por el Estado | \$1,651,653.49 | \$166,125.75 | \$215,937.84 | \$129,548.29 | \$83,307.31 | \$158,992.71 | \$26,050.94 | \$195,962.65 | \$95,538.22 | \$136,133.18 | \$154,706.44 | \$145,419.82 | \$145,419.82 |
| 22102 | Productos alimenticios para el personal en las instalaciones de las dependencias y entidades | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 22200 | PRODUCTOS ALIMENTICIOS PARA ANIMALES | \$10,000.00 | \$1,026.64 | \$267.48 | | | | | | | | | | |

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|-------|---|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|--------------|
| 22201 | Productos alimenticios para animales | \$10,000.00 | \$1,026.64 | \$267.48 | \$1,195.98 | \$0.00 | \$974.07 | \$2,328.42 | \$2,571.52 | \$0.00 | \$605.53 | \$512.39 | \$658.96 | \$559.01 |
| 22300 | UTENSILIOS PARA EL SERVICIO DE ALIMENTACIÓN | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 22301 | Utensilios para el servicio de alimentación | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23000 | MATERIAS PRIMAS Y MATERIALES DE PRODUCCIÓN Y COMERCIALIZACIÓN | \$14,399.91 | \$0.00 | \$0.00 | \$6,329.94 | \$135.50 | \$0.00 | \$2,815.53 | \$4,607.23 | \$0.00 | \$0.00 | \$225.84 | \$112.92 | \$112.95 |
| 23200 | INSUMOS TEXTILES ADQUIRIDOS COMO MATERIA PRIMA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23201 | Insumos textiles adquiridos como materia prima | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23700 | PRODUCTOS DE CUERO, PIEL, PLÁSTICO Y HULE ADQUIRIDOS COMO MATERIA PRIMA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23701 | Productos de cuero, piel, plástico y hule adquiridos como materia prima | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23800 | MERCANCIAS ADQUIRIDAS PARA SU COMERCIALIZACIÓN | \$14,399.91 | \$0.00 | \$0.00 | \$6,329.94 | \$135.50 | \$0.00 | \$2,815.53 | \$4,607.23 | \$0.00 | \$0.00 | \$225.84 | \$112.92 | \$112.95 |
| 23801 | Mercancías adquiridas para su comercialización | \$14,399.91 | \$0.00 | \$0.00 | \$6,329.94 | \$135.50 | \$0.00 | \$2,815.53 | \$4,607.23 | \$0.00 | \$0.00 | \$225.84 | \$112.92 | \$112.95 |
| 24000 | MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN | \$591,063.46 | \$56,517.36 | \$37,847.89 | \$129,070.92 | \$64,904.92 | \$7,008.38 | \$47,780.16 | \$74,228.43 | \$33,199.76 | \$63,639.29 | \$6,612.84 | \$35,126.67 | \$35,126.67 |
| 24600 | MATERIAL ELÉCTRICO Y ELECTRÓNICO | \$50,278.49 | \$50,278.49 | \$20,880.79 | \$117,482.88 | \$60,629.80 | \$3,863.84 | \$46,139.53 | \$61,636.08 | \$20,757.22 | \$63,231.27 | \$4,849.72 | \$34,040.48 | \$34,040.48 |
| 24601 | Material eléctrico y electrónico | \$50,278.49 | \$50,278.49 | \$20,880.79 | \$117,482.88 | \$60,629.80 | \$3,863.84 | \$46,139.53 | \$61,636.08 | \$20,757.22 | \$63,231.27 | \$4,849.72 | \$34,040.48 | \$34,040.48 |
| 24800 | MATERIALES COMPLEMENTARIOS | \$57,174.38 | \$6,238.87 | \$1,716.69 | \$11,588.04 | \$4,071.81 | \$3,144.54 | \$1,598.48 | \$11,593.05 | \$12,442.34 | \$1,261.97 | \$1,763.12 | \$945.08 | \$945.08 |
| 24801 | Materiales complementarios | \$57,174.38 | \$6,238.87 | \$1,716.69 | \$11,588.04 | \$4,071.81 | \$3,144.54 | \$1,598.48 | \$11,593.05 | \$12,442.34 | \$1,261.97 | \$1,763.12 | \$945.08 | \$945.08 |
| 24900 | OTROS MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN | \$16,058.00 | \$0.00 | \$15,750.41 | \$0.00 | \$203.31 | \$0.00 | \$42.15 | \$0.00 | \$0.00 | \$281.05 | \$0.00 | \$140.52 | \$140.52 |
| 24901 | Otros materiales y artículos de construcción y reparación | \$16,058.00 | \$0.00 | \$15,750.41 | \$0.00 | \$203.31 | \$0.00 | \$42.15 | \$0.00 | \$0.00 | \$281.05 | \$0.00 | \$140.52 | \$140.52 |
| 25000 | PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIOS | \$91,287.92 | \$10,937.54 | \$2,092.05 | \$1,043.90 | \$5,369.61 | \$10,108.28 | \$1,590.94 | \$4,860.38 | \$4,574.62 | \$16,843.22 | \$8,961.98 | \$12,902.59 | \$12,902.81 |
| 25100 | PRODUCTOS QUÍMICOS BÁSICOS | \$1,555.82 | \$0.00 | \$652.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$451.68 | \$225.84 | \$225.84 |
| 25101 | Productos químicos básicos | \$1,555.82 | \$0.00 | \$652.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$451.68 | \$225.84 | \$225.84 |
| 25200 | FERTILIZANTES, PESTICIDAS Y OTROS AGRONÓMICOS | \$25,831.64 | \$0.00 | \$652.44 | \$1,043.90 | \$0.00 | \$4,004.98 | \$1,590.94 | \$3,934.71 | \$0.00 | \$5,445.36 | \$1,856.94 | \$3,651.14 | \$3,651.23 |
| 25201 | Fertilizantes, pesticidas y otros agronómicos | \$25,831.64 | \$0.00 | \$652.44 | \$1,043.90 | \$0.00 | \$4,004.98 | \$1,590.94 | \$3,934.71 | \$0.00 | \$5,445.36 | \$1,856.94 | \$3,651.14 | \$3,651.23 |
| 25300 | MEDICINAS Y PRODUCTOS FARMACÉUTICOS | \$50,468.07 | \$8,743.20 | \$425.82 | \$0.00 | \$5,369.61 | \$4,351.27 | \$0.00 | \$0.00 | \$0.00 | \$10,572.05 | \$5,217.01 | \$7,894.58 | \$7,894.58 |
| 25301 | Medicinas y productos farmacéuticos | \$50,468.07 | \$8,743.20 | \$425.82 | \$0.00 | \$5,369.61 | \$4,351.27 | \$0.00 | \$0.00 | \$0.00 | \$10,572.05 | \$5,217.01 | \$7,894.58 | \$7,894.58 |
| 25400 | MATERIALES, ACCESORIOS Y SUMINISTROS MÉDICOS | \$8,081.09 | \$1,294.34 | \$361.35 | \$0.00 | \$1,752.03 | \$0.00 | \$925.67 | \$397.71 | \$238.62 | \$1,496.35 | \$837.49 | \$837.53 | \$837.53 |
| 25401 | Materiales, accesorios y suministros médicos | \$8,081.09 | \$1,294.34 | \$361.35 | \$0.00 | \$1,752.03 | \$0.00 | \$925.67 | \$397.71 | \$238.62 | \$1,496.35 | \$837.49 | \$837.53 | \$837.53 |
| 25600 | FIBRAS SINTÉTICAS, HULES, PLÁSTICOS Y DERIVADOS | \$5,351.30 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,176.91 | \$587.19 | \$0.00 | \$293.59 | \$293.61 | \$293.61 |
| 25601 | Fibras sintéticas, hules, plásticos y derivados | \$5,351.30 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,176.91 | \$587.19 | \$0.00 | \$293.59 | \$293.61 | \$293.61 |
| 26000 | COMBUSTIBLES, LUBRICANTES Y ADITIVOS | \$3,856,037.70 | \$7,803.89 | \$649,392.05 | \$20,994.11 | \$130,807.20 | \$456,049.13 | \$380,565.33 | \$262,295.15 | \$22,692.85 | \$780,600.61 | \$172,167.63 | \$476,385.67 | \$476,385.67 |
| 26100 | COMBUSTIBLES, LUBRICANTES Y ADITIVOS | \$3,856,037.70 | \$7,803.89 | \$649,392.05 | \$20,994.11 | \$130,807.20 | \$456,049.13 | \$380,565.33 | \$262,295.15 | \$22,692.85 | \$780,600.61 | \$172,167.63 | \$476,385.67 | \$476,385.67 |
| 26101 | Combustibles, lubricantes y aditivos para vehículos terrestres, aéreos, marítimos, lacustres y fluviales destinados a servicios administrativos | \$3,856,037.70 | \$7,803.89 | \$649,392.05 | \$20,994.11 | \$130,807.20 | \$456,049.13 | \$380,565.33 | \$262,295.15 | \$22,692.85 | \$780,600.61 | \$172,167.63 | \$476,385.67 | \$476,385.67 |
| 26105 | Combustibles, lubricantes y aditivos para maquinaria y equipo de producción | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 27000 | VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS | \$255,196.10 | \$5,777.95 | \$1,495.77 | \$43,303.34 | \$47,902.55 | \$9,074.24 | \$1,803.37 | \$49,141.21 | \$22,923.48 | \$36,344.92 | \$542.02 | \$18,443.44 | \$18,443.81 |
| 27100 | VESTUARIO Y UNIFORMES | \$150,864.07 | \$1,053.94 | \$1,360.28 | \$23,258.00 | \$47,333.25 | \$1,154.31 | \$0.00 | \$26,427.94 | \$910.90 | \$24,140.64 | \$542.02 | \$12,341.32 | \$12,341.47 |
| 27101 | Vestuario y uniformes | \$150,864.07 | \$1,053.94 | \$1,360.28 | \$23,258.00 | \$47,333.25 | \$1,154.31 | \$0.00 | \$26,427.94 | \$910.90 | \$24,140.64 | \$542.02 | \$12,341.32 | \$12,341.47 |
| 27200 | PRENDAS DE SEGURIDAD Y PROTECCIÓN PERSONAL | \$79,332.02 | \$1,425.31 | \$135.49 | \$17,046.77 | \$0.00 | \$250.92 | \$1,194.69 | \$15,785.69 | \$20,434.44 | \$12,204.28 | \$0.00 | \$6,102.12 | \$6,102.31 |
| 27201 | Prendas de protección personal | \$79,332.02 | \$1,425.31 | \$135.49 | \$17,046.77 | \$0.00 | \$250.92 | \$1,194.69 | \$15,785.69 | \$20,434.44 | \$12,204.28 | \$0.00 | \$6,102.12 | \$6,102.31 |
| 27300 | ARTÍCULOS DEPORTIVOS | \$25,000.00 | \$3,298.70 | \$0.00 | \$2,348.57 | \$569.30 | \$7,669.01 | \$608.68 | \$8,927.58 | \$1,578.14 | \$0.00 | \$0.00 | \$0.00 | \$0.02 |
| 27301 | Artículos deportivos | \$25,000.00 | \$3,298.70 | \$0.00 | \$2,348.57 | \$569.30 | \$7,669.01 | \$608.68 | \$8,927.58 | \$1,578.14 | \$0.00 | \$0.00 | \$0.00 | \$0.02 |
| 28000 | MATERIALES Y SUMINISTROS PARA SEGURIDAD | \$2,178.12 | \$612.27 | \$0.00 | \$602.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$481.78 | \$0.00 | \$240.89 | \$240.93 |
| 28100 | MATERIALES DE SEGURIDAD PÚBLICA | \$2,178.12 | \$612.27 | \$0.00 | \$602.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$481.78 | \$0.00 | \$240.89 | \$240.93 |
| 28200 | Materiales de seguridad pública | \$2,178.12 | \$612.27 | \$0.00 | \$602.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$481.78 | \$0.00 | \$240.89 | \$240.93 |
| 29000 | herramientas, refacciones y accesorios menores | \$1,384,135.48 | \$235,840.16 | \$160,668.36 | \$144,217.16 | \$72,522.88 | \$71,334.62 | \$61,979.89 | \$173,027.25 | \$71,677.42 | \$116,322.62 | \$80,045.11 | \$98,183.71 | \$98,186.30 |
| 29100 | HERRAMIENTAS MENORES | \$84,546.59 | \$5,578.67 | \$4,199.68 | \$5,094.84 | \$3,067.10 | \$11,682.52 | \$8,543.37 | \$14,812.02 | \$3,836.70 | \$11,022.61 | \$6,932.75 | \$6,933.36 | \$6,933.36 |
| 29101 | Herramientas menores | \$84,546.59 | \$5,578.67 | \$4,199.68 | \$5,094.84 | \$3,067.10 | \$11,682.52 | \$8,543.37 | \$14,812.02 | \$3,836.70 | \$11,022.61 | \$6,932.75 | \$6,933.36 | \$6,933.36 |
| 29300 | REFACCIONES Y ACCESORIOS MENORES DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO | \$1,384,135.48 | \$235,840.16 | \$160,668.36 | \$144,217.16 | \$72,522.88 | \$71,334.62 | \$61,979.89 | \$173,027.25 | \$71,677.42 | \$116,322.62 | \$80,045.11 | \$98,183.71 | \$98,186.30 |
| 29301 | Refacciones y accesorios menores de mobiliario y equipo de administración, educacional y recreativo | \$1,384,135.48 | \$235,840.16 | \$160,668.36 | \$144,217.16 | \$72,522.88 | \$71,334.62 | \$61,979.89 | \$173,027.25 | \$71,677.42 | \$116,322.62 | \$80,045.11 | \$98,183.71 | \$98,186.30 |
| 29400 | REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE INFORMACIÓN | \$52,078.28 | \$2,632.68 | \$705.25 | \$5,641.35 | \$2,997.71 | \$3,844.53 | \$0.00 | \$8,527.96 | \$7,880.43 | \$1,368.74 | \$8,555.16 | \$4,961.90 | \$4,962.57 |
| 29401 | Refacciones y accesorios menores de equipo de cómputo | \$52,078.28 | \$2,632.68 | \$705.25 | \$5,641.35 | \$2,997.71 | \$3,844.53 | \$0.00 | \$8,527.96 | \$7,880.43 | \$1,368.74 | \$8,555.16 | \$4,961.90 | \$4,962.57 |
| 29600 | REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE | \$1,070,016.32 | \$205,697.71 | \$129,018.29 | \$97,772.74 | \$59,633.83 | \$51,125.58 | \$48,971.37 | \$114,508.04 | \$51,540.63 | \$100,827.82 | \$55,045.78 | \$77,936.76 | \$77,937.77 |
| 29601 | Refacciones y accesorios menores de equipo de transporte | \$1,070,016.32 | \$205,697.71 | \$129,018.29 | \$97,772.74 | \$59,633.83 | \$51,125.58 | \$48,971.37 | \$114,508.04 | \$51,540.63 | \$100,827.82 | \$55,045.78 | \$77,936.76 | \$77,937.77 |
| 29800 | REFACCIONES Y ACCESORIOS MENORES DE MAQUINARIA Y OTROS EQUIPOS | \$177,203.20 | \$21,640.02 | \$26,645.14 | \$35,708.23 | \$6,654.24 | \$4,465.15 | \$35,179.23 | \$8,419.66 | \$3,103.45 | \$13,601.20 | \$8,352.59 | \$8,352.59 | \$8,352.59 |
| 29801 | Refacciones y accesorios menores de maquinaria y otros equipos | \$177,203.20 | \$21,640.02 | \$26,645.14 | \$35,708.23 | \$6,654.24 | \$4,465.15 | \$35,179.23 | \$8,419.66 | \$3,103.45 | \$13,601.20 | \$8,352.59 | \$8,352.59 | \$8,352.59 |

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| 29803 | Refacciones menores para pozos profundos y fuentes de abastecimiento | \$540.50 | \$0.00 | \$166.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$274.02 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 30000 | SERVICIOS GENERALES | \$48,498,352.69 | \$3,176,099.92 | \$4,603,838.13 | \$2,070,223.06 | \$3,745,702.57 | \$3,205,944.49 | \$4,373,357.64 | \$3,839,880.47 | \$2,454,389.21 | \$5,593,317.48 | \$6,787,095.40 | \$5,257,975.96 | \$3,394,578.36 | | | | |
| 31000 | SERVICIOS BÁSICOS | \$24,442,135.21 | \$1,961,599.80 | \$2,159,276.44 | \$1,009,659.97 | \$2,217,746.95 | \$2,195,868.40 | \$3,309,879.79 | \$2,236,859.39 | \$386,405.67 | \$3,550,895.42 | \$931,521.37 | \$2,241,208.21 | \$2,241,212.00 | | | | |
| 31100 | ENERGÍA ELÉCTRICA | \$23,120,742.46 | \$1,882,049.74 | \$2,042,302.33 | \$897,677.11 | \$2,108,296.37 | \$2,072,930.13 | \$3,203,368.62 | \$2,154,214.34 | \$245,361.81 | \$3,444,001.81 | \$814,269.09 | \$2,129,135.24 | \$2,129,136.25 | | | | |
| 31101 | Servicio de energía eléctrica en edificaciones oficiales | \$2,879,119.17 | \$17,555.43 | \$242,751.54 | \$897,677.11 | \$228,876.49 | \$312,288.13 | \$223,977.19 | \$729,104.69 | \$245,361.81 | \$2,658,745.22 | \$286,994.90 | \$245,370.04 | \$245,371.00 | | | | |
| 31102 | Servicio de energía eléctrica para alumbrado público | \$2,021,623.29 | \$1,864,994.31 | \$1,799,550.79 | \$0.00 | \$1,881,419.88 | \$1,760,642.00 | \$3,525,345.81 | \$1,875,109.65 | \$0.00 | \$3,190,256.21 | \$777,274.19 | \$1,883,765.20 | \$1,883,765.25 | | | | |
| 31200 | GAS | \$484,390.00 | \$39,904.64 | \$35,809.78 | \$40,981.65 | \$41,686.31 | \$45,082.31 | \$40,074.44 | \$46,562.88 | \$42,426.79 | \$38,046.88 | \$37,908.70 | \$37,977.92 | \$37,977.92 | | | | |
| 31300 | AGUA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31301 | Servicio de agua | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31400 | TELEFONIA TRADICIONAL | \$419,023.66 | \$33,068.19 | \$48,950.83 | \$30,350.40 | \$55,092.62 | \$42,715.03 | \$90,795.35 | \$12,099.60 | \$55,593.95 | \$32,093.30 | \$34,197.89 | \$33,125.56 | \$33,126.94 | | | | |
| 31401 | SERVICIO TELEFÓNICO CONVENCIONAL | \$419,023.66 | \$33,068.19 | \$48,950.83 | \$30,350.40 | \$55,092.62 | \$42,715.03 | \$90,795.35 | \$12,099.60 | \$55,593.95 | \$32,093.30 | \$34,197.89 | \$33,125.56 | \$33,126.94 | | | | |
| 31500 | TELEFONIA CELULAR | \$163,806.21 | \$0.00 | \$14,891.45 | \$13,355.40 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,840.95 | | | | |
| 31501 | Servicio de telefonía celular | \$163,806.21 | \$0.00 | \$14,891.45 | \$13,355.40 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,839.93 | \$14,840.95 | | | | |
| 31600 | SERVICIOS DE TELECOMUNICACIONES Y SATELITES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31601 | Servicio de radio-localización | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31602 | Servicios de telecomunicaciones | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31700 | SERVICIOS DE ACCESO A INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | \$251,656.13 | \$6,577.23 | \$17,600.41 | \$24,951.81 | \$17,831.72 | \$20,178.34 | \$22,801.45 | \$9,148.72 | \$29,748.58 | \$21,220.21 | \$30,168.66 | \$25,694.45 | \$25,694.57 | | | | |
| 31701 | Servicios de conducción de señales analógicas y digitales | \$251,656.13 | \$6,577.23 | \$17,600.41 | \$24,951.81 | \$17,831.72 | \$20,178.34 | \$22,801.45 | \$9,148.72 | \$29,748.58 | \$21,220.21 | \$30,168.66 | \$25,694.45 | \$25,694.57 | | | | |
| 31800 | SERVICIOS POSTALES Y TELEGRÁFICOS | \$2,514.75 | \$0.00 | \$21.64 | \$153.60 | \$0.00 | \$122.66 | \$0.00 | \$0.00 | \$475.64 | \$733.47 | \$137.10 | \$435.37 | \$435.37 | | | | |
| 31801 | Servicio postal | \$2,514.75 | \$0.00 | \$21.64 | \$153.60 | \$0.00 | \$122.66 | \$0.00 | \$0.00 | \$475.64 | \$733.47 | \$137.10 | \$435.37 | \$435.37 | | | | |
| 31900 | SERVICIOS POSTALES Y TELEGRÁFICOS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 31901 | Servicio postal | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 32000 | SERVICIOS DE ARRENDAMIENTO | \$2,697,134.17 | \$72,950.97 | \$242,288.74 | \$116,321.47 | \$256,915.82 | \$143,108.77 | \$221,734.59 | \$23,660.72 | \$157,129.42 | \$71,939.56 | \$109,572.09 | \$240,755.81 | \$240,756.41 | | | | |
| 32100 | ARRENDAMIENTO DE TERRENOS | \$94,457.88 | \$0.00 | \$15,742.97 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.59 | | | | |
| 32101 | Arrendamiento de terrenos | \$94,457.88 | \$0.00 | \$15,742.97 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.48 | \$7,871.59 | | | | |
| 32200 | ARRENDAMIENTO DE EDIFICIOS | \$1,118,113.10 | \$72,950.97 | \$184,750.42 | \$82,619.40 | \$120,886.96 | \$111,320.07 | \$115,443.73 | \$127,134.31 | \$113,381.90 | \$41,424.68 | \$53,387.81 | \$47,406.24 | \$47,406.24 | | | | |
| 32201 | Arrendamiento de edificios y locales | \$1,118,113.10 | \$72,950.97 | \$184,750.42 | \$82,619.40 | \$120,886.96 | \$111,320.07 | \$115,443.73 | \$127,134.31 | \$113,381.90 | \$41,424.68 | \$53,387.81 | \$47,406.24 | \$47,406.24 | | | | |
| 32300 | ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 32301 | Arrendamiento de mobiliario | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 32302 | Arrendamiento de fotocopiadoras | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 32500 | ARRENDAMIENTO DE EQUIPO DE TRANSPORTE | \$199,290.30 | \$0.00 | \$41,795.35 | \$13,830.59 | \$17,937.92 | \$0.00 | \$83,112.36 | \$23,917.22 | \$0.00 | \$3,348.41 | \$0.00 | \$1,674.20 | \$1,674.25 | | | | |
| 32501 | Arrendamiento de vehículos terrestres, aéreos, marítimos, lacustres y fluviales para servicios públicos y la operación de programas públicos | \$199,290.30 | \$0.00 | \$41,795.35 | \$13,830.59 | \$17,937.92 | \$0.00 | \$83,112.36 | \$23,917.22 | \$0.00 | \$3,348.41 | \$0.00 | \$1,674.20 | \$1,674.25 | | | | |
| 32502 | Arrendamiento de vehículos terrestres, aéreos, marítimos, lacustres y fluviales para servicios administrativos | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 32600 | ARRENDAMIENTO DE MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS | \$1,285,272.89 | \$0.00 | \$0.00 | \$0.00 | \$110,219.46 | \$23,917.22 | \$15,307.02 | \$364,737.71 | \$35,875.84 | \$319,294.99 | \$48,312.80 | \$183,803.96 | \$183,803.96 | | | | |
| 32601 | Arrendamiento de maquinaria, equipo y herramientas de uso administrativo | \$1,285,272.89 | \$0.00 | \$0.00 | \$0.00 | \$110,219.46 | \$23,917.22 | \$15,307.02 | \$364,737.71 | \$35,875.84 | \$319,294.99 | \$48,312.80 | \$183,803.96 | \$183,803.96 | | | | |
| 32602 | Arrendamiento de maquinaria, equipo y herramientas destinados a la inversión pública | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33000 | SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS | \$698,159.16 | \$9,965.51 | \$43,771.61 | \$92,827.42 | \$55,404.59 | \$65,018.83 | \$31,850.55 | \$80,283.18 | \$74,813.65 | \$56,427.42 | \$65,784.70 | \$61,405.89 | \$61,406.11 | | | | |
| 33100 | SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORIA Y RELACIONADOS | \$271,098.21 | \$9,965.51 | \$9,389.45 | \$22,716.73 | \$55,404.59 | \$19,554.96 | \$30,475.31 | \$19,554.96 | \$40,631.49 | \$0.00 | \$31,602.54 | \$15,801.41 | \$15,801.41 | | | | |
| 33101 | Asesorías asociadas a convenios, tratados o acuerdos relacionados | \$271,098.21 | \$9,965.51 | \$9,389.45 | \$22,716.73 | \$55,404.59 | \$19,554.96 | \$30,475.31 | \$19,554.96 | \$40,631.49 | \$0.00 | \$31,602.54 | \$15,801.41 | \$15,801.41 | | | | |
| 33200 | SERVICIOS DE DISEÑO, ARQUITECTURA, INGENIERÍA Y ACTIVIDADES RELACIONADAS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33201 | Servicios de diseño arquitectura ingeniería y actividades relacionadas | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33202 | Servicios de diseño arquitectura ingeniería y actividades relacionadas | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33300 | SERVICIOS DE CONSULTORÍA ADMINISTRATIVA, PROCESOS, TÉCNICAS Y EN TECNOLOGÍAS DE LA INFORMACIÓN | \$513,598.45 | \$0.00 | \$34,182.16 | \$68,364.32 | \$0.00 | \$45,463.87 | \$1,375.24 | \$60,728.22 | \$34,182.16 | \$49,096.16 | \$34,182.16 | \$17,325.65 | \$17,325.65 | | | | |
| 33301 | Servicios de informática | \$1,375.24 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,375.24 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33302 | Servicios estadísticos y geográficos | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33303 | Servicios relacionados con certificación de procesos | \$312,223.21 | \$0.00 | \$34,182.16 | \$68,364.32 | \$0.00 | \$45,463.87 | \$0.00 | \$60,728.22 | \$34,182.16 | \$49,096.16 | \$34,182.16 | \$17,325.65 | \$17,325.65 | | | | |
| 33304 | Otros servicios profesionales científicos y técnicos | \$113,462.51 | \$0.00 | \$1,546.37 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33400 | SERVICIOS DE CAPACITACIÓN | \$13,462.51 | \$0.00 | \$1,546.37 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33401 | Servicios de capacitación a servidores públicos | \$13,462.51 | \$0.00 | \$1,546.37 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |
| 33600 | SERVICIOS DE APOYO ADMINISTRATIVO, TRADUCCIÓN, FOTOCOPIADO E IMPRESIÓN | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | | | | | |
|-------|--|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 61000 | OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$8,232,576.00 | \$15,003,824.40 | \$8,232,576.00 | \$8,232,576.00 | \$17,260,907.20 | \$5,488,384.00 | \$0.00 | |
| 61200 | EDIFICACIÓN NO HABITACIONAL | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61202 | Infraestructura educativa y de investigación | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61203 | Infraestructura para la producción | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61213 | Otros edificios y edificaciones de infraestructura pública | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61300 | CONSTRUCCIÓN DE OBRAS PARA EL AMANTAMIENTO DE AGUA, PETRÓLEO, GAS, ELECTRICIDAD Y TELECOMUNICACIONES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61301 | Obras para la extracción, conducción y suministro de agua | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61302 | Obras para la generación y suministro de energía eléctrica | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61305 | Infraestructura para agua potable | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61306 | Infraestructura para drenaje y alcantarillado residual | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61307 | Infraestructura para drenaje y alcantarillado pluvial | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61400 | DIVISIÓN DE TERRENOS Y CONSTRUCCIÓN DE OBRAS DE URBANIZACIÓN | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 61405 | Otras obras de urbanización | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 62000 | OBRA PÚBLICA EN BIENES PROPIOS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 62200 | EDIFICACIÓN NO HABITACIONAL | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 62201 | Infraestructura hospitalaria | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 62205 | Parques, navas, talleres y plantas industriales y de procesamiento | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 62210 | Panteones y edificaciones funerarias | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 90000 | DEUDA PÚBLICA | \$738,351.15 | \$228,612.47 | \$155,519.52 | \$50,313.03 | \$52,073.61 | \$72,793.33 | \$29,748.44 | \$8,561.22 | \$0.00 | \$0.00 | \$4,280.65 | |
| 90000 | ADERIDOS DE EJERCICIOS FISCALES ANTERIORES (ADEFAS) | \$738,351.15 | \$228,612.47 | \$155,519.52 | \$50,313.03 | \$52,073.61 | \$72,793.33 | \$29,748.44 | \$8,561.22 | \$0.00 | \$0.00 | \$4,280.65 | |
| 99100 | ADEFAS | \$738,351.15 | \$228,612.47 | \$155,519.52 | \$50,313.03 | \$52,073.61 | \$72,793.33 | \$29,748.44 | \$8,561.22 | \$0.00 | \$0.00 | \$4,280.65 | |
| 99101 | Aduidos de ejercicios fiscales anteriores | \$738,351.15 | \$228,612.47 | \$155,519.52 | \$50,313.03 | \$52,073.61 | \$72,793.33 | \$29,748.44 | \$8,561.22 | \$0.00 | \$0.00 | \$4,280.65 | |
| | Total | \$482,476,144.58 | \$30,172,904.64 | \$34,963,574.27 | \$29,380,805.83 | \$30,535,760.08 | \$44,918,526.16 | \$39,317,157.95 | \$45,752,574.09 | \$99,877,595.07 | \$41,076,542.08 | \$50,313,443.83 | \$37,504,904.50 |

| CÓDIGO | CAPÍTULO | ANUAL | RESUMEN POR CONCEPTO | | | | | | | | | | | |
|--------|--|------------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
| 10000 | SERVICIOS PERSONALES | \$192,498,875.54 | \$21,938,172.78 | \$24,835,868.68 | \$22,384,393.90 | \$22,037,268.46 | \$21,637,870.76 | \$11,834,114.04 | \$21,653,658.22 | \$24,658,601.39 | \$21,775,174.09 | \$21,481,250.35 | \$21,628,212.20 | \$46,633,294.63 |
| 20000 | MATERIALES Y SUMINISTROS | \$9,207,102.84 | \$615,795.63 | \$1,153,124.10 | \$630,409.81 | \$487,952.16 | \$808,349.64 | \$611,812.82 | \$968,139.83 | \$784,142.84 | \$1,253,689.45 | \$569,967.04 | \$911,827.89 | \$911,827.89 |
| 30000 | SERVICIOS GENERALES | \$48,498,352.69 | \$3,176,099.92 | \$4,603,838.13 | \$2,070,223.06 | \$3,745,027.57 | \$3,203,944.49 | \$4,373,557.64 | \$3,839,880.47 | \$2,454,399.21 | \$5,597,317.48 | \$6,787,095.40 | \$5,257,975.96 | \$3,394,528.36 |
| 40000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | \$54,078,790.35 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$4,214,223.83 | \$7,718,414.84 |
| 50000 | BIENES MUEBLES, INMUEBLES E INTANGIBLES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 60000 | INVERSIÓN PÚBLICA | \$77,454,668.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$8,232,576.00 | \$15,003,824.40 | \$8,232,576.00 | \$8,232,576.00 | \$17,260,907.20 | \$5,488,384.00 | \$0.00 |
| 70000 | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 80000 | PARTICIPACIONES Y APORTACIONES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 90000 | DEUDA PÚBLICA | \$738,351.15 | \$228,612.47 | \$155,519.52 | \$50,313.03 | \$52,073.61 | \$72,793.33 | \$29,748.44 | \$8,561.22 | \$0.00 | \$0.00 | \$0.00 | \$4,280.65 | \$4,280.65 |
| | TOTAL DEL PRESUPUESTO | \$482,476,144.58 | \$30,172,904.64 | \$34,963,574.27 | \$29,380,805.83 | \$30,535,760.08 | \$44,918,526.16 | \$39,317,157.95 | \$45,752,574.09 | \$99,877,595.07 | \$41,076,542.08 | \$50,313,443.83 | \$37,504,904.50 | \$58,662,356.11 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| H. CONGRESO DEL ESTADO AUDITORIA SUPERIOR DE MICHOACÁN ANEXO PROGRAMÁTICO DE OBRAS (RAMO 33) | | | | | | | | | | | | |
|--|--|-----------|--------------------|--------|------------------------|------------------------|------------------------|-----------------------|----------|-----------------|--------------|------------------|
| PROGRAMA DE OBRA PÚBLICA 2023 | | | | | | | | | | | | |
| Rubro IMM. | Nombre de la Obra | Localidad | # de Beneficiarios | Mielas | Costo Total Programado | Modalidad De Ejecución | | ESTRUCTURA FINANCIERA | | | | |
| | | | | | | Contrato | Administración Directa | Recursos Propios | FORTAMUN | FAIS (FISNDF) | Comunidad | Gobierno Federal |
| | Resumen Por Programa | | | | | | | | | | | |
| 61204 | Espacios Deportivos, Recreativos y Turísticos. | | | | \$0.00 | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 61202 | Infraestructura Educativa y de Investigación. | | | | \$1,985,333.40 | | | \$0.00 | \$0.00 | \$1,785,333.40 | \$200,000.00 | \$0.00 |
| 61208 | Infraestructura en Salud. | | | | \$0.00 | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 61213 | Otros Sitios y Edificaciones de Infraestructura Pública. | | | | \$1,668,660.83 | | | \$1,418,787.31 | \$0.00 | \$249,773.52 | \$0.00 | \$0.00 |
| 61305 | Infraestructura para Agua Potable | | | | \$2,745,603.32 | | | \$0.00 | \$0.00 | \$2,205,503.32 | \$0.00 | \$540,000.00 |
| 61306 | Infraestructura para Drenaje y Alcantarillado Residual. | | | | \$10,630,234.30 | | | \$0.00 | \$0.00 | \$10,630,234.30 | \$0.00 | \$0.00 |
| 61307 | Infraestructura para Drenaje y Alcantarillado Pluvial. | | | | \$0.00 | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 61405 | Otras Obras de Urbanización Municipal. | | | | \$55,629,963.21 | | | \$450,633.71 | \$0.00 | \$33,054,405.46 | \$500,000.00 | \$21,524,914.04 |
| | Suma de Obra | | | | \$72,659,585.06 | | | \$1,869,421.02 | \$0.00 | \$47,925,250.00 | \$700,000.00 | \$22,064,914.04 |
| | Emergente FIII (FISM DF) | | | | \$0.00 | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Suma Total | | | | \$72,659,585.06 | | | \$1,869,421.02 | \$0.00 | \$47,925,250.00 | \$700,000.00 | \$22,064,914.04 |



"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| H. CONGRESO DEL ESTADO AUDITORIA SUPERIOR DE MICHOACÁN ANEXO PROGRAMÁTICO DE OBRAS (RAMO 33) | | | | | | | | | | | | | |
|--|--|--------------------------------|----------------------------|-------------|---------------------------|---------------------------|---------------------------|-----------------------|----------|---------------|--------------|------------------|------------------|
| PROGRAMA DE OBRA PÚBLICA 2023 | | | | | | | | | | | | | |
| Número ROW. | Nombre de la Obra | Localidad | # de Beneficia- rios | Metas | Costo Total Programado | Modalidad De Ejecución | | ESTRUCTURA FINANCIERA | | | | | |
| | | | | | | Contrato | Administración Directa | Recursos Propios | FORTAMUN | FAIR (FISMDF) | Comunidad | Gobierno Federal | Gobierno Estatal |
| Tipo de Obra: Espacios Deportivos, Recreativos y Turísticos. | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | |
| Tipo de Obra: Infraestructura Educativa y de Investigación. | | | | | | | | | | | | | |
| 001 | Construcción de Aula en la escuela primaria rural Mariano Matamoros, en el Municipio de Apatzingán, Localidad La Nopalera Oriente. | Nopalera Oriente | 40 ALUMNOS | 74.88 M2 | \$515,005.97 | X | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 002 | Construcción de Aula en la escuela secundaria, en el Municipio de Apatzingán, Localidad Los Puertecitos. | Puertecitos | 40 ALUMNOS | 74.88 M2 | \$515,005.97 | X | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 003 | Construcción de techumbre metálica en Jardín de Niños, en el Municipio de Apatzingán, Localidad Santiago Acahuato. | Santiago Acahuato | 120 ALUMNOS | 621.24 M2 | \$404,606.25 | | X | \$0.00 | \$0.00 | \$304,606.25 | \$100,000.00 | \$0.00 | \$0.00 |
| 004 | Construcción de modulo de sanitarios en la escuela telesecundaria, en el Municipio de Apatzingán, Localidad El Morado. | El Morado | 80 ALUMNOS | 7.50 M2 | \$154,243.17 | | X | \$0.00 | \$0.00 | \$154,243.17 | \$0.00 | \$0.00 | \$0.00 |
| 005 | Construcción de techumbre metálica en la escuela secundaria federal # 2, en el Municipio de Apatzingán, Localidad Apatzingan de la Constitución. | Apatzingán de la Constitución. | 621 ALUMNOS | 283.80 M2 | \$396,472.04 | | X | \$0.00 | \$0.00 | \$296,472.04 | \$100,000.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | | | | | | | | | |
| Tipo de Obra: Infraestructura en Salud. | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | |
| Tipo de Obra: Otros Sitios y Edificaciones de Infraestructura Pública. | | | | | | | | | | | | | |
| 001 | Construcción de puente peatonal con estructura de acero, en el Municipio de Apatzingán, Localidad Apatzingan de la Constitución, colonia Emiliano Zapata. | Apatzingán de la Constitución. | 560 HABITANTES | 34.80 M2 | \$249,773.52 | | X | \$0.00 | \$0.00 | \$249,773.52 | \$0.00 | \$0.00 | \$0.00 |
| 002 | Rehabilitación de retornos en diferentes avenidas a base de concreto hidráulico y empedrado, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución. | Apatzingán de la Constitución. | 11,374 HABITANTES | 1,431.30 M2 | \$747,423.21 | | X | \$747,423.21 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 003 | Rehabilitación de guarniciones de concreto hidráulico en camellones en diferentes avenidas, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución. | Apatzingán de la Constitución. | 15,000 HABITANTES | 1,860.45 M2 | \$671,364.10 | | X | \$671,364.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| H. CONGRESO DEL ESTADO AUDITORIA SUPERIOR DE MICHOACÁN ANEXO PROGRAMÁTICO DE OBRAS (RAMO 33) | | | | | | | | | | | | | |
|--|--|--------------------------------|----------------------------|--------------|---------------------------|---------------------------|-----------------------|----------|-----------------|-----------|------------------|------------------|-----------------|
| PROGRAMA DE OBRA PÚBLICA 2023 | | | | | | | | | | | | | |
| Número Incl. | Nombre de la Obra | Localidad | # de Beneficia- rios | Metas | Costo Total Programado | Modalidad De Ejecución | ESTRUCTURA FINANCIERA | | | | | Gobierno Estatal | |
| | | | | | | | Recursos Propios | FORTAMUN | FAIS (FISMDF) | Comunidad | Gobierno Federal | | |
| Tipo de Obra: Infraestructura para Agua Potable. | | | | | | | | | | | | | |
| 001 | Construcción de red de agua potable en la avenida constitución de 1814 sur, de calle Esteban Baca Calderon a calle Alberto T. Benitez, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución. | Apatzingán de la Constitución. | 120,000 HABITANTES | 1,050.62 ML | \$1,371,819.02 | X | \$0.00 | \$0.00 | \$1,371,819.02 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 002 | Perforación de pozo profundo a 50 metros, en la Localidad de Holanda, en el Municipio de Apatzingán. | Holanda | 314 HABITANTES | 50.00 ML | \$900,000.00 | X | \$0.00 | \$0.00 | \$360,000.00 | \$0.00 | \$0.00 | \$0.00 | \$540,000.00 |
| 003 | Construcción de tanque de almacenamiento para agua de 100 m3 de capacidad, en el Municipio de Apatzingán, Localidad La Presa de Acahuato. | La Presa de Acahuato | 220 HABITANTES | 40.00 M2 | \$473,684.30 | X | \$0.00 | \$0.00 | \$473,684.30 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | \$2,745,503.32 | | \$0.00 | \$0.00 | \$2,205,503.32 | \$0.00 | \$0.00 | \$0.00 | \$540,000.00 |
| Tipo de Obra: Infraestructura para Drenaje y Alcantarillado Residual. | | | | | | | | | | | | | |
| 001 | Construcción de colector sanitario de salida, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución, colonia El Paraiso. | Apatzingán de la Constitución. | 527 HABITANTES | 1,025.00 ML | \$3,066,831.20 | X | \$0.00 | \$0.00 | \$3,066,831.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 002 | Construcción de red de drenaje sanitario, en el Municipio de Apatzingán, Localidad La Concha (chandi), calles varias: 2DA, Etapa. | Chandi | 697 HABITANTES | 2,327.49 ML | \$4,203,042.52 | X | \$0.00 | \$0.00 | \$4,203,042.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 003 | Construcción de red sanitaria en la avenida constitución de 1814 sur, de calle Esteban Baca Calderon a calle Alberto T. Benitez, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución. | Apatzingán de la Constitución. | 120,000 HABITANTES | 565.80 ML | \$1,483,330.88 | X | \$0.00 | \$0.00 | \$1,483,330.88 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 004 | Construcción de red de drenaje sanitario, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución, colonia El Paraiso. | Apatzingán de la Constitución. | 239 HABITANTES | 934.00 ML | \$1,877,029.70 | X | \$0.00 | \$0.00 | \$1,877,029.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | \$10,630,234.30 | | \$0.00 | \$0.00 | \$10,630,234.30 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Tipo de Obra: Infraestructura para Drenaje y Alcantarillado Pluvial. | | | | | | | | | | | | | |
| TOTAL | | | | | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Tipo de Obra: Otras Obras de Urbanización Municipal. | | | | | | | | | | | | | |
| 001 | Construcción de pavimento hidráulico y mejoramiento de la imagen urbana en la avenida constitución de 1814 sur de la ciudad de Apatzingán de la Constitución, Municipio de Apatzingán. | Apatzingán de la Constitución. | 120,000 HABITANTES | 14,633.40 M2 | \$17,219,932.00 | X | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$17,219,932.00 |
| 002 | Suministro y colocación de luminarias led fotovoltaicas en la avenida constitución de 1814 sur de la ciudad de Apatzingán de la Constitución. | Apatzingán de la Constitución. | 120,000 HABITANTES | 81.00 PIEZAS | \$4,304,982.04 | X | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,304,982.04 |
| 003 | Construcción de vado de acceso a la localidad de San Jose de Chila, Municipio de Apatzingán. | San Jose de Chila | 165 HABITANTES | 782.40 M2 | \$3,480,007.52 | X | \$0.00 | \$0.00 | \$3,480,007.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| H. CONGRESO DEL ESTADO AUDITORIA SUPERIOR DE MICHOACÁN ANEXO PROGRAMÁTICO DE OBRAS (RAMO 33) | | | | | | | | | | | | | |
|--|--|--------------------------------|----------------------------|------------------|---------------------------|---------------------------|---------------------------|---|---------------|------------------------|---------------------|------------------|------------------------|
| PROGRAMA DE OBRA PÚBLICA 2023 | | | | | | | | | | | | | |
| RUBRO NUM. | Nombre de la Obra | Localidad | # de Beneficia- rios | Metas | Costo Total Programado | Modalidad De Ejecución | | ESTRUCTURA FINANCIERA H Ayuntamiento de Apatzcingán, Michoacán | | | | | |
| | | | | | | Contrato | Administración Directa | Recursos Propios | FORTAMUN | FAIS (FISMDF) | Comunidad | Gobierno Federal | Gobierno Estatal |
| 004 | Construcción de pavimento hidráulico, con adocreto, red hidráulica y sanitaria, alumbrado publico, en el Municipio de de Apatzcingán, Localidad Apatzcingán de la Constitución, calle Pedro Jose Bermeo, colonia Lomas de Palmira. | Apatzingán de la Constitución. | 112 HABITANTES | 3,827.04 M2 | \$5,284,889.69 | X | | \$0.00 | \$0.00 | \$5,284,889.69 | \$0.00 | \$0.00 | \$0.00 |
| 005 | Construcción de pavimento hidráulico, con adocreto, red hidráulica y sanitaria, alumbrado publico, en el Municipio de de Apatzcingán, Localidad Apatzcingán de la Constitución, calle El Regadio, Fraccionamiento Bugambillas. | Apatzingán de la Constitución. | 1502 HABITANTES | 2,411.80 M2 | \$3,130,150.45 | X | | \$0.00 | \$0.00 | \$3,130,150.45 | \$0.00 | \$0.00 | \$0.00 |
| 006 | Construcción de pavimento asfáltico, en el Municipio de Apatzcingán, Localidad Santiago Acahualco. | Santiago Acahualco | 1,280 HABITANTES | 9,600.00 M2 | \$8,288,453.67 | X | | \$0.00 | \$0.00 | \$8,288,453.67 | \$0.00 | \$0.00 | \$0.00 |
| 007 | Rehabilitacion del camino Apatzingán - El Mirador, del KM 7+300 al 11+800, en el Municipio de Apatzingán, localidad El Mirador. | El Mirador | 1,351 HABITANTES | 54,000.00 M2 | \$6,338,853.00 | X | | \$0.00 | \$0.00 | \$6,338,853.00 | \$0.00 | \$0.00 | \$0.00 |
| 008 | Construcción de pavimento hidráulico, con empedrado lechado en concreto, red hidráulica y sanitaria, alumbrado publico, en el Municipio de Apatzingán, Localidad San Antonio La Labor, calle Lazaro Cardenas. | San Antonio La Labor | 1,173 HABITANTES | 1,249.00 M2 | \$1,835,511.05 | X | | \$0.00 | \$0.00 | \$1,835,511.05 | \$0.00 | \$0.00 | \$0.00 |
| 009 | Construcción de pavimento hidráulico, con adocreto, red hidráulica y sanitaria, alumbrado publico, en el Municipio de de Apatzingán, Localidad Apatzingán de la Constitución, calle Emiliano Zapata, colonia Lazaro Cardenas. | Apatzingán de la Constitución. | 112 HABITANTES | 3,827.04 M2 | \$1,265,773.92 | X | | \$0.00 | \$0.00 | \$1,265,773.92 | \$0.00 | \$0.00 | \$0.00 |
| 010 | Construcción de alumbrado publico fotovoltaico, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución, calle Antonio Hernandez, colonia Infonavit Los Limones. | Apatzingán de la Constitución. | 1,531 HABITANTES | 25 LUMINARIAS | \$888,989.00 | X | | \$0.00 | \$0.00 | \$888,989.00 | \$0.00 | \$0.00 | \$0.00 |
| 011 | Construcción de alumbrado publico fotovoltaico, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución, avenida Tepalcatepec. | Apatzingán de la Constitución. | 2,500 HABITANTES | 58 LUMINARIAS | \$2,041,777.16 | X | | \$0.00 | \$0.00 | \$2,041,777.16 | \$0.00 | \$0.00 | \$0.00 |
| 012 | Construcción de puente vehicular, en el Municipio de Apatzingán, Localidad El Capire. | El Capire | 280 HABITANTES | 60.00 m2 | \$1,000,000.00 | | X | \$0.00 | \$0.00 | \$500,000.00 | \$0.00 | \$0.00 | \$0.00 |
| 013 | Construcción de guarniciones de concreto hidráulico, en el Municipio de Apatzingán, Localidad Apatzingán de la Constitución, calle Alvaro Obregón. | Apatzingán de la Constitución. | 405 HABITANTES | 1,241.04 ML | \$450,633.71 | | X | \$450,633.71 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | \$55,529,953.21 | | | \$450,633.71 | \$0.00 | \$33,054,405.46 | \$500,000.00 | \$0.00 | \$21,524,914.04 |

| PLANTILLA DE PERSONAL 2023 | | | | | | | | | | |
|---|-----------------------|------|------------------|-----------------------------|-------------------------|------------|---------------|------------------|---------------|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | | EJERCICIO PRESUPUESTAL 2023 | | | | | | |
| UNIDAD RESPONSABLE: Presidencia Municipal | | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. | |
| CRUZ LUCATERO JOSE LUIS | Presidente Municipal | EP | 02/09/2021 | \$ 28,922.00 | \$ 59,400.00 | \$ - | \$ 48,495.00 | \$ 7,231.00 | \$ 3,471.00 | |
| GONZALEZ ESQUIVEL RAFAEL | Secretario Particular | C | 02/09/2021 | \$ 13,509.00 | \$ - | \$ - | \$ 17,765.00 | \$ 3,377.00 | \$ 1,621.00 | |
| MADRIZ VALDOVINOS LUIS ALBERTO | Auxiliar | B | 16/11/2011 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 | |
| PONCE FLORES GRISELDA | Secretaria | B | 09/01/2014 | \$ 13,725.00 | \$ - | \$ 25.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,650.00 | |
| | | | MENSUAL | \$ 71,145.00 | \$ 59,400.00 | \$ 25.00 | \$ 113,461.00 | \$ 23,529.00 | \$ 8,541.00 | |
| | | | ANUAL | \$ 853,740.00 | \$ 712,800.00 | \$ 300.00 | \$ 113,461.00 | \$ 23,529.00 | \$ 102,492.00 | |
| UNIDAD RESPONSABLE: Jubilados | | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. | |
| ALVAREZ DIAZBARRIGA JOSE LUIS | Jubilados | B | 16/09/1992 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 | |
| ALVAREZ ISAIS DALILA | Pensionado | B | 15/01/2002 | \$ 10,298.00 | \$ - | \$ - | \$ 16,929.00 | \$ - | \$ 1,236.00 | |
| ANDRADE CHAVEZ MARIA CORAL | Jubilados | B | 01/01/1985 | \$ 25,635.00 | \$ - | \$ - | \$ 42,139.00 | \$ - | \$ 3,076.00 | |
| ANDRADE CHAVEZ MIRIAM | Jubilados | B | 01/04/1993 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 | |
| ANDRADE OCARANZA GERARDO | Jubilados | B | 01/06/1993 | \$ 15,108.00 | \$ - | \$ - | \$ 24,835.00 | \$ - | \$ 1,813.00 | |
| ANGUANO MONTELONGO DAVID | Jubilados | B | 01/01/1989 | \$ 14,995.00 | \$ - | \$ - | \$ 24,649.00 | \$ - | \$ 1,799.00 | |
| AÑORVE QUEZADA MERCEDES CLICERIA | Jubilados | B | 01/07/1993 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ - | \$ 1,799.00 | |
| ARREGUIN GUTIERREZ HIPOLITO | Jubilados | B | 01/01/1974 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 | |
| ARROYO CARLOS | Pensionado | B | 01/03/2001 | \$ 11,239.00 | \$ - | \$ - | \$ 18,475.00 | \$ - | \$ 1,349.00 | |
| AVALOS VAZQUEZ MA DEL ROSARIO | Vda de Pensionado | B | 01/02/2020 | \$ 13,454.00 | \$ - | \$ - | \$ 22,116.00 | \$ - | \$ 1,614.00 | |
| AYALA SOLORIO ANGELINA | Vda de Pensionado | B | 01/08/2020 | \$ 12,483.00 | \$ - | \$ - | \$ 20,519.00 | \$ - | \$ 1,498.00 | |
| BANDERAS LOYA PEDRO | Pensionado | B | 07/08/1992 | \$ 12,005.00 | \$ - | \$ - | \$ 19,735.00 | \$ - | \$ 1,441.00 | |
| BARAJAS DUARTE MARIA | Jubilados | B | 01/06/1990 | \$ 25,149.00 | \$ - | \$ - | \$ 41,340.00 | \$ - | \$ 3,018.00 | |
| BARAJAS ESQUIVEL JOSE FRANCISCO | Pensionado | B | 01/07/1994 | \$ 14,981.00 | \$ - | \$ - | \$ 24,626.00 | \$ - | \$ 1,798.00 | |
| BAUTISTA SOLIS JOSE ALFREDO | Jubilados | B | 01/01/1985 | \$ 14,338.00 | \$ - | \$ - | \$ 23,569.00 | \$ - | \$ 1,721.00 | |
| BETANCOURT MEDINA BLANCA ESTELA | Jubilados | B | 01/01/1980 | \$ 25,635.00 | \$ - | \$ - | \$ 42,139.00 | \$ - | \$ 3,076.00 | |
| CABRERA DE LA CRUZ MA DE LA LUZ | Vda Jubilado | B | 01/01/2006 | \$ 6,762.00 | \$ - | \$ - | \$ 11,116.00 | \$ - | \$ 811.00 | |
| CALIX SEDANO AURELIO | Jubilados | B | 01/12/1989 | \$ 8,848.00 | \$ - | \$ - | \$ 14,545.00 | \$ - | \$ 1,062.00 | |
| CARBAJAL LOPEZ GLORIA | Pensionado | B | 01/10/1992 | \$ 8,014.00 | \$ - | \$ - | \$ 13,174.00 | \$ - | \$ 962.00 | |
| CARBAJAL LOPEZ MA ANGELICA | Jubilados | B | 01/02/1995 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 | |
| CARDENAS CABRERA MARSELA | Vda Jubilado | B | 16/08/2018 | \$ 12,775.00 | \$ - | \$ - | \$ 21,001.00 | \$ - | \$ 1,533.00 | |
| CEJA GUTIERREZ LUZ ANEYDA | Pensionado | B | 01/10/2005 | \$ 7,315.00 | \$ - | \$ - | \$ 12,024.00 | \$ - | \$ 878.00 | |
| CHAVEZ GUDIÑO MARISOL | Pensionado | B | 01/01/1999 | \$ 25,149.00 | \$ - | \$ - | \$ 41,340.00 | \$ - | \$ 3,018.00 | |
| CISNEROS TAFOYA JOSE CARMEN | Pensionado | B | 01/01/1991 | \$ 10,217.00 | \$ - | \$ - | \$ 16,795.00 | \$ - | \$ 1,226.00 | |
| CONTRERAS BASTIDA MARIA DEL CARMEN | Vda de Pensionado | B | 01/06/2022 | \$ 6,900.00 | \$ - | \$ - | \$ 11,343.00 | \$ - | \$ 828.00 | |
| CORRAL ARREOLA ROSA DELIA | Pensionado | B | 15/06/1993 | \$ 9,105.00 | \$ - | \$ - | \$ 14,967.00 | \$ - | \$ 1,093.00 | |
| CRUZ MARTINEZ ANA MA | Pensionado | B | 01/02/2007 | \$ 10,854.00 | \$ - | \$ - | \$ 17,842.00 | \$ - | \$ 1,302.00 | |
| CUEVAS ROJAS LEONARDO | Pensionado | B | 24/07/2002 | \$ 9,840.00 | \$ - | \$ - | \$ 16,175.00 | \$ - | \$ 1,181.00 | |
| CUEVAS ROJAS SILVIA | Pensionado | B | 01/03/1998 | \$ 6,818.00 | \$ - | \$ - | \$ 11,208.00 | \$ - | \$ 818.00 | |
| CUEVAS VILLALOBOS MA. LUISA | Vda de Pensionado | B | 01/08/2020 | \$ 6,819.00 | \$ - | \$ - | \$ 11,209.00 | \$ - | \$ 818.00 | |
| DE LA CRUZ HERNANDEZ ESPERANZA | Vda Jubilado | B | 01/08/2019 | \$ 10,210.00 | \$ - | \$ - | \$ 16,784.00 | \$ - | \$ 1,225.00 | |
| DE LA O RAMIREZ ANTONIO | Pensionado | B | 01/06/2007 | \$ 12,426.00 | \$ - | \$ - | \$ 20,427.00 | \$ - | \$ 1,491.00 | |
| DE LA PAZ ZARCO ENRIQUETA | Vda Jubilado | B | 16/05/2017 | \$ 11,561.00 | \$ - | \$ - | \$ 19,004.00 | \$ - | \$ 1,387.00 | |
| DEL RIO VARGAS ARMANDO ELIAS | Jubilados | B | 01/06/1990 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 | |
| DELGADO SANCHEZ PEDRO | Jubilados | B | 16/04/1992 | \$ 13,381.00 | \$ - | \$ - | \$ 21,997.00 | \$ - | \$ 1,606.00 | |
| DIAZ GERONIMO MA. SOLEDAD | Jubilados | B | 01/08/1997 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ - | \$ 2,302.00 | |
| DIAZ GUIDO ISIDRA | Jubilados | B | 01/01/1992 | \$ 30,147.00 | \$ - | \$ - | \$ 49,556.00 | \$ - | \$ 3,618.00 | |
| FARIAS BUENO JOSE LUIS | Pensionado | B | 01/04/1999 | \$ 8,140.00 | \$ - | \$ - | \$ 13,381.00 | \$ - | \$ 977.00 | |
| FIGUEROA GRANADOS MARIA | Pensionado | B | 16/10/1999 | \$ 7,663.00 | \$ - | \$ - | \$ 12,597.00 | \$ - | \$ 920.00 | |
| FLORES MIRAMONTES BALTAZAR | Vdo de Jubilada | B | 16/10/2016 | \$ 25,645.00 | \$ - | \$ - | \$ 42,156.00 | \$ - | \$ 3,077.00 | |
| GALVAN MACIAS PEDRO | Jubilados | B | 01/01/1984 | \$ 14,727.00 | \$ - | \$ - | \$ 24,209.00 | \$ - | \$ 1,767.00 | |
| GALVAN PEREZ ELIAS | Jubilados | B | 01/01/1996 | \$ 14,758.00 | \$ - | \$ - | \$ 24,259.00 | \$ - | \$ 1,771.00 | |
| GARCIA ELADIO | Pensionado | B | 27/03/2002 | \$ 7,658.00 | \$ - | \$ - | \$ 12,588.00 | \$ - | \$ 919.00 | |
| GARCIA POLVOS JUAN RAMON | Jubilados | B | 01/05/1991 | \$ 14,338.00 | \$ - | \$ - | \$ 23,569.00 | \$ - | \$ 1,721.00 | |
| GARI BAY BARVOZA JOSE FRANCISCO | Jubilados | B | 01/01/1984 | \$ 15,098.00 | \$ - | \$ - | \$ 24,819.00 | \$ - | \$ 1,812.00 | |
| GIRON DEL TORO LORENA EVANGELINA | Pensionado | B | 01/01/1999 | \$ 13,734.00 | \$ - | \$ - | \$ 22,576.00 | \$ - | \$ 1,648.00 | |
| GOMEZ ASENCIO J JESUS | Pensionado | B | 01/04/1999 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ - | \$ 757.00 | |
| GOMEZ CARDENAS ABIMAEI | Jubilados | B | 01/01/1993 | \$ 25,161.00 | \$ - | \$ - | \$ 41,361.00 | \$ - | \$ 3,019.00 | |
| GONZALEZ GARCIA ABEL | Jubilados | B | 01/01/1989 | \$ 15,109.00 | \$ - | \$ - | \$ 24,836.00 | \$ - | \$ 1,813.00 | |
| GONZALEZ NAVARRO ERIKA MAGALI | Pensionado | B | 01/01/1999 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 | |
| GRACIAN MADRIGAL MA. TERESA DE JESUS | Vda Jubilado | B | 16/11/2021 | \$ 14,994.00 | \$ - | \$ - | \$ 24,648.00 | \$ - | \$ 1,799.00 | |
| GUDIÑO REYES LILIA ISELA | Jubilados | B | 01/09/1992 | \$ 13,571.00 | \$ - | \$ - | \$ 22,308.00 | \$ - | \$ 1,629.00 | |
| GUILLÉN RODRIGUEZ MARIA LUCILA | Vda de Pensionada | B | 01/10/2012 | \$ 6,818.00 | \$ - | \$ - | \$ 11,208.00 | \$ - | \$ 818.00 | |
| GUZMAN INFANTE ROBERTO | Jubilados | B | 01/01/1984 | \$ 12,776.00 | \$ - | \$ - | \$ 21,002.00 | \$ - | \$ 1,533.00 | |
| GUZMAN QUIROZ PORFIRIO | Vdo de Jubilada | B | 16/04/2021 | \$ 9,730.00 | \$ - | \$ - | \$ 15,995.00 | \$ - | \$ 1,168.00 | |
| HERNANDEZ ALVARADO ELFEGA | Vda Jubilado | B | 01/12/2009 | \$ 16,773.00 | \$ - | \$ - | \$ 27,572.00 | \$ - | \$ 2,013.00 | |
| HERNANDEZ AHIAS MAKIA GUADALUPE | Pensionado | B | 16/11/1999 | \$ 22,633.00 | \$ - | \$ - | \$ 37,205.00 | \$ - | \$ 2,716.00 | |
| HERNANDEZ BARRAGAN ENRIQUE | Pensionado | B | 20/01/2003 | \$ 10,495.00 | \$ - | \$ - | \$ 17,252.00 | \$ - | \$ 1,259.00 | |
| HERNANDEZ REA GILDARDO | Pensionado | B | 01/04/2002 | \$ 6,719.00 | \$ - | \$ - | \$ 11,045.00 | \$ - | \$ 806.00 | |
| HERRERA GARCIA ALBERTO | Jubilados | B | 01/01/1990 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 | |
| HURTADO OROZCO JOSE LUIS | Pensionado | B | 01/01/2002 | \$ 15,347.00 | \$ - | \$ - | \$ 25,228.00 | \$ - | \$ 1,842.00 | |
| JIMENEZ CHAVEZ CARLOTA | Jubilados | B | 01/01/1997 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 | |
| JIMENEZ JIMENEZ TERESA | Vda Jubilado | B | 16/06/2022 | \$ 10,515.00 | \$ - | \$ - | \$ 17,284.00 | \$ - | \$ 1,262.00 | |
| LARA ALCÁZAR FRANCISCO | Jubilados | B | 01/01/1990 | \$ 25,149.00 | \$ - | \$ - | \$ 41,340.00 | \$ - | \$ 3,018.00 | |
| LARIOS SANTOS CARLOS | Pensionado | B | 13/09/2003 | \$ 8,925.00 | \$ - | \$ - | \$ 11,737.00 | \$ - | \$ 1,071.00 | |
| LAZARO BERNAL JUAN | Pensionado | B | 01/11/2009 | \$ 11,083.00 | \$ - | \$ - | \$ 14,575.00 | \$ - | \$ 1,330.00 | |
| LOPEZ ALCARAS ROBERTO | Jubilados | B | 01/03/1990 | \$ 16,570.00 | \$ - | \$ - | \$ 27,239.00 | \$ - | \$ 1,988.00 | |
| LOPEZ LOPEZ JOSE LUIS | Jubilados | B | 01/01/1993 | \$ 16,570.00 | \$ - | \$ - | \$ 27,239.00 | \$ - | \$ 1,988.00 | |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|-------------------------------------|-------------------|---|------------|----------------|-------------------------|-------------|------------------------|-------------|------------------------|
| LOPEZ MIRANDA JUAN CARLOS | Jubilados | B | 01/07/1994 | \$ 20,307.00 | \$ - | \$ - | \$ 33,382.00 | \$ - | \$ 2,437.00 |
| LOPEZ ROSALES CARMELA | Vda de Pensionado | B | 16/02/2022 | \$ 9,660.00 | \$ - | \$ - | \$ 15,879.00 | \$ - | \$ 1,159.00 |
| LOPEZ TAPIA MA. DE LOS ANGELES | Pensionado | B | 01/05/2005 | \$ 6,836.00 | \$ - | \$ - | \$ 11,238.00 | \$ - | \$ 820.00 |
| LOYA LOPEZ ELVIRA | Jubilados | B | 21/04/1983 | \$ 30,147.00 | \$ - | \$ - | \$ 49,557.00 | \$ - | \$ 3,618.00 |
| LOYA PLANCARTE MARIA | Vda de Pensionado | B | 01/12/2014 | \$ 6,379.00 | \$ - | \$ - | \$ 10,486.00 | \$ - | \$ 765.00 |
| LUNA RFCFRRII VICTOR MANIFI | Jubilados | R | 01/01/1986 | \$ 23,173.00 | \$ - | \$ - | \$ 38,093.00 | \$ - | \$ 2,781.00 |
| LUNA CALDERON J.INES | Jubilados | B | 01/01/1992 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 |
| MACIEL BARAJAS J. FELIX | Pensionado | B | 16/12/2007 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ - | \$ 875.00 |
| MACIEL BARAJAS ROBERTO | Pensionado | B | 16/04/2002 | \$ 8,384.00 | \$ - | \$ - | \$ 13,782.00 | \$ - | \$ 1,006.00 |
| MAGAÑA ECHAVARRIA FELIPE | Pensionado | B | 01/06/1991 | \$ 9,067.00 | \$ - | \$ - | \$ 14,905.00 | \$ - | \$ 1,088.00 |
| MAGAÑA LOPEZ AURORA | Vda Jubilado | B | 01/01/2006 | \$ 15,299.00 | \$ - | \$ - | \$ 25,149.00 | \$ - | \$ 1,836.00 |
| MAGAÑA RAMIREZ EDILBERTO | Jubilados | B | 01/01/1973 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| MALDONADO GUDIÑO VERONICA | Jubilados | B | 01/04/1994 | \$ 13,597.00 | \$ - | \$ - | \$ 22,351.00 | \$ - | \$ 1,632.00 |
| MENDEZ JACOBO SERGIO | Jubilados | B | 01/01/1983 | \$ 25,635.00 | \$ - | \$ - | \$ 42,139.00 | \$ - | \$ 3,076.00 |
| MENDOZA MARTINEZ FIDEL | Jubilados | B | 01/05/1991 | \$ 13,589.00 | \$ - | \$ - | \$ 22,338.00 | \$ - | \$ 1,631.00 |
| MENDOZA PANTOJA DELIA | Vda Jubilado | B | 01/01/2006 | \$ 6,762.00 | \$ - | \$ - | \$ 11,116.00 | \$ - | \$ 811.00 |
| MIER RODRIGUEZ MARIA GRACIELA SALUD | Vda de Pensionado | B | 01/09/2012 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ - | \$ 757.00 |
| MIRANDA CUEVAS MARIA LUISA | Jubilados | B | 01/01/1994 | \$ 13,725.00 | \$ - | \$ - | \$ 22,562.00 | \$ - | \$ 1,647.00 |
| MONROY PULIDO MANYO | Jubilados | B | 01/02/1992 | \$ 19,961.00 | \$ - | \$ - | \$ 32,813.00 | \$ - | \$ 2,395.00 |
| MONROY REYES MA. GUADALUPE | Vda Jubilado | B | 01/01/2006 | \$ 6,762.00 | \$ - | \$ - | \$ 11,116.00 | \$ - | \$ 811.00 |
| MORA SARABIA DIMAS | Jubilados | B | 01/01/1992 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ - | \$ 1,799.00 |
| MORALES MURILLO MAXIMINO | Jubilados | B | 01/11/1991 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 |
| MORENO ROSALES MARCO OTULIO | Pensionado | B | 01/03/2002 | \$ 8,098.00 | \$ - | \$ - | \$ 13,311.00 | \$ - | \$ 972.00 |
| MORFIN MORENO RAFAEL | Jubilados | B | 14/02/1994 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 |
| NAVARRO ORDAZ MA. SOLEDAD | Jubilados | B | 01/02/1993 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 |
| NUÑEZ SAUCEDO OMAR | Jubilados | B | 01/07/1993 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 |
| OCHOA VEGA RAQUEL | Vda Jubilado | B | 01/12/1989 | \$ 12,776.00 | \$ - | \$ - | \$ 21,002.00 | \$ - | \$ 1,533.00 |
| OROZCO AYALA LAURA | Vda de Pensionado | B | 01/01/1984 | \$ 9,266.00 | \$ - | \$ - | \$ 12,185.00 | \$ - | \$ 1,112.00 |
| OROZCO PUENTE ALFREDO | Jubilados | B | 01/07/1993 | \$ 13,970.00 | \$ - | \$ - | \$ 22,965.00 | \$ - | \$ 1,676.00 |
| ORTUÑO HUERTA JOSE ANTONIO | Jubilados | B | 01/01/1990 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 |
| OSEGUERA MORENO JORGE ARMANDO | Pensionado | B | 17/06/2002 | \$ 7,494.00 | \$ - | \$ - | \$ 12,320.00 | \$ - | \$ 899.00 |
| PALOMINOS VALENCIA J CUSTODIO | Jubilados | B | 01/01/1975 | \$ 15,108.00 | \$ - | \$ - | \$ 24,835.00 | \$ - | \$ 1,813.00 |
| PATRICIO TOLEDO ELIGIO | Jubilados | B | 01/11/1993 | \$ 19,961.00 | \$ - | \$ - | \$ 32,813.00 | \$ - | \$ 2,395.00 |
| PEDRAZA GONZALEZ ZENAIDA | Vda Jubilado | B | 01/01/1972 | \$ 10,209.00 | \$ - | \$ - | \$ 16,486.00 | \$ - | \$ 1,203.00 |
| POSOS SERRANO ARTURO | Jubilados | B | 01/01/1989 | \$ 13,589.00 | \$ - | \$ - | \$ 22,338.00 | \$ - | \$ 1,631.00 |
| PRADO DUARTE ALICIA | Jubilados | B | 01/01/1989 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 |
| PULIDO CERVANTES MARTHA ARACELI | Jubilados | B | 01/02/1990 | \$ 25,621.00 | \$ - | \$ - | \$ 42,117.00 | \$ - | \$ 3,075.00 |
| PULIDO MARTINEZ ISAIAS | Jubilados | B | 01/01/1975 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| QUEZADA PEREZ CARLOS | Jubilados | B | 01/01/1981 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| QUEZADAS CASTAÑEDA MARILU | Vda de Pensionado | B | 22/04/1998 | \$ 7,684.00 | \$ - | \$ - | \$ 10,105.00 | \$ - | \$ 922.00 |
| RAMIREZ CERRATO ERNESTO | Pensionado | B | 01/03/2002 | \$ 14,913.00 | \$ - | \$ - | \$ 24,515.00 | \$ - | \$ 1,790.00 |
| RANGEL JUAREZ MA ISABEL | Jubilados | B | 01/01/1985 | \$ 25,635.00 | \$ - | \$ - | \$ 42,139.00 | \$ - | \$ 3,076.00 |
| REAL GARCIA HECTOR | Jubilados | B | 01/05/1975 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| REAL PEREZ LEOBARDO | Jubilados | B | 01/01/1972 | \$ 10,425.00 | \$ - | \$ - | \$ 17,137.00 | \$ - | \$ 1,251.00 |
| REYES MONDRAGON JORGE LUIS | Jubilados | B | 01/01/1990 | \$ 13,589.00 | \$ - | \$ - | \$ 22,338.00 | \$ - | \$ 1,631.00 |
| REYES ZARINANA LUIS MIGUEL | Jubilados | B | 01/01/1989 | \$ 15,108.00 | \$ - | \$ - | \$ 24,835.00 | \$ - | \$ 1,813.00 |
| RIVAS CERVANTES JOSE LUIS | Pensionado | B | 11/10/1993 | \$ 13,676.00 | \$ - | \$ - | \$ 22,481.00 | \$ - | \$ 1,641.00 |
| RIVERA GARCIA EVANGELINA | Vda de Pensionado | B | 01/02/1992 | \$ 8,177.00 | \$ - | \$ - | \$ 10,753.00 | \$ - | \$ 981.00 |
| RIVERA MORENO ELOISA | Pensionado | B | 16/01/2005 | \$ 6,631.00 | \$ - | \$ - | \$ 10,900.00 | \$ - | \$ 796.00 |
| ROBLES CHAVEZ JESUS | Jubilados | B | 01/06/1991 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ - | \$ 1,813.00 |
| RODRIGUEZ FERNANDEZ RIGOBERTO | Jubilados | B | 01/01/1983 | \$ 25,161.00 | \$ - | \$ - | \$ 41,361.00 | \$ - | \$ 3,019.00 |
| RODRIGUEZ GARCIA LEOVEGARIO | Jubilados | B | 01/01/1984 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| ROMERO GUTIERREZ ALBERTO JORGE | Jubilados | B | 01/11/1993 | \$ 19,960.00 | \$ - | \$ - | \$ 32,811.00 | \$ - | \$ 2,395.00 |
| ROMERO ORDAZ FILIDOLFO | Jubilados | B | 01/01/1973 | \$ 13,579.00 | \$ - | \$ - | \$ 22,321.00 | \$ - | \$ 1,629.00 |
| ROMERO ORDAZ GONZALO | Jubilados | B | 01/01/1984 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| ROMERO ORDAZ HERIBERTO | Jubilados | B | 01/01/1973 | \$ 13,579.00 | \$ - | \$ - | \$ 22,321.00 | \$ - | \$ 1,629.00 |
| ROMERO ORDAZ JAVIER | Jubilados | B | 01/01/1985 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ - | \$ 1,628.00 |
| RUIZ MUÑOZ CARLOS | Pensionado | D | 01/12/1995 | \$ 8,595.00 | \$ - | \$ - | \$ 14,129.00 | \$ - | \$ 1,031.00 |
| SALAS AGUILAR MANUEL | Jubilados | B | 01/06/1989 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| SANCHEZ HUERTA MARIO GABRIEL | Jubilados | B | 01/05/1992 | \$ 14,995.00 | \$ - | \$ - | \$ 24,649.00 | \$ - | \$ 1,799.00 |
| SANTACRUZ PLANCARTE GLORIA | Vda de Pensionado | B | 16/09/2009 | \$ 7,411.00 | \$ - | \$ - | \$ 12,182.00 | \$ - | \$ 889.00 |
| SOLIS CALVILLO HILARION | Jubilados | B | 16/05/1994 | \$ 11,609.00 | \$ - | \$ - | \$ 19,083.00 | \$ - | \$ 1,393.00 |
| SOLIS GONZALEZ AMPARO | Vda de Pensionado | B | 01/01/2011 | \$ 8,563.00 | \$ - | \$ - | \$ 11,261.00 | \$ - | \$ 1,028.00 |
| SULURIU PELUJOZA BLADIMIR | Pensionado | B | 16/01/2002 | \$ 13,436.00 | \$ - | \$ - | \$ 22,086.00 | \$ - | \$ 1,612.00 |
| SOSA RIVERA MA. CRUZ | Pensionado | B | 16/04/2002 | \$ 7,150.00 | \$ - | \$ - | \$ 11,753.00 | \$ - | \$ 858.00 |
| TALAVERA CABRERA MA GUADALUPE | Jubilados | B | 01/10/1993 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ - | \$ 3,018.00 |
| TORRES VALDOVINOS MARIA | Jubilados | B | 01/01/1982 | \$ 25,635.00 | \$ - | \$ - | \$ 42,139.00 | \$ - | \$ 3,076.00 |
| VARGAS ROQUE HECTOR MANUEL | Jubilados | B | 01/01/1993 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ - | \$ 1,813.00 |
| VAZQUEZ HEREDIA MIGUEL | Jubilados | B | 01/01/1984 | \$ 11,561.00 | \$ - | \$ - | \$ 19,004.00 | \$ - | \$ 1,387.00 |
| VAZQUEZ LOPEZ MA. LUISA | Jubilados | B | 01/01/1992 | \$ 13,571.00 | \$ - | \$ - | \$ 22,308.00 | \$ - | \$ 1,629.00 |
| VAZQUEZ LOPEZ RAMON | Pensionado | B | 01/01/2002 | \$ 9,579.00 | \$ - | \$ - | \$ 15,747.00 | \$ - | \$ 1,149.00 |
| VAZQUEZ PANTOJA ALEJANDRA | Pensionado | B | 01/03/2002 | \$ 7,351.00 | \$ - | \$ - | \$ 12,084.00 | \$ - | \$ 882.00 |
| VEGA LLAMAS MA. CARMEN | Jubilados | B | 01/01/1993 | \$ 13,886.00 | \$ - | \$ - | \$ 22,826.00 | \$ - | \$ 1,666.00 |
| VEJAR ORTIZ ANASTACIO | Jubilados | B | 01/01/1984 | \$ 10,211.00 | \$ - | \$ - | \$ 16,786.00 | \$ - | \$ 1,225.00 |
| VILLA CHAVEZ JUAN | Jubilados | B | 01/01/1993 | \$ 19,960.00 | \$ - | \$ - | \$ 32,811.00 | \$ - | \$ 2,395.00 |
| VILLALON MARTINEZ ALBERTO | Jubilados | B | 01/01/1990 | \$ 12,300.00 | \$ - | \$ - | \$ 20,219.00 | \$ - | \$ 1,476.00 |
| VILLALON MARTINEZ JOSE | Jubilados | B | 01/01/1990 | \$ 15,108.00 | \$ - | \$ - | \$ 24,835.00 | \$ - | \$ 1,813.00 |
| VILLALON MARTINEZ MARTIN | Pensionado | B | 01/01/1990 | \$ 12,400.00 | \$ - | \$ - | \$ 20,383.00 | \$ - | \$ 1,488.00 |
| ZAMORA AYALA ELIA | Jubilados | B | 01/01/1982 | \$ 30,252.00 | \$ - | \$ - | \$ 49,729.00 | \$ - | \$ 3,630.00 |
| ZAMORA GUERRERO MA INES | Jubilados | B | 07/02/1985 | \$ 15,010.00 | \$ - | \$ - | \$ 24,674.00 | \$ - | \$ 1,801.00 |
| ZAMORA RAMIREZ JOAQUIN | Jubilados | B | 01/01/1982 | \$ 25,270.00 | \$ - | \$ - | \$ 41,540.00 | \$ - | \$ 3,032.00 |
| ZARCO PINEDA ISIDRO | Pensionado | B | 01/06/1999 | \$ 7,152.00 | \$ - | \$ - | \$ 11,757.00 | \$ - | \$ 858.00 |
| ZEPEDA TORRES ELIAS | Jubilados | B | 01/12/1989 | \$ 10,029.00 | \$ - | \$ - | \$ 16,486.00 | \$ - | \$ 1,203.00 |
| | | | | MENSUAL | \$ 2,146,438.00 | \$ - | \$ 3,504,191.00 | \$ - | \$ 257,565.00 |
| | | | | ANUAL | \$ 25,757,256.00 | \$ - | \$ 3,504,191.00 | \$ - | \$ 3,090,780.00 |

| UNIDAD RESPONSABLE: Sindicatura Municipal | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALBARRAN MARTINEZ ROSARIO | Auxiliar Contable C | B | 03/11/2020 | \$ 19,093.00 | \$ - | \$ - | \$ 31,385.00 | \$ 8,592.00 | \$ 2,291.00 |
| CEJA AGUILAR EDGAR RODOLFO | Auxiliar Jurídico | B | 03/01/2012 | \$ 19,962.00 | \$ - | \$ 50.00 | \$ 32,815.00 | \$ 8,983.00 | \$ 2,401.00 |
| MARTINEZ AGUILAR GISELA | Sindico Municipal | EP | 01/09/2021 | \$ 27,624.00 | \$ 58,400.00 | \$ - | \$ 46,318.00 | \$ 6,906.00 | \$ 3,315.00 |
| RICO VILLA ROSA ISELA | Auxiliar | B | 02/01/2002 | \$ 14,782.00 | \$ - | \$ 100.00 | \$ 24,299.00 | \$ 6,652.00 | \$ 1,786.00 |
| SOLORIO MARTINEZ PATRICIA LILIAN | Auxiliar Jurídico | B | 16/01/2002 | \$ 19,736.00 | \$ 2,000.00 | \$ 100.00 | \$ 32,443.00 | \$ 8,881.00 | \$ 2,380.00 |
| VILLALON ANDRADE MARIA DE JESUS | Secretaria | B | 09/01/2014 | \$ 13,573.00 | \$ - | \$ 25.00 | \$ 22,311.00 | \$ 6,108.00 | \$ 1,632.00 |
| | | | MENSUAL | \$ 114,770.00 | \$ 60,400.00 | \$ 275.00 | \$ 189,571.00 | \$ 46,122.00 | \$ 13,805.00 |
| | | | ANUAL | \$ 1,377,240.00 | \$ 724,800.00 | \$ 3,300.00 | \$ 189,571.00 | \$ 46,122.00 | \$ 165,660.00 |

| UNIDAD RESPONSABLE: Regidores | | | | | | | | | |
|------------------------------------|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ CHAVEZ BLANCA AZUCENA | Regidor | EP | 02/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| CASTAÑEDA RINCON PAOLA YARET | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| CASTELLANOS MENDOZA VERONICA | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| COMPARAN GASCA ALEJANDRA | Secretaria | B | 16/03/2018 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| CORTEZ MENDOZA CELENE VERENICE | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| FERNANDEZ VARGAS JESUS | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| GARIBAY ESQUIVEL SANDRA OLIMPIA | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| HERNANDEZ JIMENEZ MARTHA ALEJANDRA | Auxiliar Contable C | B | 16/03/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| HUERTA TINOCO TOMAS | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| IXTA CERVANTES MA DE LA CRUZ | Secretaria | B | 07/10/2002 | \$ 15,974.00 | \$ - | \$ 100.00 | \$ 22,971.00 | \$ 6,288.00 | \$ 1,689.00 |
| MAGAÑA TORRES PATRICIA | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| MATIAS MANUEL JOSE | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| MENZE GONZALEZ MARCOS | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| MORALES LOZANO XOCHIQUETZAL | Auxiliar Administrativo | B | 16/01/2005 | \$ 14,807.00 | \$ - | \$ - | \$ 24,340.00 | \$ 6,663.00 | \$ 1,777.00 |
| RODRIGUEZ PARRA CARLOS ENRIQUE | Regidor | EP | 01/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| ROMERO GIL JUAN | Regidor | EP | 02/09/2021 | \$ 24,377.00 | \$ 42,720.00 | \$ - | \$ 40,873.00 | \$ 6,094.00 | \$ 2,925.00 |
| VALENCIA AGUIRRE ALMA ROSA | Secretaria | B | 02/01/2005 | \$ 13,721.00 | \$ - | \$ 75.00 | \$ 22,556.00 | \$ 6,174.00 | \$ 1,656.00 |
| | | | MENSUAL | \$ 367,933.00 | \$ 512,640.00 | \$ 275.00 | \$ 614,438.00 | \$ 107,061.00 | \$ 44,183.00 |
| | | | ANUAL | \$ 4,415,196.00 | \$ 6,151,680.00 | \$ 3,300.00 | \$ 614,438.00 | \$ 107,061.00 | \$ 530,196.00 |

| UNIDAD RESPONSABLE: Contraloría Municipal | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARRIAGA NUÑEZ AZUCENA DE LA PAZ | Auxiliar Contable C | B | 05/11/2002 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| CAUSOR ZAMORA ILSE ALBERTINA | Cobrador | B | 17/09/2015 | \$ 11,561.00 | \$ 1,286.00 | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| MAGAÑA PACHECO CLAUDIO | Contralor | C | 01/09/2018 | \$ 24,177.00 | \$ 25,000.00 | \$ - | \$ 31,795.00 | \$ 6,044.00 | \$ 2,901.00 |
| MARTINEZ RAMIREZ GUILLERMO | Auxiliar Contable C | B | 09/01/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| SOLANO WHAYTE ELICEIDA | Auxiliar Contable A | B | 16/01/2002 | \$ 25,148.00 | \$ - | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| USCANGA ARREGUIN ANABENETT | Secretaria | B | 07/03/2002 | \$ 13,734.00 | \$ - | \$ - | \$ 22,576.00 | \$ 6,180.00 | \$ 1,648.00 |
| | | | MENSUAL | \$ 112,986.00 | \$ 26,286.00 | \$ 250.00 | \$ 177,782.00 | \$ 46,007.00 | \$ 13,588.00 |
| | | | ANUAL | \$ 1,355,832.00 | \$ 315,432.00 | \$ 3,000.00 | \$ 177,782.00 | \$ 46,007.00 | \$ 163,056.00 |

| UNIDAD RESPONSABLE: Unidad de Acceso a la Información | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| EQUIHUA LOPEZ VANESSA ESVEYDI | Jefa | C | 02/09/2021 | \$ 8,809.00 | \$ 8,800.00 | \$ - | \$ 11,585.00 | \$ 2,202.00 | \$ 1,057.00 |
| | | | MENSUAL | \$ 8,809.00 | \$ 8,800.00 | \$ - | \$ 11,585.00 | \$ 2,202.00 | \$ 1,057.00 |
| | | | ANUAL | \$ 105,708.00 | \$ 105,600.00 | \$ - | \$ 11,585.00 | \$ 2,202.00 | \$ 12,684.00 |

| UNIDAD RESPONSABLE: Secretaría del H. Ayuntamiento | | | | | | | | | |
|--|-------------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BUENO SANCHEZ JULIA ISAUARA | Auxiliar Contable A | B | 01/02/1999 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| CAMPOS ANDRADE SABINO | Secretario del H Ayuntamiento | C | 01/09/2021 | \$ 22,782.00 | \$ 33,400.00 | \$ - | \$ 29,960.00 | \$ 5,696.00 | \$ 2,734.00 |
| CORDOBA MAGAÑA RICARDO FABIAN | Auxiliar | B | 01/07/2016 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| FIERROS DIAZ ANA MARIA | Auxiliar Contable A | B | 01/07/2001 | \$ 25,148.00 | \$ - | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| OSEGUERA BAUTISTA MARGARITA | Auxiliar Contable A | B | 01/06/2002 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| ROMERO SALGADO DIANA ELIZABETH | Secretaria | B | 16/09/2017 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| VERA CAMPOS MARIA | Auxiliar Contable A | B | 01/05/2006 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| | | | MENSUAL | \$ 152,113.00 | \$ 33,400.00 | \$ 400.00 | \$ 242,560.00 | \$ 63,895.00 | \$ 18,302.00 |
| | | | ANUAL | \$ 1,825,356.00 | \$ 400,800.00 | \$ 4,800.00 | \$ 242,560.00 | \$ 63,895.00 | \$ 219,624.00 |

| UNIDAD RESPONSABLE: DIPLADEM | | | | | | | | | |
|-------------------------------------|-------------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ AVALOS ANGEL ALBERTO | Auxiliar | B | 01/10/2005 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| CONTRERAS AMEZCUA CLAUDIA ALEJANDRA | Auxiliar Contable C | B | 03/11/2020 | \$ 19,183.00 | \$ 2,544.00 | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| ESQUIVEL ANGUIANO PABLA | Auxiliar Administrativo | B | 01/02/2002 | \$ 14,989.00 | \$ - | \$ 100.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,811.00 |
| LUNA RODRIGUEZ PETRA | Secretaria | B | 01/02/2001 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| SILVA TINOCO MARICELA | Auxiliar Contable C | B | 01/01/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| TINOCO PASAYE GONZALO | Director Ejecutivo del IMPLAN | C | 02/09/2021 | \$ 13,864.00 | \$ 6,000.00 | \$ - | \$ 18,232.00 | \$ 3,466.00 | \$ 1,664.00 |
| | | | MENSUAL | \$ 95,933.00 | \$ 8,544.00 | \$ 300.00 | \$ 153,140.00 | \$ 40,396.00 | \$ 11,549.00 |
| | | | ANUAL | \$ 1,151,196.00 | \$ 102,528.00 | \$ 3,600.00 | \$ 153,140.00 | \$ 40,396.00 | \$ 138,588.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Dirección Jurídica | | | | | | | | | |
|--|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CARDENAS HERNANDEZ LAURA IVETTE | Auxiliar Contable C | B | 16/01/2016 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| DIAZ SOTO FLOR BERENICE | Auxiliar Jurídico | B | 01/01/2019 | \$ 19,736.00 | \$ - | \$ - | \$ 32,443.00 | \$ 8,881.00 | \$ 2,368.00 |
| GARCIA AREVALO ERIK | Auxiliar Jurídico | B | 16/05/2014 | \$ 19,737.00 | \$ - | \$ 25.00 | \$ 32,444.00 | \$ 8,882.00 | \$ 2,371.00 |
| LOPEZ MORA JOSE LUIS | Auxiliar | B | 16/10/2018 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| TORRES CHAVEZ CLAUDIA JACQUELINE | Auxiliar Jurídico | B | 01/11/2015 | \$ 19,737.00 | \$ - | \$ 25.00 | \$ 32,444.00 | \$ 8,882.00 | \$ 2,371.00 |
| VACANTE | Director | C | | \$ 10,647.12 | \$ 7,752.00 | \$ - | \$ 14,002.00 | \$ 2,662.00 | \$ 1,278.00 |
| ZAPIEN VENEGAS JOSE TRINIDAD | Auxiliar Jurídico | B | 01/08/2014 | \$ 19,810.00 | \$ - | \$ 25.00 | \$ 32,564.00 | \$ 8,915.00 | \$ 2,380.00 |
| | | | MENSUAL | \$ 123,839.12 | \$ 7,752.00 | \$ 100.00 | \$ 200,070.00 | \$ 53,599.00 | \$ 14,872.00 |
| | | | ANUAL | \$ 1,486,069.46 | \$ 93,024.00 | \$ 1,200.00 | \$ 200,070.00 | \$ 53,599.00 | \$ 178,464.00 |

| UNIDAD RESPONSABLE: Mesa de Reglamentación | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | MENSUAL | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | ANUAL | \$ 119,329.99 | \$ 93,024.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 14,316.00 |

| UNIDAD RESPONSABLE: Oficina Municipal de Enlace con la S.R.E | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AGUILAR ROMAN ADELA GEORGINA | Auxiliar Jurídico | B | 16/04/2019 | \$ 19,736.00 | \$ - | \$ - | \$ 32,443.00 | \$ 8,881.00 | \$ 2,368.00 |
| CANO MANZO BENJAMIN | Auxiliar | B | 01/10/2019 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| CEJA SUAREZ VERONICA | Intendente | B | 01/10/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| DUVAL CHAVEZ MIGUEL ANGEL | Auxiliar Contable C | B | 16/05/2022 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| GUIZAR VALENCIA RAMON | Enlace | C | 16/05/2016 | \$ 9,742.00 | \$ 12,080.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| MONTERO SOLANO VERONICA LISSETH | Asistente Educativo | B | 01/03/2020 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| RAMIREZ ALBARRAN BRENDA CONCEPCION | Secretaria | B | 16/02/2005 | \$ 13,536.00 | \$ - | \$ 75.00 | \$ 22,251.00 | \$ 6,091.00 | \$ 1,633.00 |
| VALENCIA LOPEZ FABIOLA | Auxiliar Administrativo | B | 16/03/2010 | \$ 14,990.00 | \$ - | \$ 50.00 | \$ 24,641.00 | \$ 6,746.00 | \$ 1,805.00 |
| | | | MENSUAL | \$ 115,960.00 | \$ 12,080.00 | \$ 125.00 | \$ 187,416.00 | \$ 50,234.00 | \$ 13,930.00 |
| | | | ANUAL | \$ 1,391,520.00 | \$ 144,960.00 | \$ 1,500.00 | \$ 187,416.00 | \$ 50,234.00 | \$ 167,160.00 |

| UNIDAD RESPONSABLE: Departamento de Informática | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BARRAGAN RAMIREZ HUGO ALBERTO | Auxiliar Contable C | B | 16/01/2016 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| GARCIA MONTERO MARI SOL | Secretaria | D | 09/01/2014 | \$ 15,100.00 | \$ - | \$ 25.00 | \$ 24,823.00 | \$ 6,795.00 | \$ 1,815.00 |
| GONZALEZ HUERTA RICARDO | Auxiliar | B | 09/06/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| HUITRON CASTELLANOS ALI ALEJANDRO | Auxiliar Contable C | B | 01/09/2004 | \$ 19,183.00 | \$ - | \$ 75.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,311.00 |
| MARTINEZ AGUIRRE ROGERIO | Auxiliar Contable C | B | 16/11/2007 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| POLIVOS ESTRADA JOSE | Auxiliar | B | 16/09/2017 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| VACANTE | Jefe | C | | \$ 12,988.81 | \$ 5,498.00 | \$ - | \$ 17,081.00 | \$ 3,247.00 | \$ 1,559.00 |
| | | | MENSUAL | \$ 115,615.81 | \$ 5,498.00 | \$ 150.00 | \$ 185,784.00 | \$ 49,428.00 | \$ 13,893.00 |
| | | | ANUAL | \$ 1,387,389.75 | \$ 65,976.00 | \$ 1,800.00 | \$ 185,784.00 | \$ 49,428.00 | \$ 166,716.00 |

| UNIDAD RESPONSABLE: Departamento de Comunicación Social | | | | | | | | | |
|---|---------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| HUACUS ESQUIVEL ANDREA CECILIA | Auxiliar Contable A | B | 16/12/2018 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ 11,317.00 | \$ 3,018.00 |
| NORIEGA ESPINOZA NANCY | Jefa | C | 06/05/2014 | \$ 9,584.00 | \$ 7,752.00 | \$ - | \$ 15,755.00 | \$ 4,313.00 | \$ 1,150.00 |
| | | | MENSUAL | \$ 34,732.00 | \$ 7,752.00 | \$ - | \$ 57,094.00 | \$ 15,630.00 | \$ 4,168.00 |
| | | | ANUAL | \$ 416,784.00 | \$ 93,024.00 | \$ - | \$ 57,094.00 | \$ 15,630.00 | \$ 50,016.00 |

| UNIDAD RESPONSABLE: Departamento de Protocolo | | | | | | | | | |
|---|---------------------|------|------------------|---------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AMEZCUA URIBE BERTHA ALICIA | Secretaria | B | 16/01/2002 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| HEREDIA SARABIA MIGUEL ANGEL | Auxiliar | B | 01/02/2005 | \$ 14,992.00 | \$ - | \$ 75.00 | \$ 24,645.00 | \$ 6,746.00 | \$ 1,808.00 |
| HUERTA VAZQUEZ YADIR | Auxiliar Contable C | B | 16/11/2019 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| MORFIN REYES MA. VIRGINIA | Jefa | C | 02/09/2021 | \$ 11,182.00 | \$ 5,000.00 | \$ - | \$ 14,705.00 | \$ 2,796.00 | \$ 1,342.00 |
| TELLEZ GONZALEZ JESUS | Auxiliar | B | 16/02/2005 | \$ 14,990.00 | \$ - | \$ 75.00 | \$ 24,642.00 | \$ 6,746.00 | \$ 1,808.00 |
| | | | MENSUAL | \$ 74,072.00 | \$ 5,000.00 | \$ 250.00 | \$ 118,088.00 | \$ 31,096.00 | \$ 8,919.00 |
| | | | ANUAL | \$ 888,864.00 | \$ 60,000.00 | \$ 3,000.00 | \$ 118,088.00 | \$ 31,096.00 | \$ 107,028.00 |

| UNIDAD RESPONSABLE: Mesa de Asuntos Religiosos | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | MENSUAL | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | ANUAL | \$ 119,329.99 | \$ 93,024.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 14,316.00 |

| UNIDAD RESPONSABLE: Departamento de Atención Ciudadana | | | | | | | | | |
|--|-------------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AYALA PACHECO ROSALVA | Jefa | C | 02/09/2021 | \$ 11,347.00 | \$ 10,390.00 | \$ - | \$ 14,923.00 | \$ 2,837.00 | \$ 1,362.00 |
| CABRERA ROMERO ROSA MA | Auxiliar Administrativo | B | 16/01/2005 | \$ 14,989.00 | \$ - | \$ 75.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,808.00 |
| | | | MENSUAL | \$ 26,336.00 | \$ 10,390.00 | \$ 75.00 | \$ 39,562.00 | \$ 9,582.00 | \$ 3,170.00 |
| | | | ANUAL | \$ 316,032.00 | \$ 124,680.00 | \$ 900.00 | \$ 39,562.00 | \$ 9,582.00 | \$ 38,040.00 |

| UNIDAD RESPONSABLE: Coordinación de Archivo | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| FLORES IXTA CESAR LUIS | Coordinador | C | 01/02/2018 | \$ 10,322.00 | \$ 10,664.00 | \$ - | \$ 13,575.00 | \$ 2,581.00 | \$ 1,239.00 |
| | | | MENSUAL | \$ 10,322.00 | \$ 10,664.00 | \$ - | \$ 13,575.00 | \$ 2,581.00 | \$ 1,239.00 |
| | | | ANUAL | \$ 123,864.00 | \$ 127,968.00 | \$ - | \$ 13,575.00 | \$ 2,581.00 | \$ 14,868.00 |

| UNIDAD RESPONSABLE: Departamento de Archivo | | | | | | | | | |
|---|---------------------|------|------------------|---------------|-------------------------|-------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARMENTA BALTIERRA ALMA ROSA | Jefa | C | 02/09/2021 | \$ 8,119.00 | \$ 5,230.00 | \$ - | \$ 10,676.00 | \$ 2,030.00 | \$ 974.00 |
| CONTRERAS GALLARDO JESUS ALEJANDRO | Auxiliar Contable C | B | 16/07/2019 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| ORTIZ PAZ SILVIA | Secretaria | B | 16/07/2002 | \$ 13,725.00 | \$ 1,000.00 | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| SANCHEZ TOSCANO VLADIMIR OMAR | Auxiliar | B | 01/01/1999 | \$ 14,989.00 | \$ - | \$ 100.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,811.00 |
| | | | MENSUAL | \$ 56,016.00 | \$ 6,230.00 | \$ 200.00 | \$ 89,411.00 | \$ 23,583.00 | \$ 6,746.00 |
| | | | ANUAL | \$ 672,192.00 | \$ 74,760.00 | \$ 2,400.00 | \$ 89,411.00 | \$ 23,583.00 | \$ 80,952.00 |

| UNIDAD RESPONSABLE: Departamento de Mensajería | | | | | | | | | |
|--|---------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CAMPOVERDE OROZCO MIGUEL ANGEL | Auxiliar Contable C | B | 21/05/2008 | \$ 19,183.00 | \$ - | \$ 50.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,308.00 |
| CHACON PALOMARES MA BELEN | Auxiliar | B | 01/04/2002 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| PIÑEDA SANDOVAL CARLOS ALBERTO | Auxiliar | B | 16/10/2014 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| VACANTE | Jefe | C | | \$ 9,741.01 | \$ 8,400.00 | \$ - | \$ 12,810.00 | \$ 2,435.00 | \$ 1,169.00 |
| VALLEJO MENDEZ CLAUDIA CONSUELO | Auxiliar Contable A | B | 01/10/2022 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ 11,317.00 | \$ 3,018.00 |
| ZAMORA ESQUIVEL VICTOR MANUEL | Auxiliar | B | 02/02/2021 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| | | | MENSUAL | \$ 99,039.01 | \$ 8,400.00 | \$ 50.00 | \$ 159,600.00 | \$ 42,619.00 | \$ 11,892.00 |
| | | | ANUAL | \$ 1,188,468.07 | \$ 100,800.00 | \$ 600.00 | \$ 159,600.00 | \$ 42,619.00 | \$ 142,704.00 |

| UNIDAD RESPONSABLE: Coordinación del Transporte | | | | | | | | | |
|---|------------------|------|------------------|--------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Coordinador | C | | \$ 6,360.75 | \$ 1,600.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 6,360.75 | \$ 1,600.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | ANUAL | \$ 76,328.98 | \$ 19,200.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 9,156.00 |

| UNIDAD RESPONSABLE: Secretaría de Administración y Finanzas | | | | | | | | | |
|---|---------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ABARCA DIAZ BARRIGA JOSE | Secretario | C | 02/09/2021 | \$ 24,296.00 | \$ 38,700.00 | \$ - | \$ 31,951.00 | \$ 6,074.00 | \$ 2,916.00 |
| CABRERA JACOBO RAMON | Inspector | B | 01/11/2018 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,813.00 |
| ISIDORO NAMDO CIRISTIAN ALEJANDRO | Auxiliar Contable C | B | 28/02/2015 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| | | | MENSUAL | \$ 58,585.00 | \$ 38,700.00 | \$ 25.00 | \$ 88,317.00 | \$ 21,504.00 | \$ 7,034.00 |
| | | | ANUAL | \$ 703,020.00 | \$ 464,400.00 | \$ 300.00 | \$ 88,317.00 | \$ 21,504.00 | \$ 84,408.00 |

| UNIDAD RESPONSABLE: Dirección de Finanzas | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|--------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALCARAZ RANGEL VIRIDIANA | Auxiliar Contable A | B | 09/01/2014 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ 11,317.00 | \$ 3,018.00 |
| BARAJAS TORRES MARIO CESAR | Auxiliar Contable A | B | 01/09/2015 | \$ 25,148.00 | \$ 200.00 | \$ 25.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,021.00 |
| CAMPOS ANDRADE SILVIA | Auxiliar Contable C | B | 26/05/2010 | \$ 19,183.00 | \$ - | \$ 50.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,308.00 |
| CERPAS GONZALEZ ROBERTO | Auxiliar Contable A | B | 01/01/2005 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| CHAVEZ SANDOVAL FERNANDO | Auxiliar Contable A | B | 01/02/1996 | \$ 25,161.00 | \$ - | \$ 125.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,034.00 |
| DUARTE RAMOS CECILIA IVETT | Auxiliar Contable A | B | 09/01/2014 | \$ 25,148.00 | \$ - | \$ 25.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,021.00 |
| HERNANDEZ JIMENEZ MARIA LETICIA | Auxiliar Contable A | B | 01/01/1999 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| HERNANDEZ OCHOA ELIXINARDA | Auxiliar Contable A | B | 01/03/1999 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| MILLAN RAMIREZ ERNA MARTHA | Auxiliar Contable A | B | 01/07/2007 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| OROZCO MARTINEZ JORGE ALEJANDRO | Auxiliar Contable C | B | 16/07/2001 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| PALAOX GUTIERREZ SANDRA ISEL | Directora | C | 02/09/2021 | \$ 23,942.00 | \$ 23,800.00 | \$ - | \$ 31,485.00 | \$ 5,986.00 | \$ 2,873.00 |
| RANGEL BARAJAS GABRIELA | Auxiliar Contable A | B | 16/01/2005 | \$ 25,161.00 | \$ - | \$ 75.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,028.00 |
| RICO REYNA FRANCISCO JAVIER | Inspector | B | 01/12/1993 | \$ 15,106.00 | \$ 1,400.00 | \$ 125.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,828.00 |
| RODRIGUEZ SAMBRANO LUCIA | Auxiliar Contable A | B | 05/06/2004 | \$ 25,161.00 | \$ - | \$ 75.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,028.00 |
| SANCHEZ MALDONADO MARIA DE LA LUZ | Auxiliar Contable C | B | 01/07/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| SUAREZ ZEPEDA JAIME | Inspector | B | 01/10/2005 | \$ 15,106.00 | \$ - | \$ 75.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,822.00 |
| TORIBIO ARZATE YOLANDA | Auxiliar Contable A | B | 01/01/2002 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| TORRES GUERRERO FABIOLA | Auxiliar Contable C | B | 27/03/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| | | | MENSUAL | \$ 407,592.00 | \$ 25,400.00 | \$ 1,250.00 | \$ 662,146.00 | \$ 178,627.00 | \$ 49,061.00 |
| | | | ANUAL | \$ 4,891,104.00 | \$ 304,800.00 | \$ 15,000.00 | \$ 662,146.00 | \$ 178,627.00 | \$ 588,732.00 |

| UNIDAD RESPONSABLE: Departamento de Adquisiciones | | | | | | | | | |
|---|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARRIAGA MELCHOR SOELIO IVAN | Auxiliar Administrativo | B | 01/10/2018 | \$ 14,989.00 | \$ 1,000.00 | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| GASCA CORRALES ROBERTO | Ayudante Electricista | B | 09/01/2014 | \$ 11,410.00 | \$ - | \$ 25.00 | \$ 18,756.00 | \$ 5,135.00 | \$ 1,372.00 |
| GUIZAR VALENCIA LIZBETH ALEJANDRA | Auxiliar Administrativo | B | 01/04/2017 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| LAZARO BEJARANO GEORGINA | Auxiliar Contable C | B | 15/08/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,539.00 | \$ 8,632.00 | \$ 2,305.00 |
| MAGAÑA GARCIA ALMA EDITH | Auxiliar Contable A | B | 05/05/1999 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| MEDINA CUEVAS ELIA ALEJANDRA | Secretaria | B | 01/09/2020 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| MENDEZ GONZALEZ GABRIELA | Auxiliar Administrativo | B | 09/01/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| VEGA TORRES NANCY MAGALY | Jefa | C | 01/09/2021 | \$ 9,742.00 | \$ 12,496.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| | | | MENSUAL | \$ 124,187.00 | \$ 13,496.00 | \$ 200.00 | \$ 200,939.00 | \$ 53,936.00 | \$ 14,927.00 |
| | | | ANUAL | \$ 1,490,244.00 | \$ 161,952.00 | \$ 2,400.00 | \$ 200,939.00 | \$ 53,936.00 | \$ 179,124.00 |

| UNIDAD RESPONSABLE: Dirección de Administración | | | | | | | | | |
|---|---------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BARRERA URIBE LUIS ALBERTO | Cobrador | B | 01/05/2015 | \$ 11,561.00 | \$ - | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| BUCIO MARTINEZ MAXIMILIANO | Auxiliar Contable C | B | 16/01/2020 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| CARDONA SANCHEZ RAUL | Auxiliar Contable C | B | 09/01/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| ESQUIVEL ANGUIANO MARIA TERESA | Secretaria | B | 16/04/2002 | \$ 13,734.00 | \$ - | \$ 100.00 | \$ 22,576.00 | \$ 6,180.00 | \$ 1,660.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|--------------------------------|-------------------------|---|------------|-----------------|---------------|-------------|---------------|---------------|---------------|
| ESQUIVEL OROZCO HUGO ARMANDO | Auxiliar Contable A | B | 01/03/2006 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| FLORES SANCHEZ MARIA DE LA LUZ | Auxiliar | B | 06/01/2002 | \$ 14,987.00 | \$ - | \$ 100.00 | \$ 24,636.00 | \$ 6,744.00 | \$ 1,810.00 |
| GARCIA MENDOZA OCTSADCT | Auxiliar Administrativo | D | 27/02/2002 | \$ 14,940.00 | \$ - | \$ 100.00 | \$ 24,559.00 | \$ 6,723.00 | \$ 1,805.00 |
| GUIZAR HERNANDEZ ARTEMIO | Auxiliar Administrativo | B | 01/08/2016 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| ISIDORO NAMBO CARLOS ARIEL | Auxiliar Administrativo | B | 09/01/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| JUAREZ CHIPRES BERTA ALICIA | Secretaria | B | 09/01/2014 | \$ 13,725.00 | \$ - | \$ 25.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,650.00 |
| LOPEZ MONTERO MARIA DEL CARMEN | Auxiliar Contable A | B | 16/07/1998 | \$ 25,149.00 | \$ - | \$ 100.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,030.00 |
| LOPEZ MORALES RAMON | Auxiliar Contable A | B | 01/06/2004 | \$ 25,149.00 | \$ - | \$ 75.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,027.00 |
| MANZO RAMIREZ ELSA | Directora | C | 02/09/2021 | \$ 24,058.00 | \$ 31,140.00 | \$ - | \$ 31,638.00 | \$ 6,015.00 | \$ 2,887.00 |
| PEREZ GUIZAR JOSE ALEJANDRO | Auxiliar Contable A | B | 01/04/2005 | \$ 24,986.00 | \$ - | \$ - | \$ 32,858.00 | \$ 6,247.00 | \$ 2,998.00 |
| RICO NARANJO EVA PAULINA | Secretaria | B | 02/01/2012 | \$ 13,725.00 | \$ - | \$ 50.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,653.00 |
| ROSALES ESQUIVEL MA AZUCENA | Auxiliar | B | 09/09/2014 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| SOSA MEDINA ROSA MARIA | Secretaria | B | 16/03/2021 | \$ 13,725.00 | \$ - | \$ - | \$ 22,562.00 | \$ 6,176.00 | \$ 1,647.00 |
| | | | MENSUAL | \$ 304,220.00 | \$ 31,140.00 | \$ 725.00 | \$ 483,961.00 | \$ 127,089.00 | \$ 36,594.00 |
| | | | ANUAL | \$ 3,650,640.00 | \$ 373,680.00 | \$ 8,700.00 | \$ 483,961.00 | \$ 127,089.00 | \$ 439,128.00 |

UNIDAD RESPONSABLE: Departamento de Recursos Humanos

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|------------------------------|---------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| BIRRUETA OROZCO MARIA TERESA | Auxiliar Contable C | B | 01/09/2009 | \$ 19,183.00 | \$ - | \$ 50.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,308.00 |
| GARIWAY ESQUIVEL LUIS | Auxiliar Contable C | B | 16/09/2021 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| VACANTE | Jefe | C | | \$ 11,239.24 | \$ 6,846.00 | \$ - | \$ 14,780.00 | \$ 2,810.00 | \$ 1,349.00 |
| | | | MENSUAL | \$ 49,605.24 | \$ 6,846.00 | \$ 50.00 | \$ 77,848.00 | \$ 20,074.00 | \$ 5,959.00 |
| | | | ANUAL | \$ 595,262.85 | \$ 82,152.00 | \$ 600.00 | \$ 77,848.00 | \$ 20,074.00 | \$ 71,508.00 |

UNIDAD RESPONSABLE: Departamento de Mantenimiento

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|-------------------------------|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| GARIWAY MAGAÑA LUIS ALEJANDRO | Auxiliar Contable C | B | 16/03/2016 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| LOYA NARANJO MANUEL | Mecánico | B | 16/06/2019 | \$ 17,328.00 | \$ - | \$ - | \$ 28,485.00 | \$ 7,798.00 | \$ 2,079.00 |
| MANRIQUEZ VAZQUEZ JESUS | Mecánico | B | 01/05/2017 | \$ 17,411.00 | \$ - | \$ 25.00 | \$ 28,621.00 | \$ 7,835.00 | \$ 2,092.00 |
| OROZCO ANDRADE LUIS CARLOS | Muellero | B | 01/01/2004 | \$ 13,311.00 | \$ - | \$ 75.00 | \$ 21,881.00 | \$ 5,990.00 | \$ 1,606.00 |
| TOLEDO BOTELLO GONZALO | Mecánico | B | 30/04/2002 | \$ 17,415.00 | \$ 200.00 | \$ 100.00 | \$ 28,628.00 | \$ 7,837.00 | \$ 2,102.00 |
| VACANTE | Jefe | C | | \$ 9,742.04 | \$ 8,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| | | | MENSUAL | \$ 94,390.04 | \$ 8,200.00 | \$ 200.00 | \$ 151,960.00 | \$ 40,528.00 | \$ 11,350.00 |
| | | | ANUAL | \$ 1,132,680.48 | \$ 98,400.00 | \$ 2,400.00 | \$ 151,960.00 | \$ 40,528.00 | \$ 136,200.00 |

UNIDAD RESPONSABLE: Departamento de Vigilancia

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|-----------------------------|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| AGUILAR CHAVEZ CRISTINA | Secretaria | B | 16/01/2005 | \$ 13,725.00 | \$ - | \$ 75.00 | \$ 22,561.00 | \$ 6,176.00 | \$ 1,656.00 |
| ALVAREZ TORRES KARLA KARINA | Conserje | B | 01/07/2022 | \$ 12,145.00 | \$ - | \$ - | \$ 19,964.00 | \$ 5,465.00 | \$ 1,457.00 |
| ANAYA LOPEZ MARIA ANTONIA | Intendente | B | 01/10/2015 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| CARDENAS OLIVARES EDITH | Intendente | B | 01/10/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| CARDOZO AGUILAR MARGARITA | Cocinera | B | 01/10/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| ESPINOZA CORTEZ JULIO CESAR | Auxiliar Administrativo | B | 01/09/2019 | \$ 14,917.00 | \$ - | \$ - | \$ 24,522.00 | \$ 6,713.00 | \$ 1,790.00 |
| FARIAS TOLEDO MA ELENA | Intendente | B | 09/01/2014 | \$ 10,214.00 | \$ - | \$ 25.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,229.00 |
| HERNANDEZ SOLORIO PETRA | Cobrador | B | 16/01/2005 | \$ 11,561.00 | \$ - | \$ 75.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,396.00 |
| MENDOZA ARMENTA YAZMIN | Jefa | C | 01/09/2021 | \$ 9,147.00 | \$ 8,000.00 | \$ - | \$ 12,029.00 | \$ 2,287.00 | \$ 1,098.00 |
| MOSQUEDA LOPEZ GENOVEVA | Barrendero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| SANCHEZ MARTINEZ LETICIA | Barrendero | B | 02/09/2002 | \$ 10,217.00 | \$ - | \$ 100.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,238.00 |
| VACANTE | Secretaria | B | | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| | | | MENSUAL | \$ 136,510.00 | \$ 8,000.00 | \$ 325.00 | \$ 221,394.00 | \$ 59,601.00 | \$ 16,421.00 |
| | | | ANUAL | \$ 1,638,120.00 | \$ 96,000.00 | \$ 3,900.00 | \$ 221,394.00 | \$ 59,601.00 | \$ 197,052.00 |

UNIDAD RESPONSABLE: Dirección de Recaudación

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|-------------------------|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| MORA TORRES MA. EUGENIA | Directora | C | 02/09/2021 | \$ 10,385.00 | \$ 11,000.00 | \$ - | \$ 13,657.00 | \$ 2,596.00 | \$ 1,246.00 |
| | | | MENSUAL | \$ 10,385.00 | \$ 11,000.00 | \$ - | \$ 13,657.00 | \$ 2,596.00 | \$ 1,246.00 |
| | | | ANUAL | \$ 124,620.00 | \$ 132,000.00 | \$ - | \$ 13,657.00 | \$ 2,596.00 | \$ 14,952.00 |

UNIDAD RESPONSABLE: Departamento de Impuesto Predial

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|---------------------------------------|---------------------|------|------------------|-----------------|-------------------------|--------------|---------------|------------------|---------------|
| BUCIO MARTINEZ ALEJANDRO | Auxiliar Contable C | B | 16/09/2021 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| CALDERON ALANIS ARTURO | Auxiliar Contable C | B | 16/03/2002 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| CALVILLO RIOS MANUEL | Auxiliar | B | 01/01/1999 | \$ 14,995.00 | \$ - | \$ 100.00 | \$ 24,649.00 | \$ 6,748.00 | \$ 1,811.00 |
| DOMINGUEZ GOMF7 RUTH | Auxiliar Contable A | R | 01/01/1999 | \$ 25,148.00 | \$ - | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| ESTRADA MARTINEZ ANA LILA | Secretaria | B | 01/02/2005 | \$ 13,725.00 | \$ - | \$ 75.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,656.00 |
| HUERTA ESTRADA JOSE LUIS | Inspector | B | 16/02/2002 | \$ 15,106.00 | \$ - | \$ 100.00 | \$ 24,831.00 | \$ 6,798.00 | \$ 1,825.00 |
| JUAREZ CISNEROS OSIEL | Auxiliar Contable C | B | 18/04/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| LAZARO BEJARANO JUAN | Auxiliar Contable C | B | 01/07/2019 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| LOPEZ CISNEROS MARCO ANTONIO | Auxiliar Contable C | B | 26/07/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| MARTINEZ GAYTAN ANTONIO | Auxiliar Contable A | B | 01/06/1993 | \$ 25,149.00 | \$ - | \$ 125.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,033.00 |
| MONTES RIVERA ADRIAN EDGAR | Auxiliar Contable A | B | 01/01/1990 | \$ 25,161.00 | \$ - | \$ 150.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,037.00 |
| MORA GUTIERREZ ADALID | Auxiliar | B | 01/01/2002 | \$ 14,782.00 | \$ - | \$ 100.00 | \$ 24,299.00 | \$ 6,652.00 | \$ 1,786.00 |
| PALEO ZAPIEN ROSA ESMERALDA | Auxiliar Contable C | B | 16/01/2005 | \$ 19,186.00 | \$ - | \$ 75.00 | \$ 31,539.00 | \$ 8,634.00 | \$ 2,311.00 |
| RODRIGUEZ AMBRIZ JOSE LUIS | Auxiliar Contable C | B | 16/10/2001 | \$ 19,184.00 | \$ - | \$ 100.00 | \$ 31,535.00 | \$ 8,633.00 | \$ 2,314.00 |
| SANCHEZ CALDERON MARIA DE LOS ANGELES | Auxiliar Contable C | B | 01/07/1999 | \$ 19,183.00 | \$ - | \$ 100.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,314.00 |
| VELASCO GALVAN ROBERTO | Jefe | C | 01/09/2021 | \$ 8,417.00 | \$ 9,020.00 | \$ - | \$ 11,069.00 | \$ 2,104.00 | \$ 1,010.00 |
| VILLEGAS RICO ROSA ISELA | Secretaria | B | 08/01/2010 | \$ 13,725.00 | \$ - | \$ 50.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,653.00 |
| | | | MENSUAL | \$ 309,676.00 | \$ 9,020.00 | \$ 1,375.00 | \$ 506,290.00 | \$ 137,669.00 | \$ 37,326.00 |
| | | | ANUAL | \$ 3,716,112.00 | \$ 108,240.00 | \$ 16,500.00 | \$ 506,290.00 | \$ 137,669.00 | \$ 447,912.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Vía Pública | | | | | | | | | |
|---|------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BALLESTEROS HARO ALEJANDRO | Inspector | B | 01/01/1997 | \$ 15,106.00 | \$ - | \$ 125.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,828.00 |
| HUERTA VALENCIA ISAAC FABIAN | Intendente | B | 17/09/2015 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| JAIMES TALAVERA HUGO | Jefe | C | 02/09/2021 | \$ 9,147.00 | \$ 8,458.00 | \$ - | \$ 12,029.00 | \$ 2,287.00 | \$ 1,098.00 |
| MAGAÑA RIVERA NORBERTA | Secretaría | B | 16/01/2005 | \$ 13,536.00 | \$ 1,400.00 | \$ 75.00 | \$ 22,251.00 | \$ 6,091.00 | \$ 1,633.00 |
| NUÑEZ OROZCO CRISTIAN DANIEL | Barrendero | B | 16/03/2017 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| RICO CARBAJAL JONATHAN GEOVANNI | Inspector | B | 17/11/2020 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,813.00 |
| RODRIGUEZ VILLALOBOS JESUS ROBERTO | Intendente | B | 16/02/2016 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| VARGAS SALGADO SALVADOR GERARDO | Auxiliar | B | 01/05/2004 | \$ 14,989.00 | \$ 1,400.00 | \$ 75.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,808.00 |
| | | | MENSUAL | \$ 98,529.00 | \$ 11,258.00 | \$ 350.00 | \$ 158,959.00 | \$ 42,510.00 | \$ 11,867.00 |
| | | | ANUAL | \$ 1,182,348.00 | \$ 135,096.00 | \$ 4,200.00 | \$ 158,959.00 | \$ 42,510.00 | \$ 142,404.00 |

| UNIDAD RESPONSABLE: Departamento de Inspectores | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BEJAR VILLA IGNACIO | Inspector | B | 01/09/2015 | \$ 15,106.00 | \$ - | \$ 25.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,816.00 |
| CHAVEZ GUTIERREZ LUIS EDUARDO | Inspector | B | 01/10/2015 | \$ 15,106.00 | \$ 200.00 | \$ 25.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,816.00 |
| DAVILA CORTEZ JORGE IVAN | Auxiliar Contable C | B | 01/09/2021 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| GUTIERREZ HERNANDEZ IGNACIO | Auxiliar Contable C | B | 08/07/2005 | \$ 19,183.00 | \$ - | \$ 75.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,311.00 |
| HURTADO RENTERIA LETICIA | Intendente | B | 01/09/2014 | \$ 10,102.00 | \$ - | \$ 25.00 | \$ 16,606.00 | \$ 4,546.00 | \$ 1,215.00 |
| JUAREZ VILLAFAN LUIS | Inspector | B | 16/10/2018 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,813.00 |
| LOPEZ HURTADO NOEMI DEL ROCIO | Secretaría | B | 16/04/2015 | \$ 13,725.00 | \$ - | \$ 25.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,650.00 |
| MARTINEZ LAGUNAS ISIDRO | Jefe | C | 02/09/2021 | \$ 9,584.00 | \$ 7,752.00 | \$ - | \$ 12,604.00 | \$ 2,396.00 | \$ 1,150.00 |
| PINEDA BALTAZAR CESAR | Cobrador | B | 17/09/2015 | \$ 11,561.00 | \$ - | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| REYNA MARTINEZ MIGUEL | Auxiliar | B | 02/06/2014 | \$ 15,044.00 | \$ - | \$ 25.00 | \$ 24,730.00 | \$ 6,770.00 | \$ 1,808.00 |
| RUIZ SUAREZ GREGORIO | Auxiliar Contable C | B | 01/05/2002 | \$ 19,184.00 | \$ - | \$ 100.00 | \$ 31,535.00 | \$ 8,633.00 | \$ 2,314.00 |
| SALAS GONZALEZ GILDARDO | Inspector | B | 01/09/2015 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,813.00 |
| ZAVALA HERNANDEZ SERGIO | Inspector | B | 06/09/2004 | \$ 15,106.00 | \$ - | \$ 75.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,822.00 |
| | | | MENSUAL | \$ 193,096.00 | \$ 7,952.00 | \$ 400.00 | \$ 314,269.00 | \$ 84,977.00 | \$ 23,220.00 |
| | | | ANUAL | \$ 2,317,152.00 | \$ 95,424.00 | \$ 4,800.00 | \$ 314,269.00 | \$ 84,977.00 | \$ 278,640.00 |

| UNIDAD RESPONSABLE: Sistema Municipal de Protección a Niñas, Niños y Adolescentes | | | | | | | | | |
|---|----------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| SALGADO MENDOZA JOSE LUIS | Secretario Ejecutivo | C | 16/09/2021 | \$ 10,326.00 | \$ 7,600.00 | \$ - | \$ 13,579.00 | \$ 2,582.00 | \$ 1,239.00 |
| | | | MENSUAL | \$ 10,326.00 | \$ 7,600.00 | \$ - | \$ 13,579.00 | \$ 2,582.00 | \$ 1,239.00 |
| | | | ANUAL | \$ 123,912.00 | \$ 91,200.00 | \$ - | \$ 13,579.00 | \$ 2,582.00 | \$ 14,868.00 |

| UNIDAD RESPONSABLE: Dirección del DIF | | | | | | | | | |
|---------------------------------------|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ CHAVEZ ALMA ROSA | Secretaría | B | 01/12/2022 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| CARDENAS GONZALEZ FERNANDEZ | Auxiliar | B | 01/06/2005 | \$ 14,987.00 | \$ - | \$ 75.00 | \$ 24,636.00 | \$ 6,744.00 | \$ 1,807.00 |
| CERVANTES ZEPEDA GUADALUPE | Cocinera | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| DELMETEL GASCA LIDIA | Auxiliar Contable A | B | 01/05/1999 | \$ 25,149.00 | \$ - | \$ 100.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,030.00 |
| DIAZ MEZA AGUSTIN | Auxiliar Contable C | B | 16/11/2022 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| LOPEZ EQUIHUA MARIA ITZEL | Auxiliar Contable C | B | 16/11/2022 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| MALDONADO MEDINA ABEL | Electricista | B | 01/05/1993 | \$ 16,572.00 | \$ - | \$ 125.00 | \$ 27,241.00 | \$ 7,457.00 | \$ 2,004.00 |
| MORALES VAZQUEZ JOSE ALEJANDRO | Cobrador | B | 09/01/2014 | \$ 11,561.00 | \$ - | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| PRADO ALVARADO PATRICIA | Secretaría | B | 01/01/2001 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| SANCHEZ DEL TORO ROSALINDA | Auxiliar Jurídico | D | 23/05/2005 | \$ 19,752.00 | \$ - | \$ 75.00 | \$ 32,469.00 | \$ 8,888.00 | \$ 2,379.00 |
| VACANTE | Directora | C | | \$ 11,366.38 | \$ 14,748.00 | \$ - | \$ 14,948.00 | \$ 2,842.00 | \$ 1,364.00 |
| | | | MENSUAL | \$ 175,417.38 | \$ 14,748.00 | \$ 525.00 | \$ 284,621.00 | \$ 76,663.00 | \$ 21,113.00 |
| | | | ANUAL | \$ 2,105,008.55 | \$ 176,976.00 | \$ 6,300.00 | \$ 284,621.00 | \$ 76,663.00 | \$ 253,356.00 |

| UNIDAD RESPONSABLE: Administración de la Guardería Infantil | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AREVALO RANGEL GUADALUPE | Asistente Educativo | B | 17/10/2016 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| LOPEZ ROMERO MA. GUADALUPE | Asistente Educativo | B | 01/02/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MARTINEZ SANCHEZ JANETH MARICELA | Asistente Educativo | B | 16/11/2022 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| MEJIA MORALES MA. ESTELA | Auxiliar | B | 01/03/2007 | \$ 14,992.00 | \$ - | \$ 75.00 | \$ 24,645.00 | \$ 6,746.00 | \$ 1,808.00 |
| MOYA CUEVAS MAYRA ELIZABETH | Auxiliar | B | 16/11/2022 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| ORTIZ ARCEO REYNA ALICIA | Auxiliar | B | 09/01/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| OSEGUERA BAUTISTA YOLANDA | Secretaría | B | 01/05/1999 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| RINCON RAMOS MARITZA | Asistente Educativo | B | 01/08/2006 | \$ 13,569.00 | \$ - | \$ 75.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,637.00 |
| RUIZ GARIBAY ROCIO GWENDOLYNE | Auxiliar Contable C | B | 01/08/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| VACANTE | Administradora | C | | \$ 8,931.90 | \$ 5,212.00 | \$ - | \$ 11,746.00 | \$ 2,233.00 | \$ 1,072.00 |
| VAZQUEZ TORRES MA. ESTELA | Asistente Educativo | B | 09/01/2014 | \$ 13,569.00 | \$ - | \$ 25.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,631.00 |
| | | | MENSUAL | \$ 154,654.90 | \$ 5,212.00 | \$ 425.00 | \$ 251,290.00 | \$ 67,807.00 | \$ 18,609.00 |
| | | | ANUAL | \$ 1,855,858.75 | \$ 62,544.00 | \$ 5,100.00 | \$ 251,290.00 | \$ 67,807.00 | \$ 223,308.00 |

| UNIDAD RESPONSABLE: Administración de la Unidad Básica de Rehabilitación | | | | | | | | | |
|--|---------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ PEÑA MARIA DEL CARMEN | Administradora | C | 02/09/2021 | \$ 8,947.00 | \$ 5,200.00 | \$ - | \$ 11,766.00 | \$ 2,207.00 | \$ 1,074.00 |
| BUCIO VENTURA SAMUEL | Auxiliar | B | 03/02/2015 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| CASTAÑEDA VALENCIA KAREN BETHSABE | Auxiliar Contable A | B | 02/01/2016 | \$ 25,148.00 | \$ - | \$ 25.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,021.00 |
| CORTES SEGURA PATRICIA | Auxiliar Contable C | B | 01/09/2015 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| DIAZ RUIZ ADA FERNANDA | Cocinera | B | 01/12/2020 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| GONZALEZ ARROYO KAREN MICHELLE | Auxiliar | B | 16/07/2022 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|------------------------------------|---------------------|---|------------|-----------------|--------------|-------------|---------------|--------------|---------------|
| LOYA LOPEZ SILVIA | Auxiliar | B | 01/05/2004 | \$ 14,785.00 | \$ - | \$ 75.00 | \$ 24,304.00 | \$ 6,653.00 | \$ 1,783.00 |
| MARQUEZ VALADEZ ALEJANDRO | Asistente Educativo | B | 21/07/2014 | \$ 13,569.00 | \$ - | \$ 25.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,631.00 |
| MORCNO LOPEZ OSCAR URILL | Auxiliar Contable C | D | 03/11/2020 | \$ 19,180.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| VILLALON RODRIGUEZ GREGORIO | Peon | B | 16/03/2017 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,791.00 | \$ 4,597.00 | \$ 1,229.00 |
| ZARAGOZA HERNANDEZ BEATRIZ ADRIANA | Auxiliar Contable A | B | 16/06/2019 | \$ 25,029.00 | \$ - | \$ - | \$ 41,144.00 | \$ 11,263.00 | \$ 3,003.00 |
| | | | MENSUAL | \$ 176,252.00 | \$ 5,200.00 | \$ 150.00 | \$ 286,786.00 | \$ 77,524.00 | \$ 21,169.00 |
| | | | ANUAL | \$ 2,115,024.00 | \$ 62,400.00 | \$ 1,800.00 | \$ 286,786.00 | \$ 77,524.00 | \$ 254,028.00 |

| UNIDAD RESPONSABLE: Administración del Parque Infantil Amanecer | | | | | | | | | |
|---|-------------------------|------|------------------|---------------|-------------------------|-------------|---------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| PEREZ ZEPEDA EDELMIRA | Cobrador | B | 16/01/2005 | \$ 11,406.00 | \$ 200.00 | \$ 75.00 | \$ 18,749.00 | \$ 5,133.00 | \$ 1,378.00 |
| REYNA HUERTA RICARDO | Jardinero | B | 06/01/2002 | \$ 10,211.00 | \$ - | \$ 100.00 | \$ 16,786.00 | \$ 4,595.00 | \$ 1,237.00 |
| ROBLES BUCIO FERNANDO | Jardinero | B | 16/05/1999 | \$ 10,217.00 | \$ - | \$ 100.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,238.00 |
| VACANTE | Administradora | C | | \$ 9,741.97 | \$ 4,588.00 | \$ - | \$ 12,811.00 | \$ 2,435.00 | \$ 1,169.00 |
| VALENCIA SILVA JUAN SERGIO | Peon | B | 08/07/2005 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| ZAMORA ESQUIVEL MARIA LUISA | Auxiliar Administrativo | B | 01/09/2018 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| | | | MENSUAL | \$ 66,178.91 | \$ 4,788.00 | \$ 350.00 | \$ 106,570.00 | \$ 28,102.00 | \$ 8,050.00 |
| | | | ANUAL | \$ 801,347.70 | \$ 57,456.00 | \$ 4,200.00 | \$ 106,570.00 | \$ 28,102.00 | \$ 96,672.00 |

| UNIDAD RESPONSABLE: Administración del Parque Palmira | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| MENDOZA OSORNIA MA. AIDE | Peon | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| VACANTE | Administradora | C | | \$ 9,741.01 | \$ 4,588.00 | \$ - | \$ 12,810.00 | \$ 2,435.00 | \$ 1,169.00 |
| | | | MENSUAL | \$ 19,956.01 | \$ 4,588.00 | \$ - | \$ 29,601.00 | \$ 7,032.00 | \$ 2,395.00 |
| | | | ANUAL | \$ 239,472.07 | \$ 55,056.00 | \$ - | \$ 29,601.00 | \$ 7,032.00 | \$ 28,740.00 |

| UNIDAD RESPONSABLE: Secretaría de Desarrollo Rural | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AMBRIZ UREÑA MA. SOLEDAD | Auxiliar Administrativo | B | 16/02/2010 | \$ 14,990.00 | \$ - | \$ 50.00 | \$ 24,641.00 | \$ 6,746.00 | \$ 1,805.00 |
| BARRERA BELTRAN MA. SALOME | Auxiliar Contable A | B | 16/01/2003 | \$ 25,149.00 | \$ - | \$ 75.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,027.00 |
| CORREA MARTINEZ HELIO ARIEL | Secretario | C | 02/09/2021 | \$ 10,507.00 | \$ 12,000.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| CRUZ BENITEZ SANTIAGO | Auxiliar Administrativo | B | 16/01/2020 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| GOMEZ LUCATERO NARDA FABIOLA | Cocinera | B | 01/06/2020 | \$ 10,167.00 | \$ - | \$ - | \$ 16,712.00 | \$ 4,575.00 | \$ 1,220.00 |
| MONTES TORRES AURLIANO | Auxiliar Contable C | D | 16/03/2005 | \$ 19,180.00 | \$ - | \$ 75.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,311.00 |
| | | | MENSUAL | \$ 94,985.00 | \$ 12,000.00 | \$ 200.00 | \$ 152,684.00 | \$ 40,642.00 | \$ 11,423.00 |
| | | | ANUAL | \$ 1,139,820.00 | \$ 144,000.00 | \$ 2,400.00 | \$ 152,684.00 | \$ 40,642.00 | \$ 137,076.00 |

| UNIDAD RESPONSABLE: Dirección de Medio Ambiente | | | | | | | | | |
|---|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ CASTILLO DORA MARIA | Secretaria | B | 01/01/2002 | \$ 13,721.00 | \$ - | \$ 100.00 | \$ 22,556.00 | \$ 6,174.00 | \$ 1,659.00 |
| CHAVEZ SANDOVAL GUILLERMO | Auxiliar | B | 01/10/2015 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| DIAZ VALENCIA RAMON | Auxiliar Contable A | B | 01/12/2020 | \$ 25,148.00 | \$ - | \$ - | \$ 41,339.00 | \$ 11,317.00 | \$ 3,018.00 |
| GALVAN FIERROS KAREN LIZBETH | Secretaria | B | 01/08/2014 | \$ 13,725.00 | \$ - | \$ 25.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,650.00 |
| NIETO TENORIO NANCY YAZMIN | Auxiliar Administrativo | B | 01/09/2018 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| PEREZ DUARTE CRISTOBAL | Peon | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| RODRIGUEZ ESTRADA JESUS FRANCISCO | Inspector | B | 16/01/2008 | \$ 15,108.00 | \$ - | \$ 50.00 | \$ 24,835.00 | \$ 6,799.00 | \$ 1,819.00 |
| ZARATE CASTILLO MIGUEL ANGEL | Inspector | B | 16/11/2022 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,818.00 |
| ZIMBRON CONTRERAS LUIS FERNANDO | Director | C | 01/09/2021 | \$ 14,917.00 | \$ 8,458.00 | \$ - | \$ 19,618.00 | \$ 3,729.00 | \$ 1,790.00 |
| | | | MENSUAL | \$ 137,918.00 | \$ 8,458.00 | \$ 200.00 | \$ 221,812.00 | \$ 59,080.00 | \$ 16,576.00 |
| | | | ANUAL | \$ 1,655,016.00 | \$ 101,496.00 | \$ 2,400.00 | \$ 221,812.00 | \$ 59,080.00 | \$ 198,912.00 |

| UNIDAD RESPONSABLE: Dirección de Desarrollo Agropecuario | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Director | C | | \$ 10,507.08 | \$ 6,800.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| | | | MENSUAL | \$ 10,507.08 | \$ 6,800.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| | | | ANUAL | \$ 126,084.99 | \$ 81,600.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 15,132.00 |

| UNIDAD RESPONSABLE: Departamento de Ganadería | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | MENSUAL | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | ANUAL | \$ 119,329.99 | \$ 93,024.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 14,316.00 |

| UNIDAD RESPONSABLE: Departamento de Proyectos, Programas y Maquinaria | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BUCIO DELGADO MARTIN | Jefe | C | 02/09/2021 | \$ 10,507.00 | \$ 6,800.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| | | | MENSUAL | \$ 10,507.00 | \$ 6,800.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| | | | ANUAL | \$ 126,084.00 | \$ 81,600.00 | \$ - | \$ 13,818.00 | \$ 2,627.00 | \$ 15,132.00 |

| UNIDAD RESPONSABLE: Departamento del Vivero Municipal | | | | | | | | | |
|---|-------------------------|------|------------------|---------------|-------------------------|-------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BARAJAS UREÑA ANA LILIA | Auxiliar Administrativo | B | 01/08/2019 | \$ 14,917.00 | \$ - | \$ - | \$ 24,522.00 | \$ 6,713.00 | \$ 1,790.00 |
| GUZMAN TORRES NICOLAS | Viverista | D | 16/03/1999 | \$ 13,965.00 | \$ 200.00 | \$ 100.00 | \$ 22,956.00 | \$ 6,284.00 | \$ 1,688.00 |
| LOPEZ RODRIGUEZ OSCAR CESAR | Jefe | C | 02/09/2021 | \$ 9,835.00 | \$ 8,000.00 | \$ - | \$ 12,934.00 | \$ 2,459.00 | \$ 1,180.00 |
| ZARATE GONZALEZ ADAN | Viverista | B | 15/04/2004 | \$ 13,970.00 | \$ 200.00 | \$ 75.00 | \$ 22,964.00 | \$ 6,284.00 | \$ 1,685.00 |
| | | | MENSUAL | \$ 52,687.00 | \$ 8,400.00 | \$ 175.00 | \$ 83,376.00 | \$ 21,743.00 | \$ 6,343.00 |
| | | | ANUAL | \$ 632,244.00 | \$ 100,800.00 | \$ 2,100.00 | \$ 83,376.00 | \$ 21,743.00 | \$ 76,116.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Secretaría de Desarrollo Social | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AGUILERA MAGAÑA CARLOS ALBERTO | Peon | B | 03/03/2014 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| AGUILERA MAGAÑA HUMBERTO | Jardinero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| CERDA JUAREZ SILVIA | Auxiliar Contable A | B | 01/11/1998 | \$ 25,148.00 | \$ - | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| FUERTE LOYA SONIA ARACELI | Auxiliar Contable A | B | 01/05/2001 | \$ 25,161.00 | \$ - | \$ 100.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,031.00 |
| GARCIA RAMIREZ CUAUHTEMOC | Auxiliar | B | 15/12/2003 | \$ 14,782.00 | \$ - | \$ 75.00 | \$ 24,299.00 | \$ 6,652.00 | \$ 1,783.00 |
| MANRIQUEZ LOPEZ JOSE FRANCISCO | Auxiliar Contable C | B | 16/06/2014 | \$ 19,254.00 | \$ - | \$ 25.00 | \$ 31,651.00 | \$ 8,664.00 | \$ 2,313.00 |
| MENDOZA CYNTHIA JACQUELINE | Auxiliar Contable C | B | 15/02/2012 | \$ 19,183.00 | \$ - | \$ 50.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,308.00 |
| ROMAN BELLO MA. AGUSTINA | Auxiliar Contable A | B | 16/02/2002 | \$ 25,148.00 | \$ 1,638.00 | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| VALENCIA PANTOJA MA. TRINIDAD | Secretaria | C | 02/09/2021 | \$ 10,507.00 | \$ 12,000.00 | \$ - | \$ 10,818.00 | \$ 2,627.00 | \$ 1,261.00 |
| VILLA MADRIGAL MA. ANGELICA | Secretaria | B | 16/01/2005 | \$ 13,725.00 | \$ - | \$ 75.00 | \$ 22,561.00 | \$ 6,176.00 | \$ 1,656.00 |
| | | | MENSUAL | \$ 173,338.00 | \$ 13,638.00 | \$ 590.00 | \$ 281,485.00 | \$ 75,901.00 | \$ 20,867.00 |
| | | | ANUAL | \$ 2,080,056.00 | \$ 163,656.00 | \$ 6,600.00 | \$ 281,485.00 | \$ 75,901.00 | \$ 250,404.00 |

| UNIDAD RESPONSABLE: Dirección de Atención al Migrante | | | | | | | | | |
|---|------------------------|-----------|------------------|---------------|-------------------------|--------------|-----------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| Dirección de Atención al Migrante | MARTINEZ ZEPEDA ALICIA | Directora | C | \$ 44,441.00 | \$ 11,239.00 | \$ 6,846.00 | \$ - | \$ 14,780.00 | \$ 2,810.00 |
| | | | MENSUAL | \$ 44,441.00 | \$ 11,239.00 | \$ 6,846.00 | \$ - | \$ 14,780.00 | \$ 2,810.00 |
| | | | ANUAL | \$ 533,292.00 | \$ 134,868.00 | \$ 82,152.00 | \$ - | \$ 14,780.00 | \$ 33,720.00 |

| UNIDAD RESPONSABLE: Dirección de los Jóvenes | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CABRERA SOTO JUAN CARLOS | Chofer | B | 15/11/1999 | \$ 13,554.00 | \$ - | \$ 100.00 | \$ 22,281.00 | \$ 6,099.00 | \$ 1,638.00 |
| MACIAS SANCHEZ ALFONSO | Auxiliar | B | 16/01/2002 | \$ 14,782.00 | \$ - | \$ 100.00 | \$ 24,299.00 | \$ 6,652.00 | \$ 1,786.00 |
| MARTINEZ PEÑALOZA LUIS ANGEL | Auxiliar Contable C | B | 16/01/2018 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| MORENO AYALA MARIA DE LOURDES | Auxiliar Administrativo | B | 16/10/2012 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| SANCHEZ AGUILERA CLAUDIA PENELOPE | Auxiliar Contable C | B | 09/01/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| SANCHEZ HEREDIA NUBIA | Auxiliar Contable A | B | 01/01/2001 | \$ 25,161.00 | \$ - | \$ 75.00 | \$ 41,361.00 | \$ 11,322.00 | \$ 3,028.00 |
| SOLIS PARRA ANGEL MANUEL | Jefe | C | 01/09/2021 | \$ 9,798.00 | \$ 7,960.00 | \$ - | \$ 12,879.00 | \$ 2,118.00 | \$ 1,175.00 |
| VARGAS BUCIO MIGUEL ANGEL | Auxiliar Jurídico | B | 01/05/2017 | \$ 19,736.00 | \$ - | \$ 25.00 | \$ 32,443.00 | \$ 8,881.00 | \$ 2,371.00 |
| | | | MENSUAL | \$ 136,381.00 | \$ 7,960.00 | \$ 325.00 | \$ 220,970.00 | \$ 59,411.00 | \$ 16,404.00 |
| | | | ANUAL | \$ 1,636,572.00 | \$ 95,520.00 | \$ 3,900.00 | \$ 220,970.00 | \$ 59,411.00 | \$ 196,848.00 |

| UNIDAD RESPONSABLE: Dirección de la Mujer | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| HERREKA ESTI KADA NUELICIA ENDI | Directora | C | 02/09/2021 | \$ 9,742.00 | \$ 8,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| RENTERIA LOPEZ GRACIELA | Secretaria | B | 16/02/2005 | \$ 13,748.00 | \$ - | \$ 75.00 | \$ 22,599.00 | \$ 6,187.00 | \$ 1,659.00 |
| SAGRERO DELGADO WENDY | Auxiliar | B | 16/09/2018 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| | | | MENSUAL | \$ 38,479.00 | \$ 8,000.00 | \$ 75.00 | \$ 60,049.00 | \$ 15,368.00 | \$ 4,627.00 |
| | | | ANUAL | \$ 461,748.00 | \$ 96,000.00 | \$ 900.00 | \$ 60,049.00 | \$ 15,368.00 | \$ 55,524.00 |

| UNIDAD RESPONSABLE: Departamento de Igualdad y Diversidad Social | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| GALVAN AYALA IVONNE DE MONTSERRAT | Jefa | C | 16/01/2022 | \$ 9,945.00 | \$ 7,752.00 | \$ - | \$ 13,079.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | MENSUAL | \$ 9,945.00 | \$ 7,752.00 | \$ - | \$ 13,079.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | ANUAL | \$ 119,340.00 | \$ 93,024.00 | \$ - | \$ 13,079.00 | \$ 2,486.00 | \$ 14,316.00 |

| UNIDAD RESPONSABLE: Departamento de Promoción al Deporte | | | | | | | | | |
|--|---------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BEJAR GOMEZ GERARDO ULISES | Jefe | C | 02/09/2021 | \$ 9,742.00 | \$ 6,200.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| SANCHEZ MANZO MIGUEL | Auxiliar Contable C | B | 01/11/2018 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| | | | MENSUAL | \$ 28,925.00 | \$ 6,200.00 | \$ - | \$ 44,345.00 | \$ 11,068.00 | \$ 3,471.00 |
| | | | ANUAL | \$ 347,100.00 | \$ 74,400.00 | \$ - | \$ 44,345.00 | \$ 11,068.00 | \$ 41,652.00 |

| UNIDAD RESPONSABLE: Departamento de Atención al Adulto Mayor | | | | | | | | | |
|--|---------------------|------|------------------|---------------|-------------------------|-------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| COLLI ESQUIVEL RODOLFO | Jefe | C | 04/10/2021 | \$ 9,741.00 | \$ 8,000.00 | \$ - | \$ 12,810.00 | \$ 2,435.00 | \$ 1,169.00 |
| TAPIA CARRILLO SORAYDA | Auxiliar Contable A | B | 01/01/2000 | \$ 25,148.00 | \$ - | \$ 100.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,030.00 |
| | | | MENSUAL | \$ 34,889.00 | \$ 8,000.00 | \$ 100.00 | \$ 54,149.00 | \$ 13,752.00 | \$ 4,199.00 |
| | | | ANUAL | \$ 418,668.00 | \$ 96,000.00 | \$ 1,200.00 | \$ 54,149.00 | \$ 13,752.00 | \$ 50,388.00 |

| UNIDAD RESPONSABLE: Departamento de Espacios Deportivos | | | | | | | | | |
|---|---------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALCAZAR BARRAGAN JOSE MARIA | Peon | B | 01/01/1998 | \$ 10,217.00 | \$ - | \$ 100.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,238.00 |
| GARDINAS GALARZA MARIA GUADALUPE | Intendente | D | 01/10/2018 | \$ 10,199.00 | \$ 1,000.00 | \$ - | \$ 16,766.00 | \$ 4,590.00 | \$ 1,224.00 |
| GONZALEZ HERNANDEZ JOSE EMMANUEL | Auxiliar | B | 16/05/2006 | \$ 14,989.00 | \$ - | \$ 75.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,808.00 |
| MATIAS GAYTAN FRANCISCO JAVIER | Auxiliar Contable C | B | 16/08/2022 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| RODRIGUEZ VEGA RAUL | Auxiliar Contable C | B | 01/02/2005 | \$ 19,183.00 | \$ - | \$ 75.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,311.00 |
| VALENCIA ANDRADE COSME | Cobrador | B | 01/01/1998 | \$ 11,561.00 | \$ - | \$ 100.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,399.00 |
| VILLA CARRAZCO ALAN JOSUE | Jefe | C | 01/10/2021 | \$ 9,741.00 | \$ 8,000.00 | \$ - | \$ 12,810.00 | \$ 2,435.00 | \$ 1,169.00 |
| ZAMORA ESQUIVEL JOSE DE JESUS | Auxiliar Contable A | B | 16/02/2007 | \$ 30,147.00 | \$ - | \$ 75.00 | \$ 49,557.00 | \$ 13,566.00 | \$ 3,627.00 |
| | | | MENSUAL | \$ 125,220.00 | \$ 9,000.00 | \$ 425.00 | \$ 202,639.00 | \$ 54,400.00 | \$ 15,078.00 |
| | | | ANUAL | \$ 1,502,640.00 | \$ 108,000.00 | \$ 5,100.00 | \$ 202,639.00 | \$ 54,400.00 | \$ 180,936.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Comunidades Saludables | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9.944,17 | \$ 8.000,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 1.193,00 |
| | | | MENSUAL | \$ 9.944,17 | \$ 8.000,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 1.193,00 |
| | | | ANUAL | \$ 119.329,99 | \$ 96.000,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 14.316,00 |

| UNIDAD RESPONSABLE: Departamento de Espacios y Fomento Educativo | | | | | | | | | |
|--|-------------------------|------|------------------|---------------|-------------------------|-------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| JIMENEZ SANCHEZ HILDA PATRICIA | Auxiliar | B | 16/05/2005 | \$ 14.785,00 | \$ - | \$ 75,00 | \$ 24.304,00 | \$ 6.653,00 | \$ 1.783,00 |
| RÓMULO TORRES EURIDICE SARAI | Auxiliar Administrativo | B | 01/02/2005 | \$ 14.806,00 | \$ - | \$ 75,00 | \$ 24.339,00 | \$ 6.663,00 | \$ 1.786,00 |
| SANTOS REYES MARICELA | Auxiliar | B | 01/07/2022 | \$ 14.989,00 | \$ - | \$ - | \$ 24.639,00 | \$ 6.745,00 | \$ 1.799,00 |
| TORRES DE LA ROSA AMADOR | Jefe | C | 16/09/2021 | \$ 9.742,00 | \$ 8.000,00 | \$ - | \$ 12.811,00 | \$ 2.436,00 | \$ 1.169,00 |
| | | | MENSUAL | \$ 54.322,00 | \$ 8.000,00 | \$ 150,00 | \$ 86.093,00 | \$ 22.497,00 | \$ 6.537,00 |
| | | | ANUAL | \$ 651.864,00 | \$ 96.000,00 | \$ 1.800,00 | \$ 86.093,00 | \$ 22.497,00 | \$ 78.444,00 |

| UNIDAD RESPONSABLE: Secretaría de Obras Públicas, Desarrollo Urbano y Servicios Municipales | | | | | | | | | |
|---|------------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALARCON JUNEZ IGNACIO | Auxiliar de Obras Públicas C | B | 09/01/2014 | \$ 19.183,00 | \$ 3.406,00 | \$ 25,00 | \$ 31.534,00 | \$ 8.632,00 | \$ 2.305,00 |
| GUIZAR DIAZ LUIS | Auxiliar de Obras Públicas A | B | 01/09/2015 | \$ 23.064,00 | \$ 2.000,00 | \$ 25,00 | \$ 37.913,00 | \$ 10.379,00 | \$ 2.771,00 |
| ORTUÑO FLORES JOHANNY KIKY | Cobrador | B | 16/10/2014 | \$ 11.561,00 | \$ - | \$ 25,00 | \$ 19.004,00 | \$ 5.202,00 | \$ 1.390,00 |
| SANCHEZ PARDO JUAN CARLOS | Auxiliar Contable A | B | 16/04/2005 | \$ 25.148,00 | \$ - | \$ 75,00 | \$ 41.339,00 | \$ 11.317,00 | \$ 3.027,00 |
| VACANTE | Secretario | C | | \$ 20.329,15 | \$ 17.000,00 | \$ - | \$ 26.734,00 | \$ 5.082,00 | \$ 2.439,00 |
| | | | MENSUAL | \$ 99.285,15 | \$ 22.406,00 | \$ 150,00 | \$ 156.524,00 | \$ 40.612,00 | \$ 11.932,00 |
| | | | ANUAL | \$ 1.191.421,74 | \$ 268.872,00 | \$ 1.800,00 | \$ 156.524,00 | \$ 40.612,00 | \$ 143.184,00 |

| UNIDAD RESPONSABLE: Dirección de Obras Públicas | | | | | | | | | |
|---|-------------------------------|------|------------------|-----------------|-------------------------|--------------|-----------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARANZUETA OCHOA JORGE | Auxiliar | B | 16/07/2014 | \$ 15.020,00 | \$ - | \$ 25,00 | \$ 24.690,00 | \$ 6.759,00 | \$ 1.805,00 |
| ARMENTA ZUÑIGA JORGE LUIS | Auxiliar | B | 01/02/2005 | \$ 14.989,00 | \$ - | \$ 75,00 | \$ 24.639,00 | \$ 6.745,00 | \$ 1.808,00 |
| AVALOS GONZALEZ FRANCISCO | Chofer de Obras Públicas | B | 01/06/2017 | \$ 14.322,00 | \$ - | \$ 25,00 | \$ 23.542,00 | \$ 6.445,00 | \$ 1.722,00 |
| AYALA CASTILLO FARID | Auxiliar de Obras Públicas A | B | 09/01/2014 | \$ 23.064,00 | \$ - | \$ 25,00 | \$ 37.913,00 | \$ 10.379,00 | \$ 2.771,00 |
| AYAI CASTILLO JOSÉ LUIS | Auxiliar de Obras Públicas C | B | 16/11/2015 | \$ 19.183,00 | \$ 5.574,00 | \$ 75,00 | \$ 31.534,00 | \$ 8.632,00 | \$ 2.305,00 |
| BARAJAS VILLEGAS ADRIAN CARLOS | Operador de Retroexcavadora | B | 01/01/1996 | \$ 19.976,00 | \$ - | \$ 125,00 | \$ 32.837,00 | \$ 9.989,00 | \$ 2.412,00 |
| BARRAGAN NEGRETE CARLOS ERNESTO | Auxiliar | B | 09/01/2014 | \$ 14.989,00 | \$ - | \$ 25,00 | \$ 24.639,00 | \$ 6.745,00 | \$ 1.802,00 |
| BUCIO SANCHEZ CUAUHEMOC | Auxiliar Contable C | B | 01/01/2008 | \$ 19.186,00 | \$ 5.232,00 | \$ 50,00 | \$ 31.539,00 | \$ 8.634,00 | \$ 2.308,00 |
| CHAVEZ JUAN MANUEL | Secretaria | B | 16/02/2001 | \$ 13.724,00 | \$ - | \$ 100,00 | \$ 22.561,00 | \$ 6.176,00 | \$ 1.659,00 |
| ESPIÑOZA BENITEZ JOSE ALEJANDRO | Auxiliar Contable A | B | 16/01/2015 | \$ 25.148,00 | \$ - | \$ 25,00 | \$ 41.339,00 | \$ 11.317,00 | \$ 3.021,00 |
| GARCIA HUERTA JUAN | Chofer de Obras Públicas | B | 01/08/2001 | \$ 14.322,00 | \$ - | \$ 100,00 | \$ 23.543,00 | \$ 6.445,00 | \$ 1.731,00 |
| GOMEZ GARIBAY CESAR AARON | Auxiliar Administrativo | B | 16/03/2010 | \$ 14.990,00 | \$ - | \$ 50,00 | \$ 24.641,00 | \$ 6.746,00 | \$ 1.805,00 |
| GONZALEZ MAGAÑA OSCAR FRANCISCO | Operador de Maquinaria Pesada | B | 27/03/2002 | \$ 20.442,00 | \$ 764,00 | \$ 100,00 | \$ 33.604,00 | \$ 9.199,00 | \$ 2.465,00 |
| HERNANDEZ BARRIOS SILVESTRE | Auxiliar | B | 01/01/2006 | \$ 14.989,00 | \$ - | \$ 75,00 | \$ 24.639,00 | \$ 6.745,00 | \$ 1.808,00 |
| HERNANDEZ VERGARA MARCO ANTONIO | Chofer de Obras Públicas | B | 01/08/2000 | \$ 14.322,00 | \$ - | \$ 100,00 | \$ 23.543,00 | \$ 6.445,00 | \$ 1.731,00 |
| HUIFRTA MORFINO RAMON | Auxiliar Administrativo | B | 01/09/2005 | \$ 15.013,00 | \$ - | \$ 75,00 | \$ 24.680,00 | \$ 6.756,00 | \$ 1.811,00 |
| HUERTA VAZQUEZ OMAR | Auxiliar Contable C | B | 16/11/2022 | \$ 19.183,00 | \$ - | \$ - | \$ 31.534,00 | \$ 8.632,00 | \$ 2.302,00 |
| LOPEZ CABRERA RAUL | Auxiliar | B | 16/09/2002 | \$ 14.989,00 | \$ - | \$ 100,00 | \$ 24.639,00 | \$ 6.745,00 | \$ 1.811,00 |
| LOPEZ MIRANDA HECTOR | Operador de Maquinaria Pesada | B | 16/09/2006 | \$ 20.165,00 | \$ - | \$ 75,00 | \$ 33.147,00 | \$ 9.074,00 | \$ 2.429,00 |
| LOPEZ MIRANDA J. JESUS | Operador de Maquinaria Pesada | B | 01/03/2008 | \$ 20.444,00 | \$ - | \$ 50,00 | \$ 33.606,00 | \$ 9.200,00 | \$ 2.459,00 |
| LOZANO PAREDES ROSA ELENA | Auxiliar Contable A | B | 16/04/1999 | \$ 25.148,00 | \$ - | \$ 100,00 | \$ 41.339,00 | \$ 11.317,00 | \$ 3.030,00 |
| LUCATEO VARGAS ANTONIO | Auxiliar | B | 01/10/2009 | \$ 14.990,00 | \$ 7.086,00 | \$ 50,00 | \$ 24.641,00 | \$ 6.746,00 | \$ 1.805,00 |
| MADRIGAL LOZANO ROCIO DEL CARMEN | Auxiliar Contable A | B | 01/03/1992 | \$ 25.148,00 | \$ - | \$ 150,00 | \$ 41.339,00 | \$ 11.317,00 | \$ 3.036,00 |
| MADRIGAL PARRA JORGE | Auxiliar Contable A | B | 01/01/2002 | \$ 25.148,00 | \$ - | \$ - | \$ 41.339,00 | \$ 11.317,00 | \$ 3.018,00 |
| MARTINEZ CABRERA ADRIANA | Auxiliar Contable A | B | 01/01/2006 | \$ 25.149,00 | \$ - | \$ 75,00 | \$ 41.340,00 | \$ 11.317,00 | \$ 3.027,00 |
| MENDEZ CASTAÑEDA JOSE ANTONIO | Chofer de Obras Públicas | B | 01/09/2015 | \$ 14.322,00 | \$ - | \$ 25,00 | \$ 23.543,00 | \$ 6.445,00 | \$ 1.722,00 |
| MURGUIA GARCIA ERIKA GUILLERMINA | Auxiliar Contable C | B | 16/01/2015 | \$ 19.183,00 | \$ - | \$ - | \$ 31.534,00 | \$ 8.632,00 | \$ 2.302,00 |
| MURGUIA LOPEZ LUIS ALBERTO | Operador de Maquinaria Pesada | B | 22/03/2002 | \$ 20.442,00 | \$ - | \$ 100,00 | \$ 33.604,00 | \$ 9.199,00 | \$ 2.465,00 |
| NEVARES ROMERO JULIO | Auxiliar | B | 01/05/2005 | \$ 14.992,00 | \$ - | \$ 75,00 | \$ 24.645,00 | \$ 6.746,00 | \$ 1.808,00 |
| PINEDA SAUCEDO ANACLETO | Auxiliar | B | 23/04/2002 | \$ 14.992,00 | \$ - | \$ 100,00 | \$ 24.645,00 | \$ 6.746,00 | \$ 1.811,00 |
| REYES CAMACHO IGNACIO RENE | Intendente | B | 16/09/2015 | \$ 10.215,00 | \$ 2.398,00 | \$ 25,00 | \$ 16.792,00 | \$ 4.597,00 | \$ 1.229,00 |
| SEPVULVEDA CISNEROS MARCOS | Auxiliar de Obras Públicas A | B | 01/09/2015 | \$ 23.064,00 | \$ - | \$ 25,00 | \$ 37.913,00 | \$ 10.379,00 | \$ 2.771,00 |
| VACANTE | Director | C | | \$ 9.799,09 | \$ 7.960,00 | \$ - | \$ 12.879,00 | \$ 2.448,00 | \$ 1.175,00 |
| VALENCIA CONTRERAS CIRILO | Auxiliar Administrativo | B | 09/01/2014 | \$ 15.159,00 | \$ - | \$ 25,00 | \$ 24.918,00 | \$ 6.822,00 | \$ 1.822,00 |
| VALENCIA VALDEZ JUAN CARLOS | Auxiliar | B | 01/09/2009 | \$ 14.990,00 | \$ 7.086,00 | \$ 50,00 | \$ 24.641,00 | \$ 6.746,00 | \$ 1.805,00 |
| VARGAS BEJAR JULIO CESAR | Peon | B | 16/08/2006 | \$ 10.211,00 | \$ - | \$ 75,00 | \$ 16.786,00 | \$ 4.595,00 | \$ 1.234,00 |
| VILLALON MARTINEZ JOSE EZEQUIEL | Chofer | B | 01/12/1994 | \$ 14.322,00 | \$ - | \$ 125,00 | \$ 23.542,00 | \$ 6.445,00 | \$ 1.734,00 |
| | | | MENSUAL | \$ 645.728,09 | \$ 36.050,00 | \$ 2.225,00 | \$ 1.058.249,00 | \$ 288.622,00 | \$ 77.759,00 |
| | | | ANUAL | \$ 7.748.737,07 | \$ 432.600,00 | \$ 26.700,00 | \$ 1.058.249,00 | \$ 288.622,00 | \$ 933.108,00 |

| UNIDAD RESPONSABLE: Departamento de Proyectos | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9.944,17 | \$ 7.752,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 1.193,00 |
| | | | MENSUAL | \$ 9.944,17 | \$ 7.752,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 1.193,00 |
| | | | ANUAL | \$ 119.329,99 | \$ 93.024,00 | \$ - | \$ 13.077,00 | \$ 2.486,00 | \$ 14.316,00 |

| UNIDAD RESPONSABLE: Departamento de Infraestructura | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BAÑUELOS PEDRIZCO CANDELARIA | Intendente | B | 01/10/2018 | \$ 10.215,00 | \$ - | \$ - | \$ 16.791,00 | \$ 4.597,00 | \$ 1.226,00 |
| VACANTE | Jefe | C | | \$ 11.241,43 | \$ 6.844,00 | \$ - | \$ 14.783,00 | \$ 2.810,00 | \$ 1.349,00 |
| | | | MENSUAL | \$ 21.456,43 | \$ 6.844,00 | \$ - | \$ 31.574,00 | \$ 7.407,00 | \$ 2.575,00 |
| | | | ANUAL | \$ 257.477,11 | \$ 82.128,00 | \$ - | \$ 31.574,00 | \$ 7.407,00 | \$ 30.900,00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Supervisión | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Jefe | C | | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | MENSUAL | \$ 9,944.17 | \$ 7,752.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 1,193.00 |
| | | | ANUAL | \$ 119,329.99 | \$ 93,024.00 | \$ - | \$ 13,077.00 | \$ 2,486.00 | \$ 14,316.00 |

| UNIDAD RESPONSABLE: Dirección de Desarrollo Urbano | | | | | | | | | |
|--|-------------------------------|------|------------------|-----------------|-------------------------|--------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AGUIRRE MALDONADO GERSAIN | Cobrador | B | 01/08/2014 | \$ 11,397.00 | \$ - | \$ 25.00 | \$ 18,735.00 | \$ 5,129.00 | \$ 1,371.00 |
| ALCARAZ SANCHEZ ANTONIO DE JESUS | Inspector | B | 09/01/2014 | \$ 15,108.00 | \$ - | \$ 25.00 | \$ 24,835.00 | \$ 6,799.00 | \$ 1,816.00 |
| ALEJANDREZ RENTERIA CARLOS ARNULFO | Cobrador | B | 04/02/2014 | \$ 11,561.00 | \$ - | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| BANDERAS MONRROY PEDRO JAVIER | Jardinero | B | 01/06/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| BAROCIO GALVEZ TERESITA DE JESUS | Auxiliar Contable C | B | 01/05/1998 | \$ 19,184.00 | \$ - | \$ 100.00 | \$ 31,535.00 | \$ 8,633.00 | \$ 2,314.00 |
| CELESTINO ALVAREZ MARCO CESAR | Inspector | B | 25/05/2004 | \$ 15,108.00 | \$ - | \$ 75.00 | \$ 24,835.00 | \$ 6,799.00 | \$ 1,822.00 |
| CHAVEZ GUTIERREZ JOSE CARLOS | Inspector | B | 16/12/2015 | \$ 15,106.00 | \$ - | \$ 25.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,816.00 |
| CORREA VEGA EDGAR | Auxiliar Contable C | B | 01/06/1996 | \$ 19,183.00 | \$ - | \$ 125.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,317.00 |
| CRUZ ALEMAN MA. GEMMA | Auxiliar Jurídico | B | 05/02/1999 | \$ 19,736.00 | \$ - | \$ 100.00 | \$ 32,443.00 | \$ 8,881.00 | \$ 2,380.00 |
| ESQUIVEL BUENO JULIA ISAUARA | Auxiliar Contable A | B | 16/05/2007 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| FLORES VEGA IUGO | Inspector de Urbanística | D | 16/03/1999 | \$ 15,106.00 | \$ - | \$ 100.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,825.00 |
| GARCIA CORDERO LUIS FRANZ | Auxiliar Administrativo | B | 22/07/2002 | \$ 15,004.00 | \$ - | \$ 100.00 | \$ 24,664.00 | \$ 6,752.00 | \$ 1,812.00 |
| GARIBAY SALINAS MONICA | Secretaría | B | 01/10/2000 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,659.00 |
| GUTIERREZ ACUÑA LEONARDO | Auxiliar Contable C | B | 22/07/2014 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| HURTADO RENTERIA ARNULFO RUFINO | Cobrador | B | 01/08/2000 | \$ 11,561.00 | \$ - | \$ 100.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,399.00 |
| LARA ALCAZAR FERMIN | Operador de Maquinaria Pesada | B | 01/04/1995 | \$ 20,442.00 | \$ - | \$ 125.00 | \$ 33,604.00 | \$ 9,199.00 | \$ 2,468.00 |
| MADRIGAL AVALOS JULIO | Auxiliar | B | 01/10/1996 | \$ 14,989.00 | \$ - | \$ 125.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,814.00 |
| MATIAS GAYTAN LUIS ALBERTO | Director | C | 02/09/2021 | \$ 9,742.00 | \$ 9,176.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| VERGARA MORAN AMPARO | Secretaría | B | 01/02/2000 | \$ 13,721.00 | \$ - | \$ 100.00 | \$ 22,556.00 | \$ 6,174.00 | \$ 1,659.00 |
| VIVEROS GONZALEZ JOSE | Inspector de Urbanística | B | 01/11/1999 | \$ 15,107.00 | \$ - | \$ 100.00 | \$ 24,833.00 | \$ 6,798.00 | \$ 1,825.00 |
| | | | MENSUAL | \$ 310,326.00 | \$ 9,176.00 | \$ 1,450.00 | \$ 506,922.00 | \$ 137,699.00 | \$ 37,414.00 |
| | | | ANUAL | \$ 3,723,912.00 | \$ 110,112.00 | \$ 17,400.00 | \$ 506,922.00 | \$ 137,699.00 | \$ 448,968.00 |

| UNIDAD RESPONSABLE: Dirección de Servicios Municipales | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| GARCIA BASALDUA ANTONIO | Auxiliar Administrativo | B | 01/06/2007 | \$ 14,812.00 | \$ - | \$ 75.00 | \$ 24,349.00 | \$ 6,665.00 | \$ 1,786.00 |
| GARCIA GARCIA HECTOR ALBERTO | Inspector | B | 01/09/2015 | \$ 15,106.00 | \$ - | \$ 25.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,816.00 |
| GOMEZ GONZALEZ GUSTAVO | Director | C | 01/09/2021 | \$ 9,741.00 | \$ 36,008.00 | \$ - | \$ 12,811.00 | \$ 2,435.00 | \$ 1,169.00 |
| MACIEL SANCHEZ ROBERTO | Auxiliar | B | 16/06/2004 | \$ 14,782.00 | \$ - | \$ - | \$ 24,299.00 | \$ 6,652.00 | \$ 1,774.00 |
| MELGOZA CORTEZ JOSE LUIS | Electricista | B | 01/09/2014 | \$ 16,570.00 | \$ - | \$ 25.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 1,991.00 |
| PADEDES ACOSTA PEDRO | Chofer de Aseo Público | B | 16/01/2019 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| PRUDENCIO ORTIZ MA. INES | Auxiliar Contable C | B | 16/01/2005 | \$ 18,965.00 | \$ - | \$ 75.00 | \$ 31,175.00 | \$ 8,554.00 | \$ 2,285.00 |
| ROMERO GIL HERIBERTO | Auxiliar | B | 16/06/2019 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| | | | MENSUAL | \$ 118,534.00 | \$ 36,008.00 | \$ 200.00 | \$ 191,649.00 | \$ 51,392.00 | \$ 14,248.00 |
| | | | ANUAL | \$ 1,422,408.00 | \$ 432,096.00 | \$ 2,400.00 | \$ 191,649.00 | \$ 51,392.00 | \$ 170,976.00 |

| UNIDAD RESPONSABLE: Administración del Panteón Municipal | | | | | | | | | |
|--|------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| DUARTE AMBRIZ PEDRO | Barrendero | B | 01/01/2004 | \$ 10,211.00 | \$ 200.00 | \$ 75.00 | \$ 16,786.00 | \$ 4,595.00 | \$ 1,234.00 |
| HERNANDEZ PAZ MARIA LAURA | Secretaría | B | 07/03/2002 | \$ 13,721.00 | \$ - | \$ 100.00 | \$ 22,556.00 | \$ 6,174.00 | \$ 1,659.00 |
| JAIMES MUÑOZ PEDRO AUSENCIO | Conserje | B | 12/02/1996 | \$ 12,145.00 | \$ 200.00 | \$ 125.00 | \$ 19,964.00 | \$ 5,465.00 | \$ 1,472.00 |
| LARIOS AVALOS MIGUEL | Administrador | C | 02/09/2021 | \$ 9,742.00 | \$ 8,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| MARTINEZ JUAREZ ISIDRO | Peon | B | 09/01/2014 | \$ 10,215.00 | \$ 200.00 | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| NAVA NAVA JUAN | Peon | B | 16/04/1999 | \$ 10,217.00 | \$ 200.00 | \$ 100.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,238.00 |
| SANDOVAL BEIZA JUAN CARLOS | Peon | B | 09/01/2014 | \$ 10,214.00 | \$ 200.00 | \$ 25.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,229.00 |
| TINOCO AYALA ERASMO | Albañil | B | 01/08/1998 | \$ 11,212.00 | \$ 200.00 | \$ 100.00 | \$ 18,431.00 | \$ 5,045.00 | \$ 1,357.00 |
| ZAMORA MENDEZ JOSE | Auxiliar | B | 16/09/1999 | \$ 14,989.00 | \$ 200.00 | \$ 100.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,811.00 |
| | | | MENSUAL | \$ 102,666.00 | \$ 9,400.00 | \$ 650.00 | \$ 165,564.00 | \$ 44,251.00 | \$ 12,398.00 |
| | | | ANUAL | \$ 1,231,992.00 | \$ 112,800.00 | \$ 7,800.00 | \$ 165,564.00 | \$ 44,251.00 | \$ 148,776.00 |

| UNIDAD RESPONSABLE: Administración del Rastro Municipal | | | | | | | | | |
|---|-------------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CALDERON SERNA GERARDO | Auxiliar Administrativo | B | 09/01/2008 | \$ 14,989.00 | \$ - | \$ 50.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,805.00 |
| ESPINOZA ANGUIANO JOSE LUIS | Matancero | B | 01/04/2005 | \$ 10,354.00 | \$ - | \$ 75.00 | \$ 17,021.00 | \$ 4,559.00 | \$ 1,251.00 |
| ESPINOZA ANGUIANO LUIS DEMETRIO | Matancero | B | 09/01/2006 | \$ 10,213.00 | \$ - | \$ 75.00 | \$ 16,789.00 | \$ 4,596.00 | \$ 1,235.00 |
| GARCIA GARCIA JOSE | Peon | B | 01/11/2018 | \$ 8,689.00 | \$ - | \$ - | \$ 14,284.00 | \$ 3,910.00 | \$ 1,043.00 |
| GARIBO SANCHEZ SERGIO | Auxiliar | B | 01/05/2019 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| GERONIMO MARTINEZ DIMAS | Auxiliar | B | 01/01/2002 | \$ 14,989.00 | \$ 200.00 | \$ 100.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,811.00 |
| GONZALEZ MENDOZA RAUL | Matancero | B | 01/04/2005 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| GRACIAN LOPEZ DAVID | Auxiliar de Maquinaria | B | 01/10/2001 | \$ 18,192.00 | \$ - | \$ 100.00 | \$ 29,905.00 | \$ 8,186.00 | \$ 2,195.00 |
| HERRERA SOSA SALVADOR | Matancero | B | 09/01/2006 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| LEDESMA MACIAS JORGE | Matancero | B | 09/01/2006 | \$ 10,217.00 | \$ - | \$ 75.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,235.00 |
| PADILLA GONZALEZ JULIO CESAR | Matancero | B | 01/04/2012 | \$ 10,354.00 | \$ - | \$ 50.00 | \$ 17,021.00 | \$ 4,559.00 | \$ 1,248.00 |
| PADILLA GONZALEZ LUIS ULISES | Matancero | B | 16/07/2015 | \$ 10,214.00 | \$ - | \$ 25.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,229.00 |
| PADILLA GONZALEZ MARCOS | Matancero | B | 01/04/2012 | \$ 10,214.00 | \$ - | \$ 50.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,232.00 |
| PADILLA SANCHEZ J. JESUS | Matancero | B | 01/04/2007 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| PEREZ SILVA MARCO ANTONIO | Matancero | B | 01/04/2007 | \$ 10,214.00 | \$ 600.00 | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| PINEDA SORIANO LUIS | Matancero | B | 01/04/2005 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| PINEDA VARGAS RICARDO | Matancero | B | 01/04/2012 | \$ 13,639.00 | \$ 1,400.00 | \$ 50.00 | \$ 22,421.00 | \$ 6,138.00 | \$ 1,643.00 |
| RAMIREZ REYES MIGUEL ANGEL | Matancero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|------------------------------|-------------------------|---|------------|-----------------|---------------|--------------|---------------|---------------|---------------|
| RAMIREZ RICO MIGUEL ANGEL | Matancero | B | 09/01/2006 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| REYES PIÑA AGUSTIN | Matancero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| RODRIGUEZ CADRERA JUAN JOSE | Matancero | D | 09/09/2007 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| TORRES CHAVEZ MIGUEL ADOLFO | Auxiliar Administrativo | B | 01/09/2015 | \$ 14,989.00 | \$ 200.00 | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| VACANTE | Administrador | C | | \$ 9,742.04 | \$ 9,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| VALENCIA PINEDA BRAYAN JESUS | Matancero | B | 08/10/2018 | \$ 10,213.00 | \$ - | \$ - | \$ 16,789.00 | \$ 4,596.00 | \$ 1,226.00 |
| VALENCIA SILVA JOSE OLIVEROS | Matancero | B | 08/07/2005 | \$ 10,214.00 | \$ - | \$ 75.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,235.00 |
| VERDUZCO DIAZ JORGE LUIS | Matancero | B | 09/01/2008 | \$ 10,214.00 | \$ - | \$ 50.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,232.00 |
| | | | MENSUAL | \$ 294,353.04 | \$ 11,400.00 | \$ 1,375.00 | \$ 480,666.00 | \$ 130,508.00 | \$ 35,493.00 |
| | | | ANUAL | \$ 3,532,236.48 | \$ 136,800.00 | \$ 16,500.00 | \$ 480,666.00 | \$ 130,508.00 | \$ 425,916.00 |

UNIDAD RESPONSABLE: Administración de Mercados

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.I.E. |
|-----------------------------------|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| ANDRADE MOSQUEDA VERONICA CELESTE | Cobrador | B | 16/01/2005 | \$ 11,562.00 | \$ - | \$ 75.00 | \$ 19,006.00 | \$ 5,203.00 | \$ 1,396.00 |
| FLORES AMBRIZ SOL PALOMA | Cobrador | B | 01/10/2018 | \$ 11,561.00 | \$ - | \$ - | \$ 19,004.00 | \$ 5,202.00 | \$ 1,387.00 |
| GARCIA SUAREZ BRENDA SELENE | Barrendero | B | 01/10/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| HERNANDEZ SOLORIO ANTONIA | Intendente | B | 16/01/2005 | \$ 10,217.00 | \$ - | \$ 75.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,235.00 |
| LIRA PEREZ SALVADOR | Auxiliar Contable A | B | 01/01/1998 | \$ 25,148.00 | \$ - | \$ 125.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,038.00 |
| LOPEZ GOLLAZ ENEDINA | Auxiliar Administrativo | B | 01/03/2005 | \$ 14,807.00 | \$ - | \$ 75.00 | \$ 24,340.00 | \$ 6,663.00 | \$ 1,786.00 |
| LOPEZ HUERTA RICARDO | Peon | B | 16/02/2017 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| MORALES CUEVAS MANUEL | Auxiliar Contable C | B | 16/09/2021 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| RUELAS ALCAZAR CRISTOBAL | Conserje | B | 16/04/1997 | \$ 12,145.00 | \$ - | \$ 125.00 | \$ 19,964.00 | \$ 5,465.00 | \$ 1,472.00 |
| VACANTE | Administrador | C | | \$ 10,022.18 | \$ 9,000.00 | \$ - | \$ 13,180.00 | \$ 2,506.00 | \$ 1,203.00 |
| VALENZUELA GUTIERREZ ROSA | Auxiliar Administrativo | B | 16/01/2005 | \$ 14,989.00 | \$ - | \$ 75.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,808.00 |
| | | | MENSUAL | \$ 150,064.18 | \$ 9,000.00 | \$ 550.00 | \$ 243,384.00 | \$ 65,525.00 | \$ 18,074.00 |
| | | | ANUAL | \$ 1,800,770.21 | \$ 108,000.00 | \$ 6,600.00 | \$ 243,384.00 | \$ 65,525.00 | \$ 216,888.00 |

UNIDAD RESPONSABLE: Departamento de Aseo Público

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|------------------------------|----------------------------|------|------------------|-----------------|-------------------------|--------------|---------------|------------------|---------------|
| AMERICANO DE ALVA MIGUEL | Injertador | B | 01/04/2000 | \$ 12,298.00 | \$ - | \$ 100.00 | \$ 20,215.00 | \$ 5,534.00 | \$ 1,488.00 |
| ANDRADE CORONA MIGUEL ANGEL | Intendente | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| BUENO PARRA JOSE ADDIEL | Peon | B | 01/08/2016 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,791.00 | \$ 4,597.00 | \$ 1,229.00 |
| CAMPUZANO AGUIRRE ENRIQUE | Barrendero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| CANELA TEJEDA BENITO | Barrendero | B | 01/03/2002 | \$ 10,208.00 | \$ - | \$ 100.00 | \$ 16,781.00 | \$ 4,594.00 | \$ 1,237.00 |
| CHIPRES SILVA CARLOS ALBERTO | Chofer de Aseo Público | B | 09/01/2014 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| CONTRERAS MAGAÑA CARLOS | Chofer | B | 09/01/2014 | \$ 13,569.00 | \$ - | \$ 25.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,631.00 |
| DE LA CRUZ HERNANDEZ ROBERTO | Peon | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| GUERRERO LOPEZ FERNANDO | Chofer | B | 01/01/1997 | \$ 13,569.00 | \$ - | \$ 125.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,643.00 |
| GUTIERREZ CABRERA FELIPE | Chofer de Aseo Público | B | 01/03/1999 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| HINOJOSA CRUZ ARSENI | Chofer | B | 01/07/1998 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| LOPEZ GOLLAZ GONZALO | Chofer | B | 16/03/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| LUCATERO TORRES J. CORNELIO | Auxiliar | B | 15/08/2002 | \$ 14,989.00 | \$ - | \$ 100.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,811.00 |
| LUNA MOSQUEDA MARCO ANTONIO | Barrendero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| MADRIGAL SANCHEZ SERGIO | Chofer | B | 16/03/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MAGAÑA LOPEZ ROSA | Intendente | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| MARAVILLA MARQUEZ ALBERTO | Chofer | B | 16/10/2000 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MEDINA MONDRAGON FRANCISCO | Peon | B | 01/07/2017 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| MENDOZA CHAVEZ MARCO ANTONIO | Chofer de Aseo Público | B | 01/06/2019 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| MORA GUTIERREZ ROBERTO AZAEL | Inspector | B | 01/06/2009 | \$ 15,108.00 | \$ - | \$ 50.00 | \$ 24,835.00 | \$ 6,799.00 | \$ 1,819.00 |
| MOYA CUEVAS JONATAN MARTIN | Ayudante de Chofer de Aseo | B | 16/06/2019 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| OROZCO MARTINEZ ALFREDO | Chofer de Aseo Público | B | 09/01/2014 | \$ 13,569.00 | \$ - | \$ 25.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,631.00 |
| ORTEGA SANDOVAL MACARIO | Chofer de Aseo Público | B | 15/01/2004 | \$ 13,569.00 | \$ - | \$ 75.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,637.00 |
| PANTOJA GARCIA JOSE | Chofer | B | 16/03/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| PEREZ RODRIGUEZ GABRIEL | Peon | B | 16/03/2017 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| REYES ORTIZ GABRIEL | Electricista | B | 16/07/2016 | \$ 16,570.00 | \$ - | \$ 25.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 1,991.00 |
| REYES ORTIZ JORGE LUIS | Electricista | B | 01/02/2018 | \$ 16,570.00 | \$ - | \$ - | \$ 27,239.00 | \$ 7,457.00 | \$ 1,988.00 |
| RIOS ESTRADA JOSE NATIVIDAD | Chofer | B | 15/02/2001 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| RIVERA OYOA URIEL | Chofer | B | 13/01/2004 | \$ 13,569.00 | \$ - | \$ 75.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,637.00 |
| RODRIGUEZ GARCIA TORIBIA | Barrendero | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| RODRIGUEZ MONDRAGON AGUSTIN | Ayudante de Chofer de Aseo | B | 01/08/2000 | \$ 10,215.00 | \$ - | \$ 100.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,238.00 |
| RODRIGUEZ RENTERIA ARON | Chofer | D | 16/02/2001 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| ROMERO GIL OMAR | Chofer | B | 01/01/2001 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| SANTAMARIA BUENO ERIC | Jefe | C | 01/09/2018 | \$ 9,277.00 | \$ 11,200.00 | \$ - | \$ 12,200.00 | \$ 2,319.00 | \$ 1,113.00 |
| SOTO AGUIRRE AURELIANO | Peon | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| VAZQUEZ ROCHA SIGIFREDO | Barrendero | B | 16/01/2005 | \$ 10,217.00 | \$ - | \$ 75.00 | \$ 16,566.00 | \$ 4,535.00 | \$ 1,218.00 |
| VELAZQUEZ PAREDES EULOJIO | Chofer | B | 01/01/1997 | \$ 13,569.00 | \$ - | \$ 125.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,643.00 |
| VILLALON MARTINEZ BENJAMIN | Peon | B | 16/01/2006 | \$ 10,217.00 | \$ - | \$ 75.00 | \$ 16,566.00 | \$ 4,535.00 | \$ 1,218.00 |
| ZAMORA RIVAS GUSTAVO | Peon | B | 09/01/2014 | \$ 10,074.00 | \$ - | \$ 25.00 | \$ 16,790.00 | \$ 4,596.00 | \$ 1,229.00 |
| | | | MENSUAL | \$ 478,641.00 | \$ 11,200.00 | \$ 2,200.00 | \$ 783,755.00 | \$ 213,537.00 | \$ 57,698.00 |
| | | | ANUAL | \$ 5,743,692.00 | \$ 134,400.00 | \$ 26,400.00 | \$ 783,755.00 | \$ 213,537.00 | \$ 692,376.00 |

UNIDAD RESPONSABLE: Departamento de Parques y Jardines

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|---------------------------------|------------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| ACEVEDO TINOCO J. JESUS | Peon | B | 01/01/2017 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| ACEVEDO TINOCO RENE | Peon | B | 01/05/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| ALCARAZ PINEDA FRANCISCO JAVIER | Peon | B | 16/02/2015 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,791.00 | \$ 4,597.00 | \$ 1,229.00 |
| CABALLERO ANAYA ANIBAL | Jardinero | B | 01/10/2018 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| CARDENAS RODRIGUEZ ANA VERONICA | Barrendero | B | 15/04/2005 | \$ 10,217.00 | \$ - | \$ 75.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,235.00 |
| FIGUEROA AYALA IGNACIO | Jardinero | B | 01/07/2019 | \$ 10,215.00 | \$ - | \$ - | \$ 16,792.00 | \$ 4,597.00 | \$ 1,226.00 |
| GARCIA REYES ARMANDO | Chofer de Aseo Público | B | 01/07/2001 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|------------------------------|-------------------------------|---|------------|-----------------|--------------|-------------|---------------|---------------|---------------|
| GUDIÑO TAFOLLA NEREO | Jardinero | B | 16/02/2001 | \$ 10,217.00 | \$ - | \$ 100.00 | \$ 16,795.00 | \$ 4,598.00 | \$ 1,238.00 |
| MADRIGAL AVALOS PEDRO | Inspector | B | 01/09/2015 | \$ 15,106.00 | \$ - | \$ 25.00 | \$ 24,832.00 | \$ 6,798.00 | \$ 1,816.00 |
| MAGAÑA TORRES RICARDO | Jardinero | B | 16/02/2001 | \$ 10,217.00 | \$ - | \$ - | \$ 16,795.00 | \$ 4,598.00 | \$ 1,226.00 |
| MANZO MATA GABRIEL | Chofer de Aseo Público | B | 16/06/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MELGOZA CELIS LUIS FERNANDO | Peon | B | 01/09/2020 | \$ 10,215.00 | \$ - | \$ - | \$ 16,791.00 | \$ 4,597.00 | \$ 1,226.00 |
| MENDOZA CASTAÑEDA SALVADOR | Chofer | B | 01/03/1998 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MENDOZA MENDOZA MARIO | Jefe | C | 16/01/2008 | \$ 9,391.00 | \$ 8,270.00 | \$ - | \$ 12,350.00 | \$ 2,348.00 | \$ 1,127.00 |
| MENDOZA VAZQUEZ JOSE | Chofer | B | 18/03/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MORFIN MORENO ENRIQUE | Operador de Maquinaria Pesada | B | 05/03/1996 | \$ 20,442.00 | \$ - | \$ 125.00 | \$ 33,604.00 | \$ 9,199.00 | \$ 2,468.00 |
| OROZCO MARTINEZ MIGUEL ANGEL | Peon | B | 01/07/2017 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| RAMIREZ MOLINA MARTIN | Chofer de Aseo Público | B | 01/10/2018 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| SOTO CHAVEZ OCTAVIO | Chofer de Aseo Público | B | 18/01/2021 | \$ 13,569.00 | \$ - | \$ - | \$ 22,305.00 | \$ 6,106.00 | \$ 1,628.00 |
| ZARCO PINEDA ANDRES | Chofer de Aseo Público | B | 16/12/2016 | \$ 13,569.00 | \$ - | \$ 25.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,631.00 |
| | | | MENSUAL | \$ 242,078.00 | \$ 8,270.00 | \$ 800.00 | \$ 394,846.00 | \$ 107,060.00 | \$ 29,145.00 |
| | | | ANUAL | \$ 2,904,936.00 | \$ 99,240.00 | \$ 9,600.00 | \$ 394,846.00 | \$ 107,060.00 | \$ 349,740.00 |

| UNIDAD RESPONSABLE: Departamento de Alumbrado Público | | | | | | | | | |
|---|--------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CAMACHO ALVAREZ OSVALDO | Jefe | C | 01/07/2019 | \$ 9,391.00 | \$ 8,270.00 | \$ - | \$ 12,350.00 | \$ 2,348.00 | \$ 1,127.00 |
| CASTAÑEDA VAZQUEZ MIGUEL | Electricista | B | 16/08/2000 | \$ 16,570.00 | \$ - | \$ 100.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 2,000.00 |
| CASTREJON MENDOZA JUAN GUILLERMO | Auxiliar Protocolo | B | 01/01/1999 | \$ 14,785.00 | \$ - | \$ 100.00 | \$ 24,304.00 | \$ 6,653.00 | \$ 1,786.00 |
| DE LA O JUAREZ MARCO ANTONIO | Electricista | B | 06/12/2007 | \$ 16,570.00 | \$ - | \$ 75.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 1,997.00 |
| ESPINOZA BENITEZ ISMAEL GERARDO | Electricista | B | 01/02/1998 | \$ 16,570.00 | \$ - | \$ 100.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 2,000.00 |
| MESINA SOLORZANO ENRIQUE IVAN | Electricista | B | 15/03/1998 | \$ 16,570.00 | \$ - | \$ 100.00 | \$ 27,239.00 | \$ 7,457.00 | \$ 2,000.00 |
| | | | MENSUAL | \$ 90,456.00 | \$ 8,270.00 | \$ 475.00 | \$ 145,610.00 | \$ 38,829.00 | \$ 10,910.00 |
| | | | ANUAL | \$ 1,085,472.00 | \$ 99,240.00 | \$ 5,700.00 | \$ 145,610.00 | \$ 38,829.00 | \$ 130,920.00 |

| UNIDAD RESPONSABLE: Aeropuerto | | | | | | | | | |
|--------------------------------|-------------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ESTRADA GARCIA MIGUEL | Auxiliar Administrativo | B | 01/09/2015 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| NARANJO GARCIA VICTOR HUGO | Auxiliar Administrativo | B | 15/08/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| VACANTE | Administrador | C | | \$ 9,906.55 | \$ 6,000.00 | \$ - | \$ 13,028.00 | \$ 2,477.00 | \$ 1,189.00 |
| | | | MENSUAL | \$ 39,884.55 | \$ 6,000.00 | \$ 50.00 | \$ 62,306.00 | \$ 15,967.00 | \$ 4,793.00 |
| | | | ANUAL | \$ 478,614.63 | \$ 72,000.00 | \$ 600.00 | \$ 62,306.00 | \$ 15,967.00 | \$ 57,516.00 |

| UNIDAD RESPONSABLE: Secretaría de Desarrollo Económico | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARROYO GODINEZ JOEL | Cobrador | B | 15/08/2014 | \$ 11,561.00 | \$ - | \$ 25.00 | \$ 19,004.00 | \$ 5,202.00 | \$ 1,390.00 |
| AVILES ALVAREZ JESUS ANTONIO | Auxiliar Administrativo | B | 01/07/2019 | \$ 14,917.00 | \$ - | \$ - | \$ 24,522.00 | \$ 6,713.00 | \$ 1,790.00 |
| FARIAS GOMEZ VICTOR MANUEL | Auxiliar | B | 16/11/2022 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| GARCIA AMEZCUA FRANCISCO | Secretario | C | 04/10/2021 | \$ 14,893.00 | \$ 8,400.00 | \$ - | \$ 19,585.00 | \$ 3,723.00 | \$ 1,787.00 |
| HERNANDEZ LOPEZ CARLOS | Auxiliar | B | 16/06/2020 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| LOPEZ CASTRO CLAUDIA VERONICA | Asistente Educativo | B | 23/08/2012 | \$ 13,569.00 | \$ - | \$ 50.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,634.00 |
| VEGA CHAVEZ YEARIM ELIZABETH | Auxiliar Contable C | B | 01/11/2015 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| | | | MENSUAL | \$ 104,101.00 | \$ 8,400.00 | \$ 100.00 | \$ 166,228.00 | \$ 43,866.00 | \$ 12,504.00 |
| | | | ANUAL | \$ 1,249,212.00 | \$ 100,800.00 | \$ 1,200.00 | \$ 166,228.00 | \$ 43,866.00 | \$ 150,048.00 |

| UNIDAD RESPONSABLE: Dirección de Fomento Económico y Cultural | | | | | | | | | |
|---|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BELTRAN VARGAS EMA | Secretaría | B | 16/12/2011 | \$ 14,343.00 | \$ - | \$ 50.00 | \$ 23,577.00 | \$ 6,454.00 | \$ 1,727.00 |
| CALDERON MALDONADO PATRICIA | Auxiliar Contable C | B | 02/01/2016 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| CAMPOS MARTINEZ JORGE ANTONIO | Conserje | B | 01/11/2000 | \$ 12,145.00 | \$ - | \$ 100.00 | \$ 19,964.00 | \$ 5,465.00 | \$ 1,469.00 |
| CHAVEZ MENDEZ BRENDA LILIANA | Auxiliar Administrativo | B | 01/04/2017 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| ESTRADA ANDRADE IRERI ATZIMBA | Auxiliar | B | 16/03/2017 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| ESTRADA SALGADO CLAUDIA | Intendente | B | 01/03/2016 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,792.00 | \$ 4,597.00 | \$ 1,229.00 |
| GOMEZ CERVANTES MARIA DEL CARMEN | Auxiliar Contable C | B | 01/01/2018 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| GUTIERREZ MENDOZA JOSE IGNACIO | Auxiliar | B | 16/07/2018 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| HERRERA ESTRADA DIOSANA SIASMIL | Auxiliar Contable C | B | 16/11/2022 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| MAGAÑA GODINEZ MA. DOLORES | Auxiliar Contable C | B | 16/09/2021 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| MARAVILLA GUZMAN JAIME | Intendente | B | 09/01/2014 | \$ 10,215.00 | \$ - | \$ 25.00 | \$ 16,791.00 | \$ 4,597.00 | \$ 1,229.00 |
| RODRIGUEZ GIL IRASEMA | Secretaría | B | 01/12/2022 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| TORRES FLORES DILEA ZACIL | Directora | C | 02/09/2021 | \$ 9,277.00 | \$ 8,000.00 | \$ - | \$ 12,200.00 | \$ 2,319.00 | \$ 1,113.00 |
| TORRES ORTIZ HECTOR GONZALO | Inspector | B | 01/10/2021 | \$ 15,106.00 | \$ - | \$ - | \$ 24,832.00 | \$ 6,798.00 | \$ 1,813.00 |
| TORRES VALDOVINOS EVELIA | Asistente Educativo | B | 16/01/2002 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| ZAMORA CONTRERAS JORGE LUIS | Auxiliar Contable A | B | 16/01/2002 | \$ 25,149.00 | \$ - | \$ 100.00 | \$ 41,340.00 | \$ 11,317.00 | \$ 3,030.00 |
| | | | MENSUAL | \$ 245,442.00 | \$ 8,000.00 | \$ 450.00 | \$ 400,415.00 | \$ 108,592.00 | \$ 29,508.00 |
| | | | ANUAL | \$ 2,945,304.00 | \$ 96,000.00 | \$ 5,400.00 | \$ 400,415.00 | \$ 108,592.00 | \$ 354,096.00 |

| UNIDAD RESPONSABLE: Departamento de Exposiciones, Ferias y Turismo | | | | | | | | | |
|--|-------------------------|------|------------------|-----------------|-------------------------|-------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AGUILAR RAMIREZ KIMBERLY ATLANTA | Secretaría | B | 01/12/2022 | \$ 13,724.00 | \$ - | \$ - | \$ 22,561.00 | \$ 6,176.00 | \$ 1,647.00 |
| ANDRADE LOPEZ GERARDO DE JESUS | Auxiliar | D | 01/11/2021 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| BARRERA CONTRERAS ENID | Auxiliar Contable A | B | 16/06/2014 | \$ 25,148.00 | \$ - | \$ 25.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,021.00 |
| CAMPOS MENDEZ NADIA GERALDINE | Auxiliar Contable A | B | 16/07/2007 | \$ 25,148.00 | \$ - | \$ 75.00 | \$ 41,339.00 | \$ 11,317.00 | \$ 3,027.00 |
| ESQUIVEL BUENO VALERIA | Auxiliar | B | 10/11/2014 | \$ 14,989.00 | \$ - | \$ - | \$ 24,639.00 | \$ 6,745.00 | \$ 1,799.00 |
| SANCHEZ LOPEZ FRANCISCA | Auxiliar Contable C | B | 01/03/2018 | \$ 19,183.00 | \$ - | \$ - | \$ 31,534.00 | \$ 8,632.00 | \$ 2,302.00 |
| VACANTE | Jefe | C | | \$ 9,742.04 | \$ 8,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| VARGAS MARTINEZ EDGAR OMAR | Auxiliar Administrativo | B | 09/01/2014 | \$ 14,989.00 | \$ - | \$ 25.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,802.00 |
| | | | MENSUAL | \$ 137,912.04 | \$ 8,000.00 | \$ 125.00 | \$ 223,501.00 | \$ 60,113.00 | \$ 16,566.00 |
| | | | ANUAL | \$ 1,654,944.48 | \$ 96,000.00 | \$ 1,500.00 | \$ 223,501.00 | \$ 60,113.00 | \$ 198,792.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Cultura | | | | | | | | | |
|---|-------------------------|------|------------------|-----------------|-------------------------|-------------|-----------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| DEL RIO QUIZADA CONSUELO | Auxiliar Administrativo | B | 01/04/2005 | \$ 14,989.00 | \$ - | \$ 75.00 | \$ 24,639.00 | \$ 6,745.00 | \$ 1,808.00 |
| GUTIERREZ HERNANDEZ GUSTAVO | Auxiliar Contable C | B | 08/07/2007 | \$ 19,183.00 | \$ - | \$ 75.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,311.00 |
| HERNANDEZ LOPEZ CLAUDIA LILIA | Secretaria | B | 17/09/2014 | \$ 13,725.00 | \$ - | \$ 25.00 | \$ 22,562.00 | \$ 6,176.00 | \$ 1,650.00 |
| IBARRA PEREZ CELINA | Afanadora | B | 05/01/2001 | \$ 10,547.00 | \$ - | \$ 100.00 | \$ 17,388.00 | \$ 4,746.00 | \$ 1,278.00 |
| LOPEZ TORRES BERTHA ALICIA | Asistente Educativo | B | 26/01/1999 | \$ 13,569.00 | \$ - | \$ 100.00 | \$ 22,305.00 | \$ 6,106.00 | \$ 1,640.00 |
| MADRIGAL GARCIA SONIA PATRICIA | Secretaria | B | 01/03/2002 | \$ 13,725.00 | \$ - | \$ 100.00 | \$ 22,561.00 | \$ 6,176.00 | \$ 1,659.00 |
| MEDINA DUARTE SALVADOR ARTURO | Auxiliar Contable C | B | 02/01/2016 | \$ 19,183.00 | \$ - | \$ 25.00 | \$ 31,534.00 | \$ 8,632.00 | \$ 2,305.00 |
| PRADO CASILLAS MA. LUISA | Jefa | C | 01/09/2021 | \$ 9,742.00 | \$ 8,000.00 | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| ZEPEDA DARAJAS LILIANA | Auxiliar Administrativo | D | 03/11/2020 | \$ 14,917.00 | \$ - | \$ - | \$ 24,522.00 | \$ 6,713.00 | \$ 1,790.00 |
| | | | MENSUAL | \$ 129,580.00 | \$ 8,000.00 | \$ 500.00 | \$ 209,806.00 | \$ 56,362.00 | \$ 15,610.00 |
| | | | ANUAL | \$ 1,554,960.00 | \$ 96,000.00 | \$ 6,000.00 | \$ 2,098,066.00 | \$ 56,362.00 | \$ 187,320.00 |

PLANTILLA DE PERSONAL EVENTUAL 2023

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | | EJERCICIO PRESUPUESTAL 2023 | | | | | |
|---|------------------|------|------------------|-----------------------------|-------------------------|------------|---------------|------------------|--------------|
| UNIDAD RESPONSABLE: Presidencia Municipal | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ANGEL AMEZQUITA SARA ELMA | Auxiliar | E | 16/02/2022 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| GUTIERREZ ESTRELLA CECILIA | Auxiliar | E | 01/11/2021 | \$ 6,804.00 | \$ 1,600.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| HEREDIA NARANJO PEDRO | Asesor | E | 01/09/2018 | \$ 9,525.00 | \$ 4,600.00 | \$ - | \$ 12,572.00 | \$ 2,381.00 | \$ 1,143.00 |
| NEVAREZ MAYORQUIN BRITZIA IVONNE | Secretaria | E | 16/09/2021 | \$ 6,804.00 | \$ 6,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| RIVAS ZAVALA ANA MARTIN | Auxiliar | E | 01/08/2022 | \$ 6,480.00 | \$ 2,572.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| SANDOVAL GARCIA ROBERTO | Ayudante | E | 16/11/2018 | \$ 6,360.00 | \$ 2,572.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 43,533.00 | \$ 24,344.00 | \$ - | \$ 57,251.00 | \$ 10,883.00 | \$ 5,223.00 |
| | | | ANUAL | \$ 522,396.00 | \$ 292,128.00 | \$ - | \$ 572,510.00 | \$ 10,883.00 | \$ 62,676.00 |

| UNIDAD RESPONSABLE: Sindicatura Municipal | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BAUTISTA MIRANDA LUCILA | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 2,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CAÑAS RODRIGUEZ RUBEN | Auxiliar | E | 17/05/2017 | \$ 13,520.00 | \$ 1,252.00 | \$ - | \$ 17,780.00 | \$ 3,380.00 | \$ 1,622.00 |
| CARRILLO OROZCO LUIS | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CORTEZ JARAMILLO MANUEL | Auxiliar | E | 16/07/2014 | \$ 9,389.00 | \$ - | \$ - | \$ 12,348.00 | \$ 2,347.00 | \$ 1,127.00 |
| ESCAMILLA LEGORRETA MAYRA | Auxiliar | E | 01/04/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| RODRIGUEZ VIRRUETA GUSTAVO RAFAEL | Auxiliar | E | 16/04/2020 | \$ 7,144.00 | \$ 7,474.00 | \$ - | \$ 9,395.00 | \$ 1,786.00 | \$ 857.00 |
| | | | MENSUAL | \$ 50,141.00 | \$ 14,726.00 | \$ - | \$ 65,941.00 | \$ 12,535.00 | \$ 6,016.00 |
| | | | ANUAL | \$ 601,692.00 | \$ 176,712.00 | \$ - | \$ 65,941.00 | \$ 12,535.00 | \$ 72,192.00 |

| UNIDAD RESPONSABLE: Contraloría Municipal | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CAMPOS MENDEZ IGNACIO | Auxiliar | E | 16/10/2021 | \$ 6,804.00 | \$ 2,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| NAVA VALENCIA JAVIER | Inspector | E | 01/10/2015 | \$ 9,006.00 | \$ 2,334.00 | \$ - | \$ 11,844.00 | \$ 2,252.00 | \$ 1,081.00 |
| SOTELO AGUILAR ALONDRA JOHANA | Auxiliar | E | 01/05/2022 | \$ 6,480.00 | \$ 1,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | MENSUAL | \$ 22,290.00 | \$ 5,334.00 | \$ - | \$ 29,314.00 | \$ 5,573.00 | \$ 2,675.00 |
| | | | ANUAL | \$ 267,480.00 | \$ 64,008.00 | \$ - | \$ 29,314.00 | \$ 5,573.00 | \$ 32,100.00 |

| UNIDAD RESPONSABLE: Unidad de Acceso a la Información | | | | | | | | | |
|---|------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| MAGAÑA MAIDONADO CI AUDIO ALBERTO | Auxiliar | F | 16/02/2019 | \$ 7,789.00 | \$ 1,000.00 | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| | | | MENSUAL | \$ 7,789.00 | \$ 1,000.00 | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| | | | ANUAL | \$ 93,468.00 | \$ 12,000.00 | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 11,220.00 |

| UNIDAD RESPONSABLE: Dirección Jurídica | | | | | | | | | |
|--|-------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| LOPEZ SANCHEZ ALFREDO | Auxiliar Jurídico | E | 23/01/2012 | \$ 10,430.00 | \$ 2,392.00 | \$ - | \$ 13,716.00 | \$ 2,608.00 | \$ 1,252.00 |
| MENDOZA GARCIA CARLOS | Auxiliar | E | 08/07/2013 | \$ 9,741.00 | \$ 3,000.00 | \$ - | \$ 12,810.00 | \$ 2,435.00 | \$ 1,169.00 |
| | | | MENSUAL | \$ 20,171.00 | \$ 5,392.00 | \$ - | \$ 26,526.00 | \$ 5,043.00 | \$ 2,421.00 |
| | | | ANUAL | \$ 242,052.00 | \$ 64,704.00 | \$ - | \$ 26,526.00 | \$ 5,043.00 | \$ 29,052.00 |

| UNIDAD RESPONSABLE: Mesa de Reglamentación | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

| UNIDAD RESPONSABLE: Oficina Municipal de Enlace con la S.R.E. | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALCARAZ CORTES OSCAR | Auxiliar | E | 16/09/2022 | \$ 9,007.00 | \$ - | \$ - | \$ 11,845.00 | \$ 2,252.00 | \$ 1,081.00 |
| CUEVAS AYALA MARIA TERESA | Auxiliar | E | 25/07/2019 | \$ 7,430.00 | \$ - | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 892.00 |
| MARTINEZ MOLINA ESTEFANY ALEJANDRA | Auxiliar | E | 01/01/2020 | \$ 8,643.00 | \$ - | \$ - | \$ 11,367.00 | \$ 2,161.00 | \$ 1,037.00 |
| VALENCIA VILLASEÑOR CARLOS ANDRES | Auxiliar | E | 01/07/2022 | \$ 8,579.00 | \$ - | \$ - | \$ 11,283.00 | \$ 2,145.00 | \$ 1,029.00 |
| VELGARA CRUZ AMERICA SELENE | Auxiliar | E | 01/12/2020 | \$ 7,144.00 | \$ - | \$ - | \$ 9,395.00 | \$ 1,786.00 | \$ 857.00 |
| YAÑEZ SANTOYO MA. DE LOS ANGELES | Auxiliar | E | 16/02/2019 | \$ 9,006.00 | \$ - | \$ - | \$ 11,844.00 | \$ 2,252.00 | \$ 1,081.00 |
| | | | MENSUAL | \$ 49,809.00 | \$ - | \$ - | \$ 65,505.00 | \$ 12,454.00 | \$ 5,977.00 |
| | | | ANUAL | \$ 597,708.00 | \$ - | \$ - | \$ 65,505.00 | \$ 12,454.00 | \$ 71,724.00 |

| UNIDAD RESPONSABLE: Departamento de Informática | | | | | | | | | |
|---|------------------|------|------------------|--------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| JAIMES OCHOA FRANCISCO GABRIEL | Auxiliar | E | 09/01/2014 | \$ 6,361.00 | \$ 1,600.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 6,361.00 | \$ 1,600.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | ANUAL | \$ 76,332.00 | \$ 19,200.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 9,156.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Comunicación Social | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ORTIZ PANTOJA CARLOS FRANCISCO | Auxiliar | E | 01/11/2015 | \$ 9,006.00 | \$ - | \$ - | \$ 11,844.00 | \$ 2,252.00 | \$ 1,081.00 |
| ZAVALA FLORES ULISES | Auxiliar | E | 01/05/2021 | \$ 7,477.00 | \$ 2,000.00 | \$ - | \$ 9,833.00 | \$ 1,869.00 | \$ 897.00 |
| | | | MENSUAL | \$ 16,483.00 | \$ 2,000.00 | \$ - | \$ 21,677.00 | \$ 4,121.00 | \$ 1,978.00 |
| | | | ANUAL | \$ 197,796.00 | \$ 24,000.00 | \$ - | \$ 21,677.00 | \$ 4,121.00 | \$ 23,736.00 |
| UNIDAD RESPONSABLE: Departamento de Protocolo | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| LARIOS SANCHEZ EDGAR SINHUE | Auxiliar | E | 04/07/2014 | \$ 6,868.00 | \$ 1,000.00 | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| RAMIREZ MARTINEZ ANGEL CUSTODIO | Auxiliar | E | 01/09/2015 | \$ 11,401.00 | \$ - | \$ - | \$ 14,993.00 | \$ 2,850.00 | \$ 1,368.00 |
| | | | MENSUAL | \$ 18,269.00 | \$ 1,000.00 | \$ - | \$ 24,025.00 | \$ 4,567.00 | \$ 2,192.00 |
| | | | ANUAL | \$ 219,228.00 | \$ 12,000.00 | \$ - | \$ 24,025.00 | \$ 4,567.00 | \$ 26,304.00 |
| UNIDAD RESPONSABLE: Mesa de Asuntos Religiosos | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |
| UNIDAD RESPONSABLE: Departamento de Atención Ciudadana | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| GOMEZ PLASCENCIA CRISTIAN IVAN | Auxiliar | E | 01/05/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| LEON ESCOBAR MARISOL | Auxiliar | E | 09/01/2014 | \$ 7,805.00 | \$ 3,304.00 | \$ - | \$ 10,264.00 | \$ 1,951.00 | \$ 937.00 |
| | | | MENSUAL | \$ 14,166.00 | \$ 3,304.00 | \$ - | \$ 18,629.00 | \$ 3,541.00 | \$ 1,700.00 |
| | | | ANUAL | \$ 169,992.00 | \$ 39,648.00 | \$ - | \$ 18,629.00 | \$ 3,541.00 | \$ 20,400.00 |
| UNIDAD RESPONSABLE: Coordinación de Archivo | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |
| UNIDAD RESPONSABLE: Departamento de Mensajería | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AVALOS MARTINEZ JULIAN | Auxiliar | E | 08/07/2015 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MARTINEZ YEPEZ FILIBERTO | Ayudante | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| ZUÑIGA HERNANDEZ JULIA ELENA | Auxiliar | E | 01/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| | | | MENSUAL | \$ 19,525.00 | \$ 4,000.00 | \$ - | \$ 25,677.00 | \$ 4,881.00 | \$ 2,342.00 |
| | | | ANUAL | \$ 234,300.00 | \$ 48,000.00 | \$ - | \$ 25,677.00 | \$ 4,881.00 | \$ 28,104.00 |
| UNIDAD RESPONSABLE: Coordinación del Transporte | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| MARTINEZ RUIZ ESPARZA ADOLFO CESAR | Auxiliar | E | 01/07/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| MORALES RIBERA VICTOR MANUEL | Auxiliar | E | 01/09/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 23,557.30 | \$ - | \$ - | \$ 30,980.00 | \$ 5,889.00 | \$ 2,827.00 |
| | | | ANUAL | \$ 282,687.60 | \$ - | \$ - | \$ 30,980.00 | \$ 5,889.00 | \$ 33,924.00 |
| UNIDAD RESPONSABLE: Dirección de Finanzas | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| SOLORIO SANCHEZ RICARDO AGUSTIN | Auxiliar | E | 16/01/2017 | \$ 8,295.00 | \$ 2,000.00 | \$ - | \$ 10,908.00 | \$ 2,074.00 | \$ 995.00 |
| | | | MENSUAL | \$ 8,295.00 | \$ 2,000.00 | \$ - | \$ 10,908.00 | \$ 2,074.00 | \$ 995.00 |
| | | | ANUAL | \$ 99,540.00 | \$ 24,000.00 | \$ - | \$ 10,908.00 | \$ 2,074.00 | \$ 11,940.00 |
| UNIDAD RESPONSABLE: Departamento de Adquisiciones | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CAMARENA VAZQUEZ OMAR FRANCISCO | Auxiliar | E | 16/12/2021 | \$ 6,804.00 | \$ 6,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| SOLORIO ROJAS EDGAR FABIAN | Auxiliar | E | 01/11/2021 | \$ 9,391.00 | \$ - | \$ - | \$ 12,350.00 | \$ 2,348.00 | \$ 1,127.00 |
| | | | MENSUAL | \$ 16,195.00 | \$ 6,000.00 | \$ - | \$ 21,298.00 | \$ 4,049.00 | \$ 1,943.00 |
| | | | ANUAL | \$ 194,340.00 | \$ 72,000.00 | \$ - | \$ 21,298.00 | \$ 4,049.00 | \$ 23,316.00 |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | | | | | | | |
| UNIDAD RESPONSABLE: Dirección de Administración | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| LEMUS GARCIA ROCIO | Auxiliar | E | 16/07/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| ORTIZ ARCEO ARACELI | Secretaria | E | 01/12/2018 | \$ 9,072.00 | \$ 1,000.00 | \$ - | \$ 11,930.00 | \$ 2,268.00 | \$ 1,089.00 |
| ORTUÑO PARRA BERTHA | Auxiliar | E | 01/01/2022 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| | | | MENSUAL | \$ 21,692.00 | \$ 1,000.00 | \$ - | \$ 28,526.00 | \$ 5,424.00 | \$ 2,603.00 |
| | | | ANUAL | \$ 260,304.00 | \$ 12,000.00 | \$ - | \$ 28,526.00 | \$ 5,424.00 | \$ 31,236.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Mantenimiento | | | | | | | | | |
|---|--------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ SOTO MIGUEL ANGEL | Mecánico | E | 09/01/2014 | \$ 7,805.00 | \$ 2,446.00 | \$ - | \$ 10,264.00 | \$ 1,951.00 | \$ 937.00 |
| HERNANDEZ BRAVO GILBERTO | Mecánico Electrico | E | 09/01/2014 | \$ 7,805.00 | \$ 2,446.00 | \$ - | \$ 10,264.00 | \$ 1,951.00 | \$ 937.00 |
| LARA VALENCIA PEDRO ADRIAN | Mecánico | E | 09/01/2014 | \$ 7,805.00 | \$ 2,446.00 | \$ - | \$ 10,264.00 | \$ 1,951.00 | \$ 937.00 |
| MALDONADO SEPULVEDA CARLOS ALBERTO | Mecánico | E | 16/03/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MORA BELTRAN NOE | Mecánico | E | 01/10/2019 | \$ 11,145.00 | \$ - | \$ - | \$ 14,657.00 | \$ 2,786.00 | \$ 1,337.00 |
| SIERRA TORRES SAHID | Mecánico Electrico | E | 10/10/2019 | \$ 8,669.00 | \$ - | \$ - | \$ 11,400.00 | \$ 2,167.00 | \$ 1,040.00 |
| VALDOVINOS PEÑA LEOPOLDO | Mecánico | E | 16/11/2015 | \$ 6,608.00 | \$ 3,000.00 | \$ - | \$ 8,684.00 | \$ 1,651.00 | \$ 792.00 |
| | | | MENSUAL | \$ 56,193.00 | \$ 10,338.00 | \$ - | \$ 73,898.00 | \$ 14,047.00 | \$ 6,743.00 |
| | | | ANUAL | \$ 674,316.00 | \$ 124,056.00 | \$ - | \$ 73,898.00 | \$ 14,047.00 | \$ 80,916.00 |

| UNIDAD RESPONSABLE: Departamento de Vigilancia | | | | | | | | | |
|--|------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARREOLA ALEMAN MIGUEL ANGEL | Fontanero | E | 16/12/2018 | \$ 7,789.00 | \$ - | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| BELMONTE MENDOZA ALICIA | Intendente | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CORDOVA TORRES RAEMA SUSANA | Auxiliar | E | 09/01/2014 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| DEL RIO CEJA ROSA MARIA | Cocinera | F | 16/05/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| FABIAN MA DOLORES | Cocinera | E | 16/10/2018 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| GARCIA AGUILAR VALERIA XIOMARA | Auxiliar | E | 01/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GOMEZ BUCIO MARTHA OLGA | Intendente | E | 01/10/2021 | \$ 6,464.00 | \$ - | \$ - | \$ 8,500.00 | \$ 1,616.00 | \$ 776.00 |
| GONZALEZ GONZALEZ ERNESTO | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| LARA SOLORIO DALIA | Ayudante | E | 06/01/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LUA MORFIN MARIA GUADALUPE | Cocinera | E | 01/12/2019 | \$ 7,269.00 | \$ - | \$ - | \$ 9,559.00 | \$ 1,817.00 | \$ 872.00 |
| MADRIGAL TORRES MARGARITA | Cocinera | E | 17/01/2022 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MARTINEZ ROJAS ANTONIO DE JESUS | Ayudante | E | 01/07/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA ORTIZ SAMUEL | Fontanero | E | 01/12/2020 | \$ 7,144.00 | \$ - | \$ - | \$ 9,395.00 | \$ 1,786.00 | \$ 857.00 |
| MIRANDA DURAN IRENE | Intendente | E | 01/10/2015 | \$ 6,561.00 | \$ - | \$ - | \$ 8,565.00 | \$ 1,590.00 | \$ 765.00 |
| MORFIN REYES MARIA ANGELICA | Cocinera | F | 11/09/2018 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| PARDO BRAN MA. GUADALUPE | Intendente | E | 16/01/2016 | \$ 6,361.00 | \$ 1,000.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| QUIROZ ZARAGOZA ROSA MARIA | Cocinera | E | 01/10/2018 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| TORRES MENDOZA MARTINA | Intendente | E | 01/10/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| TULA LARIOS JOSEFINA | Intendente | E | 06/03/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VALENCIA MENDOZA MA. LETICIA | Auxiliar | E | 09/01/2014 | \$ 9,366.00 | \$ - | \$ - | \$ 12,318.00 | \$ 2,342.00 | \$ 1,124.00 |
| VARGAS GARCIA JORGE ANTONIO | Peon | E | 01/10/2015 | \$ 7,505.00 | \$ - | \$ - | \$ 9,870.00 | \$ 1,876.00 | \$ 901.00 |
| VILLA DEL TORO TERESA | Intendente | E | 20/09/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 152,435.00 | \$ 8,526.00 | \$ - | \$ 200,462.00 | \$ 38,110.00 | \$ 18,288.00 |
| | | | ANUAL | \$ 1,829,220.00 | \$ 102,312.00 | \$ - | \$ 200,462.00 | \$ 38,110.00 | \$ 219,456.00 |

| UNIDAD RESPONSABLE: Dirección de Recaudación | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | F | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

| UNIDAD RESPONSABLE: Departamento de Inspectores | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CENDEJAS TORRES CELSA | Aseador WC | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| JUAREZ RUELAS LETICIA | Aseador WC | E | 08/09/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MORA EQUIHUA HERMILA | Aseador WC | E | 16/06/2014 | \$ 6,361.00 | \$ 2,572.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MOSQUEDA SALINAS GRACIELA | Peon | E | 01/02/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PEREZ RAYA ANTONIO | Ayudante | E | 01/09/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RAMIREZ AVILES MARIA YULIANA | Aseador WC | E | 16/05/2016 | \$ 7,203.00 | \$ - | \$ - | \$ 9,472.00 | \$ 1,801.00 | \$ 864.00 |
| RODRIGUEZ VILLANUEVA MARIO CESAR | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| SUAREZ HERNANDEZ JAIME | Inspector | E | 16/05/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | MENSUAL | \$ 51,796.00 | \$ 2,572.00 | \$ - | \$ 68,115.00 | \$ 12,949.00 | \$ 6,214.00 |
| | | | ANUAL | \$ 621,552.00 | \$ 30,864.00 | \$ - | \$ 68,115.00 | \$ 12,949.00 | \$ 74,568.00 |

| UNIDAD RESPONSABLE: Sistema Municipal de Protección a Niñas, Niños y Adolescentes | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | F | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

| UNIDAD RESPONSABLE: Dirección del DIF | | | | | | | | | |
|---------------------------------------|-------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BARAJAS GARCIA JOSE MANUEL | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| BUSTOS FLORES YALI | Auxiliar Juridico | E | 16/03/2017 | \$ 9,678.00 | \$ - | \$ - | \$ 12,727.00 | \$ 2,420.00 | \$ 1,161.00 |
| DOMINGUEZ GIRON GABRIELA | Secretaria | E | 20/04/2015 | \$ 7,203.00 | \$ - | \$ - | \$ 9,472.00 | \$ 1,801.00 | \$ 864.00 |
| GUERRA RUEDA JESSICA GUADALUPE | Psicologa | E | 16/06/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GUZMAN ESQUIVEL BERTHA ALICIA | Intendente | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MADRIGAL LUNAR JACQUELINE | Auxiliar | E | 01/11/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MAGAÑA CALDERON CARLOS ANTONIO | Auxiliar | E | 16/09/2015 | \$ 8,219.00 | \$ - | \$ - | \$ 10,808.00 | \$ 2,055.00 | \$ 986.00 |
| MALDONADO CERVANTES ERIKA LIZBETH | Auxiliar | E | 01/09/2016 | \$ 6,914.00 | \$ - | \$ - | \$ 9,093.00 | \$ 1,729.00 | \$ 830.00 |
| MALDONADO CERVANTES WILLIAM ABEL | Auxiliar | E | 01/04/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| MEDINA DOMINGUEZ EMILY ESTEFANIA | Auxiliar | F | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MENDEZ CASTAÑEDA JUAN DE DIOS | Auxiliar | E | 16/07/2017 | \$ 6,912.00 | \$ 1,000.00 | \$ - | \$ 9,090.00 | \$ 1,728.00 | \$ 829.00 |
| PEÑALOZA MAGALLON ADRIANA | Peon | E | 01/09/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PLANCARTE MONTEJANO GEOVANNI | Auxiliar | E | 16/01/2016 | \$ 9,020.00 | \$ - | \$ - | \$ 11,862.00 | \$ 2,255.00 | \$ 1,082.00 |
| ROJAS RIVERA JUAN JOSE | Auxiliar | E | 01/12/2016 | \$ 7,490.00 | \$ - | \$ - | \$ 9,850.00 | \$ 1,873.00 | \$ 899.00 |
| SOLORIO PINEDA DORA NELY | Auxiliar | E | 16/07/2016 | \$ 9,087.00 | \$ - | \$ - | \$ 11,950.00 | \$ 2,272.00 | \$ 1,090.00 |
| SOSA GODINES MARIELA FERNANDA | Auxiliar | E | 01/04/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VARGAS MONDRAGON PALOMA GUADALUPE | Auxiliar | E | 01/09/2015 | \$ 7,505.00 | \$ - | \$ - | \$ 9,870.00 | \$ 1,876.00 | \$ 901.00 |
| | | | MENSUAL | \$ 124,946.00 | \$ 2,000.00 | \$ - | \$ 164,314.00 | \$ 31,239.00 | \$ 14,991.00 |
| | | | ANUAL | \$ 1,499,352.00 | \$ 24,000.00 | \$ - | \$ 164,314.00 | \$ 31,239.00 | \$ 179,892.00 |

| UNIDAD RESPONSABLE: Administración de la Guardería Infantil | | | | | | | | | |
|---|---------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ARFIANO TORRES MARIA MONSERRAT | Auxiliar | F | 16/03/2019 | \$ 6,868.00 | \$ - | \$ - | \$ 9,031.00 | \$ 1,717.00 | \$ 824.00 |
| DOMINGUEZ PEREZ ESMERALDA | Auxiliar | E | 09/01/2014 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| GUTIERREZ ISIDRA | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| IBARRA OCHOA ALEXA JOHANA | Asistente Educativo | E | 16/07/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| JUAREZ CISNEROS JORGE LUIS | Velador | E | 01/03/2018 | \$ 6,934.00 | \$ - | \$ - | \$ 9,119.00 | \$ 1,734.00 | \$ 832.00 |
| MAGAÑA VARAJAS ANTONIO | Velador | E | 16/12/2019 | \$ 6,934.00 | \$ - | \$ - | \$ 9,119.00 | \$ 1,734.00 | \$ 832.00 |
| QUINTERO GONZALEZ ORALIA | Cocinera | E | 16/11/2021 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| RUIZ CHAVEZ JUAN MARIO | Velador | E | 01/09/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VARGAS LOPEZ SILVESTRE | Velador | E | 01/07/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | MENSUAL | \$ 60,856.00 | \$ 3,526.00 | \$ - | \$ 80,030.00 | \$ 15,216.00 | \$ 7,301.00 |
| | | | ANUAL | \$ 730,272.00 | \$ 42,312.00 | \$ - | \$ 80,030.00 | \$ 15,216.00 | \$ 87,612.00 |

| UNIDAD RESPONSABLE: Administración de la Unidad Básica de Rehabilitación | | | | | | | | | |
|--|------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ABARCA DIAZ NADIA ALEJANDRA | Nutrióloga | E | 01/09/2022 | \$ 6,480.00 | \$ 4,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| ANAYA TAPIA MARIA FIENIA | Secretaria | F | 16/05/2017 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| GONZALEZ ROSALES FRANCISCO FERNANDO | Psicologo | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MENDEZ GONZALEZ ROSALINDA | Auxiliar | E | 01/10/2015 | \$ 10,102.00 | \$ - | \$ - | \$ 13,285.00 | \$ 2,526.00 | \$ 1,212.00 |
| MENDOZA MORALES FRANCISCO | Oftalmologo | E | 16/09/2016 | \$ 7,490.00 | \$ - | \$ - | \$ 9,850.00 | \$ 1,873.00 | \$ 899.00 |
| NARANJO NAVARRO YAZMIN | Secretaria | E | 01/05/2017 | \$ 7,189.00 | \$ - | \$ - | \$ 9,453.00 | \$ 1,797.00 | \$ 863.00 |
| OCHOA BERNABE RICARDO | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 7,884.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| PEÑUELA PULIDO CAROLINA | Terapeuta | E | 01/11/2022 | \$ 6,480.00 | \$ 2,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| QUEZADA QUIROZ LETICIA | Intendente | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RIVERA PRADO FRANCO MAURICIO | Dentista | E | 07/02/2015 | \$ 6,603.00 | \$ 4,000.00 | \$ - | \$ 8,684.00 | \$ 1,651.00 | \$ 792.00 |
| ROJAS RIVERA MANUEL ARMANDO | Terapeuta | E | 21/07/2014 | \$ 6,868.00 | \$ - | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| SOTO MORFIN NORMA | Auxiliar | E | 01/01/2015 | \$ 7,505.00 | \$ - | \$ - | \$ 9,870.00 | \$ 1,876.00 | \$ 901.00 |
| VALENCIA HERNANDEZ ALDOMARO FERNANDO | Terapeuta | F | 01/11/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| VIDALES GUZMAN JOSE OSVALDO | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| | | | MENSUAL | \$ 98,161.00 | \$ 17,884.00 | \$ - | \$ 129,090.00 | \$ 24,541.00 | \$ 11,778.00 |
| | | | ANUAL | \$ 1,177,932.00 | \$ 214,608.00 | \$ - | \$ 129,090.00 | \$ 24,541.00 | \$ 141,336.00 |

| UNIDAD RESPONSABLE: Administración del Parque Infantil Amanecer | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CORTEZ GARCIA JOSUE | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RAMOS ZAMUDIO YURISELA | Ayudante | E | 16/12/2019 | \$ 6,360.00 | \$ 2,572.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| SANCHEZ CISNEROS CLAUDIA | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| SOTO TULA LUCINDA | Auxiliar | E | 01/10/2015 | \$ 6,668.00 | \$ - | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| YEPEZ CHAVEZ ROSA DEL CARMEN | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 32,260.00 | \$ 2,572.00 | \$ - | \$ 42,424.00 | \$ 8,065.00 | \$ 3,870.00 |
| | | | ANUAL | \$ 387,170.00 | \$ 30,864.00 | \$ - | \$ 42,474.00 | \$ 8,065.00 | \$ 46,440.00 |

| UNIDAD RESPONSABLE: Administración del Parque Palmira | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| AGUILAR PEREZ LAURIANO | Intendente | E | 16/11/2021 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| AGUILAR PONCE GILBERTO | Velador | E | 16/05/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| BARAJAS VILLEGAS RICARDO DE JESUS | Velador | E | 01/09/2020 | \$ 6,668.00 | \$ - | \$ - | \$ 8,769.00 | \$ 1,667.00 | \$ 800.00 |
| CALVILLO RODRIGUEZ YULIANA | Auxiliar | E | 01/10/2022 | \$ 6,480.00 | \$ 2,572.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| CORTES OROZCO MARIA EUGENIA | Intendente | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GOMEZ ROSALES VIRGINIA | Intendente | E | 16/03/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| HEREDIA ARELLANO ARTURO | Peon | E | 09/10/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 46,077.00 | \$ 5,098.00 | \$ - | \$ 60,596.00 | \$ 11,519.00 | \$ 5,529.00 |
| | | | ANUAL | \$ 552,924.00 | \$ 61,176.00 | \$ - | \$ 60,596.00 | \$ 11,519.00 | \$ 66,348.00 |

| UNIDAD RESPONSABLE: Secretaría de Desarrollo Rural | | | | | | | | | |
|--|----------------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CORONA GUTIERREZ AUSTREBERTO | Operador de Motoniveladora | E | 16/06/2021 | \$ 9,979.00 | \$ 8,000.00 | \$ - | \$ 13,123.00 | \$ 2,495.00 | \$ 1,197.00 |
| FERNANDEZ VARGAS GENARO | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| LUA ISAIS ERIKA REBECA | Auxiliar | E | 16/10/2020 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| | | | MENSUAL | \$ 23,093.00 | \$ 12,000.00 | \$ - | \$ 30,369.00 | \$ 5,774.00 | \$ 2,770.00 |
| | | | ANUAL | \$ 277,116.00 | \$ 144,000.00 | \$ - | \$ 30,369.00 | \$ 5,774.00 | \$ 33,240.00 |

| UNIDAD RESPONSABLE: Dirección de Medio Ambiente | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VALENCIA JACOBO CARLOS RAUL | Auxiliar | E | 01/04/2019 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| ZAMORA TORRES RAUL DAVID | Auxiliar | E | 01/01/2012 | \$ 9,389.00 | \$ - | \$ - | \$ 12,348.00 | \$ 2,347.00 | \$ 1,127.00 |
| | | | MENSUAL | \$ 15,749.00 | \$ - | \$ - | \$ 20,712.00 | \$ 3,937.00 | \$ 1,890.00 |
| | | | ANUAL | \$ 188,988.00 | \$ - | \$ - | \$ 20,712.00 | \$ 3,937.00 | \$ 22,680.00 |

| UNIDAD RESPONSABLE: Dirección de Desarrollo Agropecuario | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Ganadería | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaría | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |
| UNIDAD RESPONSABLE: Departamento de Proyectos, Programas y Maquinaria | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaría | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |
| UNIDAD RESPONSABLE: Departamento del Vivero Municipal | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| GARCIA GONZALEZ SIGFRIDO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MEDINA CRUZ SALVADOR | Auxiliar | E | 02/09/2018 | \$ 9,742.00 | \$ - | \$ - | \$ 12,811.00 | \$ 2,436.00 | \$ 1,169.00 |
| ORCGL TORRES JOEL SANTOS | Auxiliar | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| ORTIZ ARCEO ROSENDO | Peon | E | 01/12/2018 | \$ 7,789.00 | \$ - | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| TAFOLLA HERNANDEZ J. NEMECIO | Jardinero | E | 01/11/2018 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| | | | MENSUAL | \$ 37,521.00 | \$ - | \$ - | \$ 49,342.00 | \$ 9,381.00 | \$ 4,502.00 |
| | | | ANUAL | \$ 450,252.00 | \$ - | \$ - | \$ 49,342.00 | \$ 9,381.00 | \$ 54,024.00 |
| UNIDAD RESPONSABLE: Secretaría de Desarrollo Social | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ ESPINOZA MARTHA | Auxiliar | E | 01/10/2019 | \$ 7,430.00 | \$ - | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 892.00 |
| DAVILA GONZALEZ ILSE GABRIELA | Auxiliar | E | 16/11/2018 | \$ 8,648.00 | \$ - | \$ - | \$ 11,373.00 | \$ 2,162.00 | \$ 1,038.00 |
| PELAEZ VALENCIA GENARO | Auxiliar | E | 01/10/2022 | \$ 6,480.00 | \$ 2,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | MENSUAL | \$ 22,558.00 | \$ 2,000.00 | \$ - | \$ 29,666.00 | \$ 5,640.00 | \$ 2,708.00 |
| | | | ANUAL | \$ 270,696.00 | \$ 24,000.00 | \$ - | \$ 29,666.00 | \$ 5,640.00 | \$ 32,496.00 |
| UNIDAD RESPONSABLE: Dirección de Atención al Migrante | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CERVANTES MENDEZ PABLO MARTIN | Auxiliar | E | 16/12/2018 | \$ 7,789.00 | \$ - | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| FLORES VARGAS PORFIRIA ISABEL | Auxiliar | E | 17/09/2015 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LUCATERO LOPEZ RICARDO | Auxiliar | E | 01/02/2018 | \$ 7,789.00 | \$ - | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| TAPIA GUTIERREZ ROSA AIDE | Auxiliar | E | 16/10/2018 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| | | | MENSUAL | \$ 29,208.00 | \$ - | \$ - | \$ 38,410.00 | \$ 7,302.00 | \$ 3,505.00 |
| | | | ANUAL | \$ 350,496.00 | \$ - | \$ - | \$ 38,410.00 | \$ 7,302.00 | \$ 42,060.00 |
| UNIDAD RESPONSABLE: Dirección de los Jóvenes | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ESPINOZA MAGAÑA DYLCIA GABRIELA | Auxiliar | E | 16/04/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | ANUAL | \$ 76,332.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 9,156.00 |
| UNIDAD RESPONSABLE: Dirección de la Mujer | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CASTAÑEDA AMEZOLA MARIA MAGDALENA | Auxiliar | E | 02/09/2018 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| | | | MENSUAL | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| | | | ANUAL | \$ 75,720.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 9,084.00 |
| UNIDAD RESPONSABLE: Departamento de Igualdad y Diversidad Social | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaría | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |
| UNIDAD RESPONSABLE: Departamento de Atención al Adulto Mayor | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| GUTIERREZ LOPEZ NANCY FABIOLA | Auxiliar | E | 01/09/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MONTES REYNA MARIA ERENDIRA | Auxiliar | E | 16/10/2018 | \$ 6,523.00 | \$ - | \$ - | \$ 8,578.00 | \$ 1,631.00 | \$ 783.00 |
| | | | MENSUAL | \$ 12,883.00 | \$ - | \$ - | \$ 16,942.00 | \$ 3,221.00 | \$ 1,546.00 |
| | | | ANUAL | \$ 154,596.00 | \$ - | \$ - | \$ 16,942.00 | \$ 3,221.00 | \$ 18,552.00 |
| UNIDAD RESPONSABLE: Departamento de Espacios Deportivos | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVARADO RAMOS MONICA | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| ANDRADE FLORES JOSE | Peon | E | 16/01/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CORREA RUIZ JAVIER | Peon | E | 01/08/2014 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GAMEZ BELTRAN ALBERTINA | Peon | E | 01/05/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LARA MEJIA MARIA ELENA | Barrendero | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MANZO RAMIREZ CLAUDIA LORENA | Auxiliar | E | 01/11/2018 | \$ 8,648.00 | \$ - | \$ - | \$ 11,373.00 | \$ 2,162.00 | \$ 1,038.00 |
| MARTINEZ MORENO BULMARO | Peon | E | 16/08/2016 | \$ 7,208.00 | \$ - | \$ - | \$ 9,472.00 | \$ 1,801.00 | \$ 861.00 |
| MORENO ORTEGA EVA | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |

| | | | | | | | | | |
|-------------------------------|------------|---|------------|-----------------|--------------|------|---------------|--------------|---------------|
| ORTEGA MOLINA GUILLERMO | Barrendero | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| PEREZ BARRAGAN ALEJANDRA | Ayudante | E | 16/02/2019 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| PRUDENCIO ORTIZ MARIA EUGENIA | Peon | E | 01/03/2016 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RANGEL MAGAÑA GERMAN | Peon | E | 09/01/2014 | \$ 6,557.00 | \$ - | \$ - | \$ 8,623.00 | \$ 1,639.00 | \$ 787.00 |
| REYES TAFOLLA GERARDO MANUEL | Cobrador | E | 01/10/2015 | \$ 7,505.00 | \$ - | \$ - | \$ 9,870.00 | \$ 1,876.00 | \$ 901.00 |
| SANCHEZ GAMA FERNANDO | Ayudante | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| VIRRUETA BERBER ARMANDO | Cobrador | E | 16/07/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 101,233.00 | \$ 2,400.00 | \$ - | \$ 133,128.00 | \$ 25,307.00 | \$ 12,145.00 |
| | | | ANUAL | \$ 1,214,796.00 | \$ 28,800.00 | \$ - | \$ 133,128.00 | \$ 25,307.00 | \$ 145,740.00 |

| UNIDAD RESPONSABLE: Departamento de Comunidades Saludables | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Secretaria | E | | \$ 7,429.97 | \$ 8,000.00 | \$ - | \$ 9,771.00 | \$ 1,857.00 | \$ 892.00 |
| VARGAS GARIBAY FRANCISCO XAVIER | Médico | E | 06/11/2017 | \$ 8,973.00 | \$ 2,000.00 | \$ - | \$ 11,800.00 | \$ 2,243.00 | \$ 1,077.00 |
| | | | MENSUAL | \$ 16,402.97 | \$ 10,000.00 | \$ - | \$ 21,571.00 | \$ 4,100.00 | \$ 1,969.00 |
| | | | ANUAL | \$ 196,835.62 | \$ 120,000.00 | \$ - | \$ 21,571.00 | \$ 4,100.00 | \$ 23,628.00 |

| UNIDAD RESPONSABLE: Departamento de Espacios y Fomento Educativo | | | | | | | | | |
|--|------------------|------|------------------|--------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| PEREDA ROJAS FRANCISCO | Auxiliar | E | 16/04/2019 | \$ 7,430.00 | \$ 4,000.00 | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 892.00 |
| | | | MENSUAL | \$ 7,430.00 | \$ 4,000.00 | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 892.00 |
| | | | ANUAL | \$ 89,160.00 | \$ 48,000.00 | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 10,704.00 |

| UNIDAD RESPONSABLE: Secretaría de Obras Públicas, Desarrollo Urbano y Servicios Municipales | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ESCOBEDO LOPEZ FRANCISCO JAVIER | Auxiliar | E | 01/01/2020 | \$ 9,525.00 | \$ 3,800.00 | \$ - | \$ 12,527.00 | \$ 2,381.00 | \$ 1,143.00 |
| | | | MENSUAL | \$ 9,525.00 | \$ 3,800.00 | \$ - | \$ 12,527.00 | \$ 2,381.00 | \$ 1,143.00 |
| | | | ANUAL | \$ 114,300.00 | \$ 45,600.00 | \$ - | \$ 12,527.00 | \$ 2,381.00 | \$ 13,716.00 |

| UNIDAD RESPONSABLE: Dirección de Obras Públicas | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BARRAGAN ESQUIVEL ANTONIO | Auxiliar | E | 09/01/2014 | \$ 10,928.00 | \$ - | \$ - | \$ 14,371.00 | \$ 2,732.00 | \$ 1,311.00 |
| BRIVIEZCA MENDOZA JULIO CESAR | Ayudante | E | 01/09/2020 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| FLORES YAÑEZ JOSE ANTONIO | Peon | E | 16/07/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GARCIA RODRIGUEZ MARCO ANTONIO | Peon | E | 02/06/2014 | \$ 6,360.00 | \$ 1,000.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| JIMENEZ HERNANDEZ JOSUE JONATHAN | Auxiliar | E | 16/04/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| TALAVERA CABRERA JORGE | Peon | E | 01/11/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 42,798.00 | \$ 1,000.00 | \$ - | \$ 56,283.00 | \$ 10,700.00 | \$ 5,135.00 |
| | | | ANUAL | \$ 513,576.00 | \$ 12,000.00 | \$ - | \$ 56,283.00 | \$ 10,700.00 | \$ 61,620.00 |

| UNIDAD RESPONSABLE: Departamento de Proyectos | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

| UNIDAD RESPONSABLE: Departamento de Infraestructura | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALVAREZ MURILLO MARIA ELENA | Intendente | E | 01/09/2014 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| NAVARRO SANDOVAL MARIA DEL CARMEN | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 12,671.00 | \$ - | \$ - | \$ 16,663.00 | \$ 3,168.00 | \$ 1,520.00 |
| | | | ANUAL | \$ 152,052.00 | \$ - | \$ - | \$ 16,663.00 | \$ 3,168.00 | \$ 18,240.00 |

| UNIDAD RESPONSABLE: Departamento de Supervisión | | | | | | | | | |
|---|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VACANTE | Auxiliar | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| VACANTE | Secretaria | E | | \$ 10,716.30 | \$ - | \$ - | \$ 14,093.00 | \$ 2,679.00 | \$ 1,286.00 |
| | | | MENSUAL | \$ 21,432.60 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 2,572.00 |
| | | | ANUAL | \$ 257,191.20 | \$ - | \$ - | \$ 28,186.00 | \$ 5,358.00 | \$ 30,864.00 |

| UNIDAD RESPONSABLE: Dirección de Desarrollo Urbano | | | | | | | | | |
|--|------------------|------|------------------|--------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| VEGA RIOS ELISEO | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| | | | MENSUAL | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| | | | ANUAL | \$ 81,648.00 | \$ 48,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 9,792.00 |

| UNIDAD RESPONSABLE: Dirección de Servicios Municipales | | | | | | | | | |
|--|------------------|------|------------------|-------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| BUENROSTRO LUA ARTURO | Ayudante | E | 01/07/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| BUENROSTRO TORRES ARTURO | Peon | E | 09/01/2014 | \$ 6,627.00 | \$ - | \$ - | \$ 8,715.00 | \$ 1,657.00 | \$ 795.00 |
| CHAVEZ MENDOZA LEONARDO | Ayudante | E | 01/07/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| CRUZ ESQUIVEL JUAN CARLOS | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| DUARTE BARRERA ZULEYMA | Auxiliar | E | 01/10/2021 | \$ 6,804.00 | \$ 2,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GONZALEZ VARGAS ILLINO ALINDIINO | Peon | E | 01/05/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA VILLALOBOS OSCAR DAVID | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| ORTIZ VAZQUEZ FRANCISCO JAVIER | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 8,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|----------------------------|-----------|---|------------|-----------------|---------------|------|-----------------|--------------|---------------|
| PULIDO ERAPE NAZARIO | Velador | E | 01/01/2019 | \$ 7,270.00 | \$ - | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| ROSAS AVALOS EVERARDO | Inspector | E | 16/04/2019 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VARGAS DARRAGAN LUZ MARIA | Peon | E | 09/01/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VEGA ALMAZAN EZEQUIEL | Peon | E | 09/01/2014 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| VILLA SILVA MARTIN ROGELIO | Peon | E | 09/01/2014 | \$ 7,205.00 | \$ - | \$ - | \$ 9,472.00 | \$ 1,801.00 | \$ 864.00 |
| | | | MENSUAL | \$ 85,431.00 | \$ 12,058.00 | \$ - | \$ 112,347.00 | \$ 21,361.00 | \$ 10,248.00 |
| | | | ANUAL | \$ 1,025,172.00 | \$ 144,696.00 | \$ - | \$ 1,123,470.00 | \$ 21,361.00 | \$ 122,976.00 |

UNIDAD RESPONSABLE: Administración del Panteón Municipal

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|-----------------------------|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| DUARTE GUTIERREZ PEDRO | Peon | E | 16/12/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| JIMENEZ CHAVEZ JAVIER | Velador | E | 16/01/2016 | \$ 7,203.00 | \$ - | \$ - | \$ 9,472.00 | \$ 1,801.00 | \$ 864.00 |
| LANDERO LEON ROGELIO | Auxiliar | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LARIOS BERNAL CUAUHTEMOC | Peon | E | 01/10/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA ARREGUIN JESUS | Ayudante | E | 01/01/2020 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| RAMIREZ MOLINA LORENZO | Barrendero | E | 01/03/2004 | \$ 10,054.00 | \$ - | \$ - | \$ 13,222.00 | \$ 2,514.00 | \$ 1,206.00 |
| TAPIA QUINTERO EDGAR ANDRES | Peon | E | 01/09/2017 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 49,059.00 | \$ - | \$ - | \$ 64,516.00 | \$ 12,265.00 | \$ 5,885.00 |
| | | | ANUAL | \$ 588,708.00 | \$ - | \$ - | \$ 64,516.00 | \$ 12,265.00 | \$ 70,620.00 |

UNIDAD RESPONSABLE: Administración del Rastro Municipal

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|----------------------------------|------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| AYALA AMEZQUITA BULMARO | Auxiliar | E | 01/11/2018 | \$ 8,648.00 | \$ - | \$ - | \$ 11,373.00 | \$ 2,162.00 | \$ 1,038.00 |
| BAEZ BARRERA ALEJANDRO | Veterinario | E | 16/03/2016 | \$ 7,505.00 | \$ 2,000.00 | \$ - | \$ 9,870.00 | \$ 1,876.00 | \$ 901.00 |
| DARRAGAN CHAVEZ IOSF MARIA | Auxiliar | F | 09/01/2017 | \$ 9,991.00 | \$ - | \$ - | \$ 13,139.00 | \$ 2,498.00 | \$ 1,199.00 |
| BUSTOS AYALA JUAN MANUEL | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| BUSTOS VARGAS ELISA | Auxiliar | E | 09/01/2014 | \$ 6,868.00 | \$ - | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| CABALLERO TORRES RAFAEL | Ayudante | E | 01/11/2018 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CARBAJAL ROMAN ALVARO | Ayudante | E | 01/07/2019 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CARLOS SORIA CARLOS PRODIGIOS | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CESAR VIRRUETA BRAYAN EMMANUEL | Ayudante | E | 01/12/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| CHAVEZ HERNANDEZ PEDRO EDUARDO | Ayudante | E | 01/10/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| CHAVEZ PEQUERES PEDRO | Ayudante | E | 01/10/2018 | \$ 8,308.00 | \$ - | \$ - | \$ 10,926.00 | \$ 2,077.00 | \$ 997.00 |
| ESPINOSA ANGUIANO SALVADOR | Peon | E | 01/08/2020 | \$ 7,203.00 | \$ - | \$ - | \$ 9,473.00 | \$ 1,801.00 | \$ 864.00 |
| GALLARDO CONTRERAS ISMAEL | Ayudante | E | 24/10/2015 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GALLARDO CONTRERAS MAURICIO | Ayudante | F | 01/03/2014 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GARCIA MOYA JOSE | Ayudante | E | 16/10/2021 | \$ 8,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GARCIA REYES JESUS ALBERTO | Ayudante | E | 16/04/2019 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| JUAJAZ CHIPKES PEDRO | Ayudante | E | 06/01/2016 | \$ 6,361.00 | \$ 1,400.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MEDINA CAMPOS MAURICIO | Ayudante | E | 03/07/2021 | \$ 6,362.00 | \$ 1,400.00 | \$ - | \$ 8,366.00 | \$ 1,591.00 | \$ 763.00 |
| MENDOZA SALAZAR ARMANDO | Velador | E | 16/07/2003 | \$ 6,479.00 | \$ - | \$ - | \$ 8,520.00 | \$ 1,620.00 | \$ 777.00 |
| MENDOZA TORRES JESUS | Ayudante | E | 09/01/2014 | \$ 9,366.00 | \$ - | \$ - | \$ 12,318.00 | \$ 2,342.00 | \$ 1,124.00 |
| MUÑOZ SANTOYO ANTONIO | Ayudante | E | 16/09/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| NEGRETE CISNEROS JORGE | Ayudante | E | 01/04/2016 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| NEGRON ESPINOZA HECTOR RAMIRO | Ayudante | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RODRIGUEZ JACOBO DANIEL | Ayudante | E | 16/08/2017 | \$ 6,868.00 | \$ 1,400.00 | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| RODRIGUEZ JACOBO ELISEO | Ayudante | F | 16/05/2017 | \$ 6,361.00 | \$ 1,400.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RODRIGUEZ RODRIGUEZ JOSE LUIS | Ayudante | E | 16/07/2018 | \$ 9,367.00 | \$ - | \$ - | \$ 12,319.00 | \$ 2,342.00 | \$ 1,124.00 |
| RUELAS REYNA ANTONIO | Ayudante | E | 16/10/2021 | \$ 6,464.00 | \$ - | \$ - | \$ 8,500.00 | \$ 1,616.00 | \$ 776.00 |
| TINOCO DOMINGUEZ FRANCISCO YAHIR | Ayudante | E | 01/12/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| VALENCIA GOMEZ JUAN | Ayudante | E | 09/01/2014 | \$ 8,430.00 | \$ - | \$ - | \$ 11,086.00 | \$ 2,108.00 | \$ 1,012.00 |
| VALTIERRA RUBIO ERNESTO | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VARGAS SILVA MIGUEL | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VERDUZCO CONTRERAS ALEJANDRO | Ayudante | E | 01/04/2016 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 223,150.00 | \$ 18,800.00 | \$ - | \$ 293,461.00 | \$ 55,788.00 | \$ 26,773.00 |
| | | | ANUAL | \$ 2,677,800.00 | \$ 225,600.00 | \$ - | \$ 293,461.00 | \$ 55,788.00 | \$ 321,276.00 |

UNIDAD RESPONSABLE: Administración de Mercados

| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
|-----------------------------------|------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| ACOSTA REYES ARTURO | Auxiliar | E | 16/09/2021 | \$ 6,804.00 | \$ 4,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| ANGEL GONZALEZ IGNACIO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| BEDOYA GARCIA MARCELINO | Velador | E | 01/06/2020 | \$ 6,668.00 | \$ - | \$ - | \$ 8,769.00 | \$ 1,667.00 | \$ 800.00 |
| BOTELLO CHAVEZ ARMANDO FRANCISCO | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| DOMINGUEZ HERNANDEZ ELIEZER | Ayudante | E | 16/08/2019 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| FIGUEROA GRANADO MARTHA | Aseador WC | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| HERNANDEZ LOPEZ ROSA ENERIDA | Intendente | E | 01/03/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| LOPEZ MORA CANDELARIA | Intendente | E | 01/09/2020 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MOLINA GUANACO OLIVA | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MONROY HERNANDEZ ADRIANA | Peon | E | 01/08/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| OROPEZA TINOCO ESTEBAN DE JESUS | Chofer | E | 16/10/2015 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| PEREZ ZEPEDA MARIA DE LOS ANGELES | Intendente | E | 16/10/2021 | \$ 6,464.00 | \$ 2,570.00 | \$ - | \$ 8,500.00 | \$ 1,616.00 | \$ 776.00 |
| PINEDA AGUILAR ADRIANA YUNUEN | Auxiliar | E | 16/10/2017 | \$ 6,912.00 | \$ - | \$ - | \$ 9,090.00 | \$ 1,728.00 | \$ 829.00 |
| PLANCARTE PEÑALOZA MARISOL | Auxiliar | E | 16/04/2020 | \$ 6,361.00 | \$ 600.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| REYNA GALLEGOS ERENDIRA | Intendente | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| RUELAS ALCAZAR JOSE SILVESTRE | Ayudante | E | 16/05/2019 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| SOLORIO DUARTE LUIS ALBERTO | Ayudante | E | 16/05/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| SUAREZ VALDEZ ROSALINDA | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| TORRES ZEPEDA CECILIA | Barrendero | E | 01/02/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VALDOVINOS CORNEJO IRMA | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 128,775.00 | \$ 7,170.00 | \$ - | \$ 169,349.00 | \$ 32,193.00 | \$ 15,449.00 |
| | | | ANUAL | \$ 1,545,300.00 | \$ 86,040.00 | \$ - | \$ 169,349.00 | \$ 32,193.00 | \$ 185,388.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: Departamento de Asco Público | | | | | | | | | |
|--|-------------------------------|------|------------------|-----------------|-------------------------|------------|---------------|------------------|---------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.I.E. |
| AMBRIZ SOLORIO MILCA | Peon | E | 16/07/2015 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| ANDRADE CORONA MOISES ALEJANDRO | Peon | E | 01/07/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| ARZATE MADRIZ ANTONIO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| BUCIO SANCHEZ MAYRA CATALINA | Barrendero | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| CALVILLO TORRES CLAUDIO | Ayudante | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CARRANZA LUVIANO IRMA | Peon | E | 01/09/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| CHAVEZ NARANJO JUDITH | Peon | E | 01/09/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| CHAVEZ PEGUEROS JORGÉ EDUARDO | Ayudante | E | 16/08/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| CONTRERAS CONTRERAS ANGEL | Velador | E | 03/10/2019 | \$ 6,934.00 | \$ - | \$ - | \$ 9,119.00 | \$ 1,734.00 | \$ 832.00 |
| CONTRERAS FERNANDEZ FRANCISCO | Mecánico | E | 16/08/2022 | \$ 6,480.00 | \$ 2,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| CRUZ GARCIA LUCIO | Ayudante | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| DUARTE MARTINEZ CARMEN | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| EQUIHUA CARDENAS LEONEL | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| EVANGELISTA DOÑAN LUIS DAVID | Ayudante | E | 16/06/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| FARIAS HERNANDEZ ROBERTO CARLOS | Peon | E | 09/01/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| FIGUEROA CERDA JORGE | Ayudante | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| FLORES HERNANDEZ JULIO | Ayudante | E | 16/08/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| GARCIA GARCIA JOSE REYES | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GARCIA RAMIREZ ADAN | Barrendero | E | 16/11/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| GONZALEZ PALACIOS MARIA DE JESUS | Peon | E | 01/11/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| HERNANDEZ VAZQUEZ GERARDO | Peon | E | 09/01/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| LARA SOLORIO GLORIA DE LA PAZ | Peon | E | 17/10/2015 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LOYA MEDINA LUCIANO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MAGAÑA SOLORIO ERIK JAZMANY | Peon | E | 16/03/2017 | \$ 6,280.00 | \$ - | \$ - | \$ 8,716.00 | \$ 1,657.00 | \$ 795.00 |
| MARIN HERAS MODESTO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MARTINEZ MORA DAVID | Peon | E | 01/09/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| MATA CHAVEZ CARLOS | Chofer | E | 16/06/2017 | \$ 6,912.00 | \$ - | \$ - | \$ 9,090.00 | \$ 1,728.00 | \$ 829.00 |
| MAYA GONZALEZ EDUARDO | Peon | E | 01/07/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MEJIA CHINO FRANCISCO DAVID | Peon | E | 01/07/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA GUDIÑO ALMA DELIA | Ayudante | E | 16/03/2020 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA NUÑEZ RICARDO | Peon | E | 09/01/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| MENDOZA VALENZUELA ALEJANDRO | Ayudante | E | 16/08/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| MONTES ALCAZAR MANUEL ALEJANDRO | Barrendero | E | 01/05/2022 | \$ 6,480.00 | \$ 4,572.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| MORFINO RENTRÍA MARIANO | Chofer | E | 01/10/2015 | \$ 7,264.00 | \$ - | \$ - | \$ 9,600.00 | \$ 1,817.00 | \$ 877.00 |
| MURILLO LOPEZ JOSE ARMANDO | Peon | E | 01/09/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| OROZCO ANDRADE ALEJANDRO | Peon | E | 09/01/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| PALOMINOS LOPEZ MARIANO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PIMENTEL MORFIN ISRAEL | Ayudante | E | 16/08/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| PONCE HOYOS JOSE LUIS | Peon | E | 09/01/2014 | \$ 6,416.00 | \$ - | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| QUINTERO CORNELIO OMAR | Peon | E | 01/09/2014 | \$ 6,416.00 | \$ 6,000.00 | \$ - | \$ 8,438.00 | \$ 1,604.00 | \$ 770.00 |
| RAMIREZ MOLINA MIGUEL ANGEL | Barrendero | E | 09/01/2014 | \$ 10,054.00 | \$ - | \$ - | \$ 13,222.00 | \$ 2,514.00 | \$ 1,206.00 |
| RAMIREZ VAZQUEZ FELICE | Operador de Maquinaria Pesada | E | 16/07/2014 | \$ 9,836.00 | \$ - | \$ - | \$ 12,935.00 | \$ 2,459.00 | \$ 1,180.00 |
| RAYMUNDO RIVAS CLAUDIA | Intendente | E | 16/10/2021 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| REYES PEREZ JOSE EDUARDO | Velador | E | 16/10/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| RIVERA MAGAÑA MIGUEL ANGEL | Ayudante | E | 16/08/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| RODRIGUEZ ALVARADO FRANCISCO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| RODRIGUEZ BECERRA MARIA DE LOS ANGELES | Peon | E | 06/01/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| SANCHEZ MEDINA RAUL HERIBERTO | Ayudante | E | 16/07/2019 | \$ 7,430.00 | \$ - | \$ - | \$ 9,771.00 | \$ 1,858.00 | \$ 892.00 |
| SANCHEZ PALACIO ALMA CECILIA | Ayudante | E | 01/03/2022 | \$ 6,435.00 | \$ - | \$ - | \$ 8,462.00 | \$ 1,609.00 | \$ 772.00 |
| SPINDOLA BARAJAS MANUEL | Peon | E | 16/03/2017 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| TORRES FLORES MA. MARTHA | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VARGAS LJA CARLOS | Peon | E | 16/05/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VARGAS RIVERA JOSE LUIS | Ayudante | E | 17/11/2020 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| VELA MARQUEZ PETRA | Peon | E | 06/03/2014 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 355,879.00 | \$ 12,572.00 | \$ - | \$ 468,016.00 | \$ 88,971.00 | \$ 42,701.00 |
| | | | ANUAL | \$ 4,270,548.00 | \$ 150,864.00 | \$ - | \$ 468,016.00 | \$ 88,971.00 | \$ 512,412.00 |

| UNIDAD RESPONSABLE: Departamento de Parques y Jardines | | | | | | | | | |
|--|------------------------|------|------------------|-------------|-------------------------|------------|-------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.I.E. |
| ALVAREZ CABRERA CHRISTIAN JERONIMO | Peon | E | 01/01/2017 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| AMEZCUA SOLANO ROGELIO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| APARICIO CHAVEZ SAHARA | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| CABRERA PEÑALOZA APOLINAR | Jardinero | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CADENAS GUTIERREZ JOSE | Peon | E | 01/04/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CAMACHO CHAVEZ CLEOPATRA | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| CAMACHO RUELAS ROSENDO | Operador de Maquinaria | E | 09/01/2014 | \$ 6,868.00 | \$ - | \$ - | \$ 9,032.00 | \$ 1,717.00 | \$ 824.00 |
| CUBILLO RODRIGUEZ RAFAEL | Ayudante | E | 01/09/2020 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ 1,824.00 | \$ 875.00 |
| DIAZ CABRERA ROBERTO CARLOS | Velador | E | 16/07/2021 | \$ 7,587.00 | \$ - | \$ - | \$ 9,977.00 | \$ 1,897.00 | \$ 910.00 |
| DOMINGUEZ MADRIZ CRISTOBAL | Peon | E | 01/02/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| FLORES CAMACHO RICARDO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GALVAN RAMIREZ JOSE MANUEL | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| GARCIA ACOSTA YESENIA | Peon | E | 16/04/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| GARCIA CAMACHO JOSE ALFREDO | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| GARCIA CHAVEZ JOSE ANTONIO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| GARCIA JUAREZ LUCILA | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| HEREDIA PIZA MIGUEL ANGEL | Ayudante | E | 16/09/2020 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ 1,824.00 | \$ 875.00 |
| HERNANDEZ ALAN GUILLERMO | Chofer | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| HUERTA RAMIREZ MARIA | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| LARIOS VALENCIA KEVIN JAFET | Ayudante | E | 17/01/2022 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MAGAÑA ARROYO CARLOS GUILLVALDO | Peon | E | 17/10/2016 | \$ 6,360.00 | \$ 1,400.00 | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MAGAÑA SANCHEZ ANGEL | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA CENDEJAS GUSTAVO FIDEL | Peon | E | 16/03/2017 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA URIBE EDUARDO | Peon | E | 16/12/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MORENO ZAMORA J TRINIDAD | Chofer | E | 01/09/2017 | \$ 6,912.00 | \$ 1,000.00 | \$ - | \$ 9,090.00 | \$ 1,728.00 | \$ 829.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|------------------------------------|----------|---|----------------|------------------------|---------------------|-------------|----------------------|---------------------|----------------------|
| PAREDES RANGEL MARIO | Ayudante | E | 16/06/2019 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PAREDES RICO ROBERTO | Peon | E | 01/02/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PEREZ MAGAÑA JOSE LUIS | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| RAMIREZ ANGUIANO ASAEL | Peon | E | 16/09/2017 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| REYNAGA MORALES MARIO | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| RIVAS CHAVEZ ANTONIO | Ayudante | F | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| RODRIGUEZ CHAVEZ ALEXIS MARIANO | Ayudante | E | 01/09/2020 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ 1,824.00 | \$ 875.00 |
| RODRIGUEZ MEJIA ODILON | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| RODRIGUEZ SERRANO MA. DE LOURDES | Auxiliar | E | 09/01/2014 | \$ 9,389.00 | \$ - | \$ - | \$ 12,348.00 | \$ 2,347.00 | \$ 1,127.00 |
| TELLEZ RODRIGUEZ REYNA | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VALDOVINOS CERVANTES MARIA ISABEL | Peon | E | 16/12/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| VALENCIA GRANADOS HUGO CESAR | Auxiliar | E | 09/01/2014 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| VALENCIA TOSCANO VALENTE | Ayudante | E | 01/09/2020 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ 1,824.00 | \$ 875.00 |
| VARGAS GOMCZ JESUS | Peon | C | 01/07/2017 | \$ 6,060.00 | \$ - | \$ - | \$ 8,064.00 | \$ 1,590.00 | \$ 763.00 |
| VILLALON MARTINEZ ANTONIA | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| ZAMORA CORNELIO CHRISTIAN EMMANUEL | Ayudante | E | 01/09/2020 | \$ 7,294.00 | \$ - | \$ - | \$ 9,592.00 | \$ 1,824.00 | \$ 875.00 |
| ZURIATF MFNNOZA IOSF ROBERTO | Velador | F | 16/03/2016 | \$ 8,067.00 | \$ - | \$ - | \$ 10,609.00 | \$ 2,017.00 | \$ 968.00 |
| | | | MENSUAL | \$ 287,884.00 | \$ 2,400.00 | \$ - | \$ 378,590.00 | \$ 71,977.00 | \$ 34,536.00 |
| | | | ANUAL | \$ 3,454,608.00 | \$ 28,800.00 | \$ - | \$ 378,590.00 | \$ 71,977.00 | \$ 414,432.00 |

| UNIDAD RESPONSABLE: Departamento de Alumbrado Público | | | | | | | | | |
|---|------------------|------|------------------|----------------------|-------------------------|-------------|---------------------|--------------------|---------------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CHAVEZ OCHOA MIGUEL ANGEL | Auxiliar | E | 16/01/2015 | \$ 7,445.00 | \$ - | \$ - | \$ 9,790.00 | \$ 1,861.00 | \$ 893.00 |
| CONTRERAS MAGAÑA DANIEL | Peon | E | 16/01/2022 | \$ 6,361.00 | \$ 1,400.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| TINOCO GUTIERREZ MARTIN | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 20,166.00 | \$ 1,400.00 | \$ - | \$ 26,519.00 | \$ 5,041.00 | \$ 2,419.00 |
| | | | ANUAL | \$ 241,992.00 | \$ 16,800.00 | \$ - | \$ 26,519.00 | \$ 5,041.00 | \$ 29,028.00 |

| UNIDAD RESPONSABLE: Aeropuerto | | | | | | | | | |
|-----------------------------------|------------------|------|------------------|----------------------|-------------------------|-------------|---------------------|--------------------|---------------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| LABRA MEJIA FEDERICO | Velador | E | 01/01/2022 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MARTINEZ SANCHEZ PRISCILIANO LUIS | Auxiliar | E | 16/02/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| SOLORZANO FIGUEROA ARACLI | Peon | C | 01/11/2017 | \$ 6,060.00 | \$ - | \$ - | \$ 8,064.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 19,525.00 | \$ - | \$ - | \$ 25,677.00 | \$ 4,881.00 | \$ 2,342.00 |
| | | | ANUAL | \$ 234,300.00 | \$ - | \$ - | \$ 25,677.00 | \$ 4,881.00 | \$ 28,104.00 |

| UNIDAD RESPONSABLE: Secretaria de Desarrollo Económico | | | | | | | | | |
|--|------------------|------|------------------|---------------------|-------------------------|-------------|--------------------|--------------------|--------------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| HERNANDEZ PONCE MARIA GUADALUPE | Secretaria | E | 01/07/2022 | \$ 6,480.00 | \$ 4,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | MENSUAL | \$ 6,480.00 | \$ 4,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| | | | ANUAL | \$ 77,760.00 | \$ 48,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 9,336.00 |

| UNIDAD RESPONSABLE: Dirección de Fomento Económico y Cultural | | | | | | | | | |
|---|----------------------------|------|------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ALCANTAR AGUILAR JESSICA MAYERLIN | Auxiliar | E | 16/10/2021 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| AMEZCUA URIBE HILDA BERENICE | Ayudante | E | 16/11/2019 | \$ 7,586.00 | \$ - | \$ - | \$ 9,976.00 | \$ 1,897.00 | \$ 910.00 |
| ANDRADE MERCADO ROSA | Intendente | E | 01/03/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| ARROYO VALENCIA RAFAEL | Velador | E | 16/08/2022 | \$ 6,480.00 | \$ 1,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| BARAJAS LOPEZ MARIA ELENA | Intendente | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| BARAJAS RODRIGUEZ EDUARDO | Velador | E | 01/11/2021 | \$ 6,804.00 | \$ 1,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| BUSTOS VALENCIA RAUL | Ayudante | E | 01/03/2019 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| CABADA CARDOSO MARIA DOLORES | Maestro Casa de la Cultura | E | 16/12/2011 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| CABRERA CHACON MARIO ALBERTO | Velador | E | 16/11/2019 | \$ 7,560.00 | \$ 4,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| CARDENAS ENRIQUEZ ANA MARIA | Maestro Casa de la Cultura | E | 16/12/2011 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| CASTILLO PACHECO MARICELA | Intendente | E | 01/11/2021 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CASTREJON FIGUEROA MARIA FERNANDA | Auxiliar | E | 01/01/2022 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| CAZARES MEDINA HERMELINDA | Intendente | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CERVANTES ACUÑA LIZBETH | Auxiliar | E | 16/10/2021 | \$ 6,804.00 | \$ 5,010.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CERVANTES ALMODOVA LAURA PATRICIA | Auxiliar | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CERVANTES TORRES DENISSE MICHEL | Auxiliar | E | 01/01/2022 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| CHAVEZ GARCIA FELIX OMAR | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| CHAVEZ MIRANDA MA. LETICIA | Maestro Casa de la Cultura | E | 15/08/2014 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| CHIPRES PRADO PORFIRIO | Velador | E | 16/09/2021 | \$ 6,804.00 | \$ 1,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| CRUZ GARCIA AMPARO | Auxiliar | E | 16/10/2021 | \$ 6,804.00 | \$ 2,526.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| DIAZ ARREOLA JOSE TOBIAS | Velador | E | 17/05/2017 | \$ 7,020.00 | \$ 1,000.00 | \$ - | \$ 8,814.00 | \$ 1,676.00 | \$ 804.00 |
| FLORES OLIVERA IRORIRIO | Maestro Casa de la Cultura | F | 01/04/2016 | \$ 10,800.00 | \$ 9,500.00 | \$ - | \$ 14,202.00 | \$ 2,700.00 | \$ 1,296.00 |
| FLORES TRUJILLO RUBEN | Auxiliar | E | 16/01/2017 | \$ 6,912.00 | \$ - | \$ - | \$ 9,090.00 | \$ 1,728.00 | \$ 829.00 |
| GALICIA RAMOS SANDRA | Auxiliar | E | 16/12/2018 | \$ 7,789.00 | \$ - | \$ - | \$ 10,243.00 | \$ 1,947.00 | \$ 935.00 |
| GALLEGOS MORENO MARIA ISABEL | Intendente | E | 09/01/2014 | \$ 6,402.00 | \$ - | \$ - | \$ 8,419.00 | \$ 1,601.00 | \$ 768.00 |
| GARCIA PADILLA HECTOR | Auxiliar | E | 16/01/2022 | \$ 7,560.00 | \$ 5,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| GIL TAMAYO DANIA YUNUEN | Auxiliar | E | 01/01/2022 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| GONZALEZ OSEGUERA ARTURO | Auxiliar | E | 01/01/2022 | \$ 6,480.00 | \$ 5,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| GUDIÑO TORRES JOSE ALFREDO | Auxiliar | E | 16/09/2017 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| HERAS LARA LEOPOLDO | Velador | E | 01/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| HERNANDEZ AGUILERA MA. DE LOS ANGELES | Intendente | E | 16/10/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| HERNANDEZ DIAZ CARLOS | Bibliotecario | E | 16/11/2021 | \$ 6,804.00 | \$ 840.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| HERNANDEZ HERNANDEZ GARRIFI | Maestro Casa de la Cultura | F | 16/12/2011 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| HERRERA ZAMORA J. JESUS | Peon | E | 16/11/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| HUERTA ARREGUIN FRIDA YAZMIN | Auxiliar Administrativo | E | 01/11/2021 | \$ 8,569.00 | \$ - | \$ - | \$ 11,268.00 | \$ 2,142.00 | \$ 1,028.00 |
| JIMENEZ VILLA JUAN MANUEL | Intendente | E | 01/01/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| LOPEZ MAGAÑA ARISBHE YERITH | Auxiliar | E | 04/05/2015 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| MAGAÑA CORTEZ MA. SOLEDAD | Auxiliar | E | 01/10/2021 | \$ 6,804.00 | \$ 840.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MARTINEZ ABARCA NANCY ELIZABETH | Intendente | E | 01/01/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|---------------------------------|----------------------------|---|------------|-----------------|-----------------|------|-----------------|-----------------|---------------|
| MARTINEZ SOZA MA. YOLANDA | Intendente | E | 01/11/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| MENZE MARTINEZ MANUEL | Peon | E | 06/01/2016 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MENDOZA BARAJAS AURORA | Maestro Casa de la Cultura | E | 16/12/2011 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| MENDOZA TAPIA ARMANDO | Maestro Casa de la Cultura | E | 16/09/2018 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| MENDOZA TAPIA GILBERTO | Maestro Casa de la Cultura | E | 09/01/2014 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| NARANJO CISNEROS ARACELI | Auxiliar | F | 16/10/2021 | \$ 6,804.00 | \$ 840.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| PACHECO GONZALEZ JUANA | Auxiliar | E | 01/09/2015 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| PEÑALOZA CHAVEZ YESENIA | Maestra Casa de la Cultura | E | 16/09/2018 | \$ 6,310.00 | \$ 800.00 | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| PIZAN ANAYA BRYAN IVAN | Ayudante | E | 16/08/2019 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PRECIADO GUZMAN CARMEN | Intendente | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| PULIDO VALDIVIAS FERNANDO | Auxiliar | E | 01/10/2021 | \$ 6,804.00 | \$ 840.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| RAMIREZ GUTIERREZ ANA MA | Auxiliar | E | 01/12/2018 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| REYNOSO LOPEZ JORGE JESUS | Auxiliar | E | 01/01/2022 | \$ 6,480.00 | \$ 5,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| RODIA ESTRADA EDGAR IVAN | Velador | E | 01/06/2020 | \$ 7,560.00 | \$ 6,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| RODRIGUEZ ESQUIVIAS JOSE MANUEL | Peon | E | 09/01/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| RUIZ MANZO ITALIA YUNUEN | Auxiliar | E | 16/11/2021 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| RUIZ VIRRIJTA IJUAN | Velador | F | 16/11/2019 | \$ 7,560.00 | \$ - | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| SANCHEZ MAGAÑA JOAN PATRICK | Maestro Casa de la Cultura | E | 16/06/2020 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| SANCHEZ MAGAÑA OSCAR JASSAM | Maestro Casa de la Cultura | E | 01/09/2020 | \$ 6,310.00 | \$ - | \$ - | \$ 8,298.00 | \$ 1,578.00 | \$ 757.00 |
| SANDOVAL CEJA CELESTINO | Auxiliar | E | 16/02/2022 | \$ 6,480.00 | \$ 1,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| SANTIBAÑEZ ALEJANDREZ RUBEN | Auxiliar | E | 01/01/2022 | \$ 7,560.00 | \$ - | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| TAFOLLA ORTIZ CARLOS FABIAN | Auxiliar | E | 01/01/2022 | \$ 7,560.00 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| TONALA BUCIO SILVESTRE | Velador | E | 16/11/2021 | \$ 6,804.00 | \$ 1,000.00 | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ 5,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ 7,000.00 | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Secretaria | E | | \$ 6,480.31 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VACANTE | Auxiliar | E | | \$ 6,480.31 | \$ 5,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VACANTE | Auxiliar | E | | \$ 7,560.08 | \$ - | \$ - | \$ 9,942.00 | \$ 1,890.00 | \$ 907.00 |
| VACANTE | Auxiliar | E | | \$ 6,480.31 | \$ 5,000.00 | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VACANTE | Intendente | E | | \$ 6,480.31 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VACANTE | Intendente | E | | \$ 6,480.31 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VARGAS RAMIREZ GABRIELA | Secretaria | E | 01/01/2022 | \$ 6,480.00 | \$ - | \$ - | \$ 8,522.00 | \$ 1,620.00 | \$ 778.00 |
| VARGAS SALGADO BEATRIZ ADRIANA | Auxiliar | E | 01/05/2018 | \$ 6,361.00 | \$ 3,838.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| VILLALOBOS VALENCIA JUAN XAVIER | Auxiliar | E | 01/05/2018 | \$ 6,361.00 | \$ - | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| VIRRIJTA MENDEZ MA. DEL ROCIO | Intendente | E | 01/07/2017 | \$ 6,361.00 | \$ 2,572.00 | \$ - | \$ 8,365.00 | \$ 1,590.00 | \$ 763.00 |
| | | | MENSUAL | \$ 530,941.02 | \$ 156,658.00 | \$ - | \$ 698,229.00 | \$ 132,741.00 | \$ 63,699.00 |
| | | | ANUAL | \$ 6,371,292.25 | \$ 1,879,896.00 | \$ - | \$ 8,378,748.00 | \$ 1,592,892.00 | \$ 764,388.00 |

| UNIDAD RESPONSABLE: Departamento de Exposiciones, Ferias y Turismo | | | | | | | | | |
|--|------------------|------|------------------|---------------|-------------------------|------------|--------------|------------------|--------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| CHAVEZ NARANJO LUIS ALFREDO | Velador | E | 01/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 |
| GONZALEZ GUILLEN DAMASO SALVADOR | Auxiliar | E | 01/09/2014 | \$ 6,360.00 | \$ - | \$ - | \$ 8,364.00 | \$ 1,590.00 | \$ 763.00 |
| MARTINEZ BARRON HOMAR | Velador | E | 16/05/2019 | \$ 6,934.00 | \$ - | \$ - | \$ 9,119.00 | \$ 1,734.00 | \$ 832.00 |
| ORTUÑO FLORES AZUCENA DE LOS ANGELES | Auxiliar | E | 01/11/2021 | \$ 6,804.00 | \$ - | \$ - | \$ 8,948.00 | \$ 1,701.00 | \$ 816.00 |
| REYNAGA PANTOJA RIGOBERTO | Velador | E | 16/10/2020 | \$ 6,668.00 | \$ - | \$ - | \$ 8,769.00 | \$ 1,667.00 | \$ 800.00 |
| | | | MENSUAL | \$ 34,036.00 | \$ 1,000.00 | \$ - | \$ 44,760.00 | \$ 8,510.00 | \$ 4,083.00 |
| | | | ANUAL | \$ 408,432.00 | \$ 12,000.00 | \$ - | \$ 44,760.00 | \$ 8,510.00 | \$ 48,996.00 |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | EJERCICIO PRESUPUESTAL 2023 | | | | | | |
|---|------------------|------|-----------------------------|--------------|-------------------------|------------|--------------|------------------|--------------|
| UNIDAD RESPONSABLE: Secretaría de Seguridad Pública | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.T.E. |
| ACOSTA FUENTES ANDREA LIZBETH | Policia | C | 01/09/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ACOSTA FUENTES JOSE IVAN | Policia 2 | C | 01/10/2016 | \$ 26,129.00 | \$ - | \$ - | \$ 34,361.00 | \$ 6,532.00 | \$ 3,135.00 |
| ADAME DOMINGUEZ MARGARITA | Policia | C | 01/12/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AGUILAR DAVALOS HECTOR MANUEL | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AGUILAR DEL TORO BERTHA ALICIA | Policia | C | 16/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALCANTAR NAVARRETE MIGUEL ANGEL | Policia 2 | C | 01/07/2016 | \$ 26,129.00 | \$ - | \$ - | \$ 34,361.00 | \$ 6,532.00 | \$ 3,135.00 |
| ALCANTAR NAVARRETE ROSA MARIA | Policia | C | 26/07/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALCARAZ REAL MAYRA YURIDIA | Policia | C | 01/11/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALVARADO TORRES BEATRIZ ADRIANA | Policia | C | 16/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALVAREZ DEL TORO JESUS ANTONIO | Policia | C | 16/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALVAREZ DEL TORO JUAN CARLOS | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ALVAREZ PEREZ JULIO CESAR | Policia | C | 16/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AMBRIZ SOLORIO SILVIA | Policia | C | 01/10/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AMEZQUITA MARTINEZ URIEL ANTONIO | Policia 3 | C | 01/11/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| ANDRADE BARRIGA MIGUEL | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ANDRADE ESTRADA CLAUDIA MELISSA | Policia | C | 16/09/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ANGUIANO CUEVAS FERMIN | Policia | C | 16/04/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| APOLINAR MENDOZA ANA HERMELINDA | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ARISMENDES CAMPOS FRANCISCO | Policia 1 | C | 01/09/2009 | \$ 31,355.00 | \$ - | \$ - | \$ 41,234.00 | \$ 7,839.00 | \$ 3,763.00 |
| ARISMENDES ZAMORA AMAIRANI | Policia | C | 01/10/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ARROYO RAMIREZ ALEJANDRO | Policia | C | 01/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ARTEAGA HINOJOSA JUAN MANUEL | Policia | C | 16/11/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ARTEAGA JAIMES JUAN MANUEL | Policia | C | 01/06/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ATILANO AGUILAR JESUS ABISAI | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ATILANO AGUILAR JONATHAN AMURAVI | Policia | C | 26/07/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AVALOS AVALOS JUAN LUIS | Policia 3 | C | 16/04/2018 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| AVALOS AVALOS NOE | Policia | C | 16/10/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AVALOS MARTINEZ GUSTAVO | Policia 3 | C | 26/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| AVILA ALONSO MANUEL | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| AVILA GUERRERO MA SOLEDAD | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BALLESTEROS RODRIGUEZ CARLOS ALBERTO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BARAJAS BUCIO EDUARDO | Policia 3 | C | 16/04/2018 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | |
|------------------------------------|-----------|---|------------|--------------|------|------|--------------|-------------|-------------|
| BARRERA TAFOLLA SILVIA LARISSA | Policia | C | 01/05/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BARRETO HERNANDEZ JOSE MARTIN | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BARRIGA PEREZ JAIME | Policia | C | 01/10/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BEDOLLA CENDEJAS VALENTE | Policia | C | 01/09/2001 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BEJAR OROZCO MARTHA PAOLA | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BEJINES REYES FELIPE | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BONAPARTE GONZALEZ HECTOR | Policia | C | 01/07/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| BUSTOS CORRAL EDUARDO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CABELLO ALVAREZ DIJOSHELIN JANNEI | Policia | C | 01/01/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CALDERON SOTO HUMBERTO | Policia 2 | C | 15/05/2015 | \$ 26,129.00 | \$ - | \$ - | \$ 34,361.00 | \$ 6,532.00 | \$ 3,135.00 |
| CALDERON VALENCIA LUIS ANTONIO | Policia | C | 01/11/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARBAJAL NERI ESTEFANIA | Policia | C | 01/12/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARDENAS LEON OMAR | Policia | C | 16/07/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARDENAS OLIVARES KARELIA | Policia | C | 16/02/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARRILLO ALANIS JOSE | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARRILLO GODINEZ JOSE LUIS | Policia | C | 16/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CARRILLO GONZALEZ JORGE | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CASILLAS HERNANDEZ AMBAR ADILENE | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CASTAÑEDA LUNA MIRTA VIRIDIANA | Policia | C | 16/09/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CASTILLO AVILA JOSE LUIS | Policia | C | 01/11/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CEJA CARDENAS JUAN | Policia 3 | C | 26/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| CHAVEZ CHIPRES JONATHAN | Policia | C | 16/06/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ FLORES JULIO CESAR | Policia | C | 01/05/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ MONTES ALFREDO ISMAEL | Policia | C | 01/08/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ MONTES ELIEZER | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ MONTES FRANCISCO JAVIER | Policia | C | 02/02/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,861.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ RICO CESIA KEREN | Policia | C | 01/03/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHAVEZ RICO SAIJI | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CHIPRES GARCIA CECILIA | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CORTES HERNANDEZ EDGAR | Policia | C | 01/05/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| COSTEÑO GUERRERO EDDER | Policia | C | 17/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CRISOSTOMO CARDENAS YADIRA | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| CRUZ ELVIRA MARCOS | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| DAMIAN VALDEZ NAPOLEON | Policia | C | 01/06/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| DAZ VILLEGAS ANA MARIA | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| DEGO OCHOA RIGOBERTO | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| DIMAS NAVA RAUL | Policia | C | 01/08/2014 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| DOMINGUEZ DIAZ GONZALO | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| DUARTE MERCADO RITA | Policia 3 | C | 01/11/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| DUARTE ZARATE CELENE YARAI | Policia | C | 03/12/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ECHEVERRIA OROZCO CRISTIAN ANTONIO | Policia | C | 16/04/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESPINOSA GASPARD ADALBERTO | Policia | C | 16/04/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESQUIVEL BARAJAS PABLO CESAR | Policia 3 | C | 26/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| ESQUIVEL SANCHEZ MARTIN | Policia | C | 01/05/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESQUIVEL SANCHEZ NORMA ANGELICA | Policia | C | 16/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESTRADA MEDRANO LEONEL | Policia | C | 26/07/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESTRADA SALGADO CRISTOBAL | Policia | C | 16/09/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESTRELLA PULIDO KARLA ZITZKI | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ESTRELLA PULIDO MIGUEL ANGEL | Policia 3 | C | 01/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| FARIAS HERNANDEZ JORGE LUIS | Policia | C | 16/07/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| FELIX HERNANDEZ LEONARDO | Policia | C | 01/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| FIGUEROA NARANJO VICTOR MANUEL | Policia | C | 16/04/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| FLORES HERNANDEZ RIGOBERTO | Policia | C | 01/11/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| FORTOSO BAUTISTA JOSE MANUEL | Policia | C | 01/05/2022 | \$ 18,144.00 | \$ - | \$ - | \$ 23,861.00 | \$ 4,536.00 | \$ 2,177.00 |
| GALVAN JUAREZ ELENA | Policia | C | 01/10/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA ALANIS ANDRES | Policia | C | 01/08/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA ALCARAZ NAYELI JOHANA | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA ARCEVALO JULIO CESAR | Policia | C | 01/05/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA BARBOSA LUIS ANDRES | Policia | C | 26/07/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA CHAVEZ SERGIO | Policia | C | 01/05/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA CONTRERAS JOSE | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA FLORES MARIA ELENA | Policia | C | 26/07/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA LOPEZ FRANCISCO JAVIER | Policia | C | 16/01/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA NARANJO QUETZAL | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA RAMIREZ GABRIEL | Policia | C | 01/05/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| GARCIA SANTOS YESENIA MARISELA | Policia 3 | C | 26/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| GONZALEZ CEJA SERGIO RIGO | Policia | C | 16/09/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GONZALEZ LARA MARIA GUADALUPE | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| GUERRA GALVAN JESUS MANUEL | Policia 1 | C | 16/10/2007 | \$ 31,355.00 | \$ - | \$ - | \$ 41,234.00 | \$ 7,839.00 | \$ 3,763.00 |
| GUILLÉN VEGA PEDRO | Policia | C | 01/06/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| GUTIERREZ VAZQUEZ BERNARDO | Policia | C | 01/05/2022 | \$ 18,144.00 | \$ - | \$ - | \$ 23,861.00 | \$ 4,536.00 | \$ 2,177.00 |
| HERNANDEZ ROCHA OTONIEL | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| HUERTA SANCHEZ MIGUEL ANGEL | Policia | C | 01/11/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| HUERTA VAZQUEZ YOSHIO IRVING | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JACOBO ARGOTA ANAYELI | Policia | C | 01/06/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JAIMES PEDRAZA NOE | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JAIMES PEDRAZA REYNA | Policia | C | 01/08/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JAIMES PINEDA JUAN CARLOS | Policia | C | 16/02/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JAIMES RUIZ JOSE | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JUAREZ GARCIA DANIEL | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JUAREZ PEDRAZA ANGEL | Policia 3 | C | 16/09/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| JUAREZ PEDRAZA ENRIQUE | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JUAREZ PEDRAZA MARIA TRINIDAD | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| JUAREZ SANCHEZ CRISTIAN HUMBERTO | Policia | C | 01/05/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOPEZ GARCIA OCTAVIO MIGUEL | Policia | C | 16/09/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOPEZ MUÑOZ TANIA YARELI | Policia | C | 01/06/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOPEZ RICO JONATHAN | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOPEZ VILLAGOMEZ RAMON | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOYA LOPEZ RICARDO | Policia | C | 16/06/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |

| | | | | | | | | | |
|------------------------------------|-------------|---|------------|--------------|------|------|--------------|--------------|-------------|
| LOZANO LINARES IVAN NOE | Policia | C | 16/02/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LOZANO RAMIREZ GUSTAVO ANGEL | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| LUA CORIA KARINA | Policia 2 | C | 16/03/2008 | \$ 26,129.00 | \$ - | \$ - | \$ 34,361.00 | \$ 6,532.00 | \$ 3,135.00 |
| MALDONADO MARAVILLA GABRIEL | Policia 1 | C | 01/05/2010 | \$ 31,355.00 | \$ - | \$ - | \$ 41,234.00 | \$ 7,839.00 | \$ 3,763.00 |
| MALDONADO SILVA BRISA ELIZABETH | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MALDONADO SILVA JOSUE ISRAEL | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MALDONADO SILVA MARIA ISABEL | Policia | C | 16/02/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ CORONA NESTOR FERNANDO | Policia 3 | C | 15/05/2015 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| MARTINEZ GARCIA ELIBORIO | Policia | C | 16/01/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ GUZMAN GABRIEL | Policia | C | 16/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ GUZMAN MARIA GUADALUPE | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ MENDOZA LIDIO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ MENDOZA SALVADOR | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ ROSAS SILVESTRE | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MARTINEZ ZARAGOZA ROBERTO | Policia | C | 16/02/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MELCHOR CABRERA CRISTIAN IVAN | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MENDEZ ALVAREZ MARIO | Policia | C | 02/05/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| MENDEZ CASTILLO JOSE MANUEL | Policia | C | 01/03/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MENDEZ MARTINEZ VALENTIN ALEJANDRO | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MENDOZA ESTRADA EILIANA FERNANDA | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MENDOZA SANCHEZ YAHIRA MONSERRAT | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MIRANDA BARRERA JOEL | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MONROY SERRATO JESUS ALEXIS | Policia | C | 16/07/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORALES ARCEO JOSE ADAN | Policia | C | 16/11/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORALES DIAZ FERNANDO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORALES SANCHEZ JULIO CESAR | Policia 3 | C | 16/04/2018 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| MORENO HERNANDEZ RAFAEL | Policia | C | 16/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORFÍN VFLASQUIF MARTINA | Policia | C | 02/08/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORENO VELAZQUEZ LAURA YAZMIN | Policia | C | 02/08/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORFIN MORALES TANIA | Policia | C | 01/05/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORFIN QUINTERO EFREN GUILLERMO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MORRUGARES REYES MAURICIO | Policia 3 | C | 01/08/2017 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| MOTA CISNEROS JENNY ALEJANDRA | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| MUNGUIA ROSALES ARACELI ESMERALDA | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| NAVARRO GÓMEZ JOSE FRANCISCO | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| NIETO TENORIO JOSE ENRIQUE | Policia 3 | C | 16/07/2017 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| NUÑEZ SAUCEDO KARINA | Policia | C | 16/07/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| OLIVAREZ CEJA LUIS FERNANDO | Policia | C | 16/03/2022 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| ORTEGA VARGAS VIRGINIA | Policia 3 | C | 01/11/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| ORTIZ BARRERA MIGUEL ANGEL | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ORTUÑO SANTOYO OCTAVIO | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PACHECO RUIZ MARIO | Policia | C | 16/08/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PALACIOS CANO JOSE CRUZ | Policia | C | 16/04/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PALEO ZAPIEN JOSE JESUS | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PEDROZA COVARRUBIAS CARLOS ENRIQUE | Policia | C | 01/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PEÑA VELAZQUEZ MARIA VIANEY | Policia | C | 01/05/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PEÑALOZA ESTRELLA ITZIA YUNUEN | Policia | C | 01/05/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PEREZ MUÑOZ MANUEL | Policia | C | 16/06/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PESSINA BEJARANO JORGE HERNAN | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PICHARDO LARA RICARDO SALOMON | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PIMENTEL MALENO MARCOS | Policia | C | 16/04/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| PLIEGO QUEVEDO HUGO JOEL | Policia | C | 16/03/2022 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| PLIEGO QUEVEDO LIDI | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RAMIREZ ALVAREZ MARIA GUADALUPE | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RAMIREZ CANTERO CARLOS ANTONIO | Policia | C | 16/06/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RAMIREZ GARCIA LUIS FERNANDO | Policia | C | 01/01/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RAMIREZ INIGUEZ OMAR ALEJANDRO | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RAMIREZ SEGURA JOSE ALBERTO | Policia | C | 01/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| REBOLLAR GALLEGOS FREDI | Policia | C | 01/11/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RENTERIA ESQUIVEL ERICK | Policia | C | 16/06/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| REYES RAMIREZ ROGELIO | Policia 3 | C | 26/07/2016 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| REYES VALENCIA MARICELA | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RINCON RODRIGUEZ YOVANI DANIEL | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ROCHA MOLINA OMAR | Policia | C | 16/05/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RODRIGUEZ GAYTAN ISMAEL | Policia | C | 01/06/2021 | \$ 18,144.00 | \$ - | \$ - | \$ 23,860.00 | \$ 4,536.00 | \$ 2,177.00 |
| RODRIGUEZ GONZALEZ LILIANA ISABEL | Policia | C | 16/04/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RODRIGUEZ MARQUEZ NOE | Policia | C | 01/08/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ROJAS SAUCEDO PATRICIA KARINA | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ROMERO MADRIGAL JOSE ANTONIO | Policia | C | 01/06/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| ROSAS SALGADO YURITZI YANETH | Policia | C | 01/08/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RUIZ ESTRADA ROGELIO | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| RUIZ VERA SABI ASENETH | Policia | C | 01/05/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SALGADO BURTO MARLO ALEJANDRO | Policia | C | 01/08/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SANCHEZ LARA JESUS | Policia | C | 01/10/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SANCHEZ NARANJO LUIS FERNANDO | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SIERRA HERNANDEZ FERNANDO | Policia | C | 01/10/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SOLIS CORTES JUAN CARLOS | Policia | C | 16/07/2017 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| SOLORIO RAMIREZ MISAI | Policia 3 | C | 16/04/2018 | \$ 21,774.00 | \$ - | \$ - | \$ 28,634.00 | \$ 5,444.00 | \$ 2,613.00 |
| SORIANO ESTRADA JUAN PABLO | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TAMAYO ZALDIVAR JOSUE LEONEL | Policia | C | 16/04/2018 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TAPIA GARCIA GABRIELA | Policia | C | 16/09/2016 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TINOCO DUARTE JOSE MANUEL | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TORRES HERNANDEZ FRANCISCO | Policia | C | 01/06/2019 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TORRES LOPEZ MANUEL | Policia | C | 16/02/2021 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TORRES MACIAS SILVIA | Policia | C | 01/01/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TORRES TORRES VICTOR MANUEL | Policia | C | 01/02/2022 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| TRUJILLO GUZMAN JOSE MANUEL | Policia | C | 16/09/2020 | \$ 18,145.00 | \$ - | \$ - | \$ 23,862.00 | \$ 4,536.00 | \$ 2,177.00 |
| VACANTE | Comisario | C | | \$ 45,840.43 | \$ - | \$ - | \$ 60,283.00 | \$ 11,460.00 | \$ 5,501.00 |
| VACANTE | Sub Oficial | C | | \$ 34,630.39 | \$ - | \$ - | \$ 45,541.00 | \$ 8,658.00 | \$ 4,156.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | | EJERCICIO PRESUPUESTAL 2023 | | | | | | |
|---|-------------------|------|------------------|-----------------------------|-------------------------|---------------------|--------------|---------------------|---------------------|---------------------|
| UNIDAD RESPONSABLE: Secretaría de Seguridad Pública | | | | | | | | | | |
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.TE. | |
| CHAVEZ MENDOZA MARIO | Médico | E | 16/04/2016 | \$ 8,643.00 | \$ 7,258.00 | \$ - | \$ 11,367.00 | \$ 2,161.00 | \$ 1,037.00 | |
| ESQUIVEL FERNANDEZ BRENDA ALEJANDRA | Secretaria | E | 09/01/2014 | \$ 8,741.00 | \$ - | \$ - | \$ 11,495.00 | \$ 2,185.00 | \$ 1,049.00 | |
| NAVA PEREZ SALVADOR | Auxiliar Jurídico | E | 18/06/2014 | \$ 16,313.00 | \$ - | \$ - | \$ 21,453.00 | \$ 4,078.00 | \$ 1,958.00 | |
| VACANTE | Médico | E | | \$ 8,156.00 | \$ - | \$ - | \$ 10,725.00 | \$ 2,039.00 | \$ 979.00 | |
| | | | | MENSUAL | \$ 41,853.00 | \$ 7,258.00 | \$ - | \$ 55,040.00 | \$ 10,463.00 | \$ 5,023.00 |
| | | | | ANUAL | \$ 502,236.00 | \$ 87,096.00 | \$ - | \$ 55,040.00 | \$ 10,463.00 | \$ 60,276.00 |

| UNIDAD RESPONSABLE: Departamento de prevención del delito con participación ciudadana | | | | | | | | | | |
|---|------------------|------|------------------|----------------|-------------------------|---------------------|--------------|---------------------|--------------------|---------------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.TE. | |
| CONZALEZ TORRES PABLO NAPOLEON | Auxiliar | E | 01/07/2018 | \$ 9,087.00 | \$ - | \$ - | \$ 11,950.00 | \$ 2,272.00 | \$ 1,090.00 | |
| SANCHEZ BELMUDES ROBERTO | Velador | E | 02/10/2018 | \$ 7,270.00 | \$ 1,000.00 | \$ - | \$ 9,560.00 | \$ 1,818.00 | \$ 872.00 | |
| | | | | MENSUAL | \$ 16,357.00 | \$ 1,000.00 | \$ - | \$ 21,510.00 | \$ 4,090.00 | \$ 1,962.00 |
| | | | | ANUAL | \$ 196,284.00 | \$ 12,000.00 | \$ - | \$ 21,510.00 | \$ 4,090.00 | \$ 23,544.00 |

| UNIDAD RESPONSABLE: Coordinación de Protección Civil | | | | | | | | | | |
|--|--------------------------------------|------|------------------|----------------|-------------------------|----------------------|--------------|------------------------|---------------------|----------------------|
| OCUPANTE | PUESTO FUNCIONAL | TIPO | FECHA DE INGRESO | SUELDO BASE | ESTIMULO POR EFICIENCIA | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | I.S.S.S.TE. | |
| AGUILAR GUTIERREZ CRUZ IGNACIO | Elemento de Seg Pub Protección Civil | E | 01/10/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| ALVAREZ ZARCO MARIA GABRIELA | Auxiliar | E | 17/11/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| ANGELES NICOLS JOSE RAMON | Auxiliar | E | 01/07/2021 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| BARRAGAN MANRIQUEZ FLOR LIZETH | Auxiliar | E | 16/07/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| CABELLO MENDOZA MA DE LA PAZ | Auxiliar | E | 01/03/2012 | \$ 9,806.00 | \$ - | \$ - | \$ 12,896.00 | \$ 2,452.00 | \$ 1,177.00 | |
| CALDERON ALANIS ELIAS | Auxiliar | E | 16/10/2015 | \$ 8,178.00 | \$ - | \$ - | \$ 10,754.00 | \$ 2,045.00 | \$ 981.00 | |
| CALDERON PLANCARTE DANYA GABRIELA | Auxiliar | E | 01/08/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| CASTAÑEDA CARVALLIDO ALBERTO | Auxiliar | E | 01/02/2018 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| CASTILLO CHAVEZ HECTOR ALEXIS | Auxiliar | E | 16/04/2021 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| CASTILLO MARTINEZ RAUL | Elemento de Seg Pub Protección Civil | E | 16/04/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| CAUSOR GUERRERO MARIA DEL CARMEN | Auxiliar | E | 09/01/2014 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| FERNANDEZ HERNANDEZ J GUADALUPE | Elemento de Seg Pub Protección Civil | E | 01/10/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| JIMENEZ MONJE EDWIN ALFONSO | Auxiliar | E | 16/09/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| MARTINEZ GONZALEZ JESUS ANTONIO | Auxiliar | E | 01/07/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| MENDOZA TADEO ERIKA VIOLETA | Auxiliar | E | 01/05/2018 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| NAVARRETE NAVARRO MA. SOLEDAD | Auxiliar | E | 01/01/2008 | \$ 9,936.00 | \$ 4,274.00 | \$ - | \$ 13,066.00 | \$ 2,484.00 | \$ 1,192.00 | |
| NEVAREZ MAYORQUIN ALBERTO | Auxiliar | E | 01/05/2015 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| RENTERIA DIAZ JORGE | Auxiliar | E | 16/10/2021 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| RIVERA AVALOS GUILLERMO | Auxiliar | E | 16/11/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| RODRIGUEZ CABELLO PAULINA CASANDRA | Auxiliar | E | 16/02/2018 | \$ 10,385.00 | \$ 3,860.00 | \$ - | \$ 13,657.00 | \$ 2,596.00 | \$ 1,246.00 | |
| RODRIGUEZ CHAVEZ EDGAR ADRIAN | Auxiliar | E | 01/09/2017 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| RODRIGUEZ VALDOVINOS JOSE ALFREDO | Auxiliar | E | 01/07/2016 | \$ 9,806.00 | \$ - | \$ - | \$ 12,896.00 | \$ 2,452.00 | \$ 1,177.00 | |
| ROMERO GUTIERREZ BEATRIZ ADRIANA | Auxiliar | E | 16/07/2019 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| ROMERO SALAS LESSLY TERESA | Auxiliar | E | 01/09/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| SOLIS MEDINA DANIEL | Elemento de Seg Pub Protección Civil | E | 04/09/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| SOSA GARCIA ARMANDO | Auxiliar | E | 16/03/2012 | \$ 10,510.00 | \$ - | \$ - | \$ 13,822.00 | \$ 2,628.00 | \$ 1,261.00 | |
| TORRES CRUZ JOSE MANUEL | Auxiliar | E | 16/08/2020 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| URBINA GONZALEZ NESTOR LEONEL | Velador | E | 01/03/2018 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| VALDIOSERA MADRIGAL VICTOR MANUEL | Auxiliar | E | 16/01/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| VALENCIA ALVARADO MA. ELENA | Conserje | E | 09/01/2014 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| VILLALON RODRIGUEZ JUAN ALBERTO | Elemento de Seg Pub Protección Civil | E | 16/10/2022 | \$ 7,000.00 | \$ 1,024.00 | \$ - | \$ 9,206.00 | \$ 1,750.00 | \$ 840.00 | |
| YAÑEZ PLANCARTE ARMANDO | Auxiliar | E | 16/10/2015 | \$ 9,323.00 | \$ - | \$ - | \$ 12,260.00 | \$ 2,331.00 | \$ 1,119.00 | |
| | | | | MENSUAL | \$ 242,944.00 | \$ 33,734.00 | \$ - | \$ 319,501.00 | \$ 60,738.00 | \$ 29,153.00 |
| | | | | ANUAL | \$ 2,915,328.00 | \$ 404,808.00 | \$ - | \$ 3,195,010.00 | \$ 60,738.00 | \$ 349,836.00 |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICHOACÁN | | | | EJERCICIO PRESUPUESTAL: 2023 | |
|---|--|--|--|------------------------------|--|
| UNIDAD RESPONSABLE: DIRECCIÓN DE ADMINISTRACIÓN | | | | | |

| PRESUPUESTO DE APOYOS 2023 | | | |
|------------------------------|----------------------|------------------------|-------------------------|
| CONCEPTO | COSTO QUINCENAL | COSTO MENSUAL | COSTO TOTAL ANUAL |
| Estancia Adulto Mayor | \$ 46,562.50 | \$ 93,125.00 | \$ 1,117,500.00 |
| Apoyos | \$ 538,962.50 | \$ 1,077,925.00 | \$ 12,935,100.00 |
| Educación | \$ 3,125.00 | \$ 6,250.00 | \$ 75,000.00 |
| Salud | \$ 16,666.67 | \$ 33,333.33 | \$ 400,000.00 |
| Cultura | \$ 21,541.67 | \$ 43,083.33 | \$ 517,000.00 |
| Deporte | \$ 36,666.67 | \$ 73,333.33 | \$ 880,000.00 |
| Dependencias Oficiales | \$ 14,293.75 | \$ 28,587.50 | \$ 343,050.00 |
| Encargados del Orden | \$ 152,083.33 | \$ 304,166.67 | \$ 3,650,000.00 |
| Policia Auxiliar (Veladores) | \$ 75,208.33 | \$ 150,416.67 | \$ 1,805,000.00 |
| TOTAL | \$ 905,110.42 | \$ 1,810,220.83 | \$ 21,722,650.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

TABULADOR DE PERSONAL

| N° MUNICIPIO: 64 RE DEL MUNICIPIO: MUNICIPIO DE APATZINGÁN MICH | | | | | EJERCICIO PRESUPUESTAL: 2023 |
|---|---------------------|--------|-------|---------------------|------------------------------|
| CLAVE | PUESTO FUNCIONAL | NUMERO | PLAZA | SUELDO BASE MENSUAL | |
| 57 | Administrador | 1 | C | \$ | 9,742.00 |
| 57 | Administrador | 1 | C | \$ | 9,742.04 |
| 57 | Administrador | 1 | C | \$ | 9,906.55 |
| 57 | Administrador | 1 | C | \$ | 10,022.18 |
| 226 | Administradora | 1 | C | \$ | 8,931.90 |
| 226 | Administradora | 1 | C | \$ | 8,947.00 |
| 226 | Administradora | 1 | C | \$ | 9,741.01 |
| 226 | Administradora | 1 | C | \$ | 9,741.97 |
| 80 | Afanadora | 1 | B | \$ | 10,547.00 |
| 71 | Albañil | 1 | B | \$ | 11,212.00 |
| 103 | Aseador WC | 2 | E | \$ | 6,360.00 |
| 103 | Aseador WC | 2 | E | \$ | 6,361.00 |
| 103 | Aseador WC | 1 | E | \$ | 7,203.00 |
| 110 | Asesor | 1 | E | \$ | 9,525.00 |
| 92 | Asistente Educativo | 1 | E | \$ | 6,804.00 |
| 92 | Asistente Educativo | 10 | B | \$ | 13,569.00 |
| 15 | Auxiliar | 4 | E | \$ | 6,310.00 |
| 15 | Auxiliar | 9 | E | \$ | 6,360.00 |
| 15 | Auxiliar | 9 | E | \$ | 6,361.00 |
| 15 | Auxiliar | 3 | E | \$ | 6,402.00 |
| 15 | Auxiliar | 12 | E | \$ | 6,480.00 |
| 15 | Auxiliar | 2 | E | \$ | 6,480.31 |
| 15 | Auxiliar | 1 | E | \$ | 6,523.00 |
| 15 | Auxiliar | 22 | E | \$ | 6,804.00 |
| 15 | Auxiliar | 4 | E | \$ | 6,868.00 |
| 15 | Auxiliar | 3 | E | \$ | 6,912.00 |
| 15 | Auxiliar | 1 | E | \$ | 6,914.00 |
| 15 | Auxiliar | 1 | C | \$ | 7,000.00 |
| 15 | Auxiliar | 18 | E | \$ | 7,000.00 |
| 15 | Auxiliar | 2 | E | \$ | 7,144.00 |
| 15 | Auxiliar | 1 | E | \$ | 7,270.00 |
| 15 | Auxiliar | 3 | E | \$ | 7,430.00 |
| 15 | Auxiliar | 1 | E | \$ | 7,445.00 |
| 15 | Auxiliar | 1 | E | \$ | 7,477.00 |
| 15 | Auxiliar | 1 | E | \$ | 7,490.00 |
| 15 | Auxiliar | 2 | E | \$ | 7,505.00 |
| 15 | Auxiliar | 10 | E | \$ | 7,560.00 |
| 15 | Auxiliar | 6 | E | \$ | 7,560.08 |
| 15 | Auxiliar | 4 | E | \$ | 7,789.00 |
| 15 | Auxiliar | 1 | E | \$ | 7,805.00 |
| 15 | Auxiliar | 1 | E | \$ | 8,178.00 |
| 15 | Auxiliar | 1 | E | \$ | 8,219.00 |
| 15 | Auxiliar | 1 | E | \$ | 8,295.00 |
| 15 | Auxiliar | 1 | E | \$ | 8,579.00 |
| 15 | Auxiliar | 1 | E | \$ | 8,643.00 |
| 15 | Auxiliar | 3 | E | \$ | 8,648.00 |
| 15 | Auxiliar | 2 | E | \$ | 9,006.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,007.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,020.00 |
| 15 | Auxiliar | 2 | E | \$ | 9,087.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,323.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | |
|-----|------------------------------|----|---|----|-----------|
| 15 | Auxiliar | 1 | E | \$ | 9,366.00 |
| 15 | Auxiliar | 3 | E | \$ | 9,389.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,391.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,525.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,741.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,742.00 |
| 15 | Auxiliar | 2 | E | \$ | 9,806.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,936.00 |
| 15 | Auxiliar | 1 | E | \$ | 9,991.00 |
| 15 | Auxiliar | 1 | E | \$ | 10,102.00 |
| 15 | Auxiliar | 1 | E | \$ | 10,385.00 |
| 15 | Auxiliar | 1 | E | \$ | 10,510.00 |
| 15 | Auxiliar | 11 | E | \$ | 10,716.30 |
| 15 | Auxiliar | 1 | E | \$ | 10,928.00 |
| 15 | Auxiliar | 1 | E | \$ | 11,401.00 |
| 15 | Auxiliar | 1 | E | \$ | 13,520.00 |
| 15 | Auxiliar | 5 | B | \$ | 14,782.00 |
| 15 | Auxiliar | 2 | B | \$ | 14,785.00 |
| 15 | Auxiliar | 2 | B | \$ | 14,987.00 |
| 15 | Auxiliar | 39 | B | \$ | 14,989.00 |
| 15 | Auxiliar | 3 | B | \$ | 14,990.00 |
| 15 | Auxiliar | 4 | B | \$ | 14,992.00 |
| 15 | Auxiliar | 1 | B | \$ | 14,995.00 |
| 15 | Auxiliar | 1 | B | \$ | 15,020.00 |
| 15 | Auxiliar | 1 | B | \$ | 15,044.00 |
| 12 | Auxiliar Administrativo | 1 | E | \$ | 8,569.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 14,806.00 |
| 12 | Auxiliar Administrativo | 2 | B | \$ | 14,807.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 14,812.00 |
| 12 | Auxiliar Administrativo | 5 | B | \$ | 14,917.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 14,940.00 |
| 12 | Auxiliar Administrativo | 21 | B | \$ | 14,989.00 |
| 12 | Auxiliar Administrativo | 3 | B | \$ | 14,990.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 15,004.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 15,013.00 |
| 12 | Auxiliar Administrativo | 1 | B | \$ | 15,159.00 |
| 8 | Auxiliar Contable A | 1 | B | \$ | 24,986.00 |
| 8 | Auxiliar Contable A | 1 | B | \$ | 25,029.00 |
| 8 | Auxiliar Contable A | 27 | B | \$ | 25,148.00 |
| 8 | Auxiliar Contable A | 7 | B | \$ | 25,149.00 |
| 8 | Auxiliar Contable A | 12 | B | \$ | 25,161.00 |
| 8 | Auxiliar Contable A | 1 | B | \$ | 30,147.00 |
| 215 | Auxiliar Contable C | 1 | B | \$ | 18,965.00 |
| 215 | Auxiliar Contable C | 1 | B | \$ | 19,093.00 |
| 215 | Auxiliar Contable C | 58 | B | \$ | 19,183.00 |
| 215 | Auxiliar Contable C | 3 | B | \$ | 19,184.00 |
| 215 | Auxiliar Contable C | 2 | B | \$ | 19,186.00 |
| 215 | Auxiliar Contable C | 1 | B | \$ | 19,254.00 |
| 51 | Auxiliar de Maquinaria | 1 | B | \$ | 18,192.00 |
| 218 | Auxiliar de Obras Publicas A | 3 | B | \$ | 23,064.00 |
| 176 | Auxiliar de Obras Publicas C | 2 | B | \$ | 19,183.00 |
| 65 | Auxiliar Juridico | 1 | E | \$ | 9,678.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | |
|-----|----------------------------|----|---|----|-----------|
| 65 | Auxiliar Jurídico | 1 | E | \$ | 10,430.00 |
| 65 | Auxiliar Jurídico | 1 | E | \$ | 16,313.00 |
| 65 | Auxiliar Jurídico | 5 | B | \$ | 19,736.00 |
| 65 | Auxiliar Jurídico | 2 | B | \$ | 19,737.00 |
| 65 | Auxiliar Jurídico | 1 | B | \$ | 19,752.00 |
| 65 | Auxiliar Jurídico | 1 | B | \$ | 19,810.00 |
| 65 | Auxiliar Jurídico | 1 | B | \$ | 19,962.00 |
| 32 | Auxiliar Protocolo | 1 | B | \$ | 14,785.00 |
| 162 | Ayudante | 11 | E | \$ | 6,310.00 |
| 162 | Ayudante | 26 | E | \$ | 6,360.00 |
| 162 | Ayudante | 13 | E | \$ | 6,361.00 |
| 162 | Ayudante | 1 | E | \$ | 6,362.00 |
| 162 | Ayudante | 1 | E | \$ | 6,435.00 |
| 162 | Ayudante | 1 | E | \$ | 6,464.00 |
| 162 | Ayudante | 5 | E | \$ | 6,480.00 |
| 162 | Ayudante | 3 | E | \$ | 6,804.00 |
| 162 | Ayudante | 1 | E | \$ | 6,868.00 |
| 162 | Ayudante | 5 | E | \$ | 7,294.00 |
| 162 | Ayudante | 1 | E | \$ | 7,430.00 |
| 162 | Ayudante | 8 | E | \$ | 7,586.00 |
| 162 | Ayudante | 1 | E | \$ | 8,308.00 |
| 162 | Ayudante | 1 | E | \$ | 8,430.00 |
| 162 | Ayudante | 1 | E | \$ | 9,366.00 |
| 162 | Ayudante | 1 | E | \$ | 9,367.00 |
| 1 | Ayudante de Chofer de Aseo | 2 | B | \$ | 10,215.00 |
| 242 | Ayudante Electricista | 1 | B | \$ | 11,410.00 |
| 53 | Barrendero | 3 | E | \$ | 6,361.00 |
| 53 | Barrendero | 2 | E | \$ | 6,480.00 |
| 53 | Barrendero | 1 | E | \$ | 6,804.00 |
| 53 | Barrendero | 2 | E | \$ | 10,054.00 |
| 53 | Barrendero | 1 | B | \$ | 10,077.00 |
| 53 | Barrendero | 1 | B | \$ | 10,208.00 |
| 53 | Barrendero | 1 | B | \$ | 10,211.00 |
| 53 | Barrendero | 6 | B | \$ | 10,215.00 |
| 53 | Barrendero | 2 | B | \$ | 10,217.00 |
| 244 | Bibliotecario | 1 | E | \$ | 6,804.00 |
| 43 | Chofer | 1 | E | \$ | 6,360.00 |
| 43 | Chofer | 1 | E | \$ | 6,402.00 |
| 43 | Chofer | 2 | E | \$ | 6,912.00 |
| 43 | Chofer | 1 | E | \$ | 7,269.00 |
| 43 | Chofer | 1 | B | \$ | 13,554.00 |
| 43 | Chofer | 14 | B | \$ | 13,569.00 |
| 43 | Chofer | 1 | B | \$ | 14,322.00 |
| 236 | Chofer de Aseo Público | 11 | B | \$ | 13,569.00 |
| 237 | Chofer de Obras Públicas | 4 | B | \$ | 14,322.00 |
| 133 | Cobrador | 1 | E | \$ | 6,361.00 |
| 133 | Cobrador | 1 | E | \$ | 7,505.00 |
| 133 | Cobrador | 1 | B | \$ | 11,397.00 |
| 133 | Cobrador | 1 | B | \$ | 11,406.00 |
| 133 | Cobrador | 11 | B | \$ | 11,561.00 |
| 133 | Cobrador | 1 | B | \$ | 11,562.00 |
| 93 | Cocinera | 1 | E | \$ | 6,480.00 |

| | | | | | |
|-----|--------------------------------------|----|---|----|-----------|
| 93 | Cocinera | 2 | E | \$ | 6,804.00 |
| 93 | Cocinera | 1 | E | \$ | 7,269.00 |
| 93 | Cocinera | 3 | E | \$ | 7,270.00 |
| 93 | Cocinera | 1 | B | \$ | 10,167.00 |
| 93 | Cocinera | 3 | B | \$ | 10,215.00 |
| 174 | Comisario | 1 | C | \$ | 45,840.43 |
| 27 | Conserje | 1 | E | \$ | 7,000.00 |
| 27 | Conserje | 4 | B | \$ | 12,145.00 |
| 60 | Contralor | 1 | C | \$ | 24,177.00 |
| 13 | Coordinador | 1 | C | \$ | 6,360.75 |
| 13 | Coordinador | 2 | C | \$ | 10,322.00 |
| 146 | Dentista | 1 | E | \$ | 6,603.00 |
| 16 | Director | 1 | C | \$ | 9,741.00 |
| 16 | Director | 1 | C | \$ | 9,742.00 |
| 16 | Director | 1 | C | \$ | 9,793.09 |
| 16 | Director | 1 | C | \$ | 10,507.08 |
| 16 | Director | 1 | C | \$ | 10,647.12 |
| 16 | Director | 1 | C | \$ | 14,917.00 |
| 239 | Director Ejecutivo del IMPLAN | 1 | C | \$ | 13,864.00 |
| 220 | Directora | 1 | C | \$ | 9,277.00 |
| 220 | Directora | 1 | C | \$ | 9,742.00 |
| 220 | Directora | 1 | C | \$ | 10,385.00 |
| 220 | Directora | 1 | C | \$ | 11,239.00 |
| 220 | Directora | 1 | C | \$ | 11,366.38 |
| 220 | Directora | 1 | C | \$ | 23,942.00 |
| 220 | Directora | 1 | C | \$ | 24,058.00 |
| 74 | Electricista | 7 | B | \$ | 16,570.00 |
| 74 | Electricista | 1 | B | \$ | 16,572.00 |
| 113 | Elemento de Seg Pub Protección Civil | 5 | E | \$ | 7,000.00 |
| 113 | Elemento de Seg Pub Protección Civil | 1 | C | \$ | 8,176.00 |
| 224 | Enlace | 1 | C | \$ | 9,742.00 |
| 39 | Fontanero | 1 | E | \$ | 7,144.00 |
| 39 | Fontanero | 1 | E | \$ | 7,789.00 |
| 126 | Injertador | 1 | B | \$ | 12,298.00 |
| 58 | Inspector | 1 | E | \$ | 6,360.00 |
| 58 | Inspector | 1 | E | \$ | 6,480.00 |
| 58 | Inspector | 1 | E | \$ | 9,006.00 |
| 58 | Inspector | 16 | B | \$ | 15,106.00 |
| 58 | Inspector | 4 | B | \$ | 15,108.00 |
| 59 | Inspector de Urbanística | 1 | B | \$ | 15,106.00 |
| 59 | Inspector de Urbanística | 1 | B | \$ | 15,107.00 |
| 11 | Intendente | 2 | E | \$ | 6,310.00 |
| 11 | Intendente | 4 | E | \$ | 6,360.00 |
| 11 | Intendente | 9 | E | \$ | 6,361.00 |
| 11 | Intendente | 1 | E | \$ | 6,402.00 |
| 11 | Intendente | 2 | E | \$ | 6,464.00 |
| 11 | Intendente | 3 | E | \$ | 6,480.00 |
| 11 | Intendente | 2 | E | \$ | 6,480.31 |
| 11 | Intendente | 8 | E | \$ | 6,804.00 |
| 11 | Intendente | 1 | B | \$ | 10,102.00 |
| 11 | Intendente | 1 | B | \$ | 10,199.00 |
| 11 | Intendente | 1 | B | \$ | 10,214.00 |

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|-----|------------|----|---|----|-----------|
| 11 | Intendente | 11 | B | \$ | 10,215.00 |
| 11 | Intendente | 1 | B | \$ | 10,217.00 |
| 41 | Jardinero | 1 | E | \$ | 6,360.00 |
| 41 | Jardinero | 1 | E | \$ | 7,270.00 |
| 41 | Jardinero | 1 | B | \$ | 10,211.00 |
| 41 | Jardinero | 4 | B | \$ | 10,215.00 |
| 41 | Jardinero | 3 | B | \$ | 10,217.00 |
| 228 | Jefa | 1 | C | \$ | 8,119.00 |
| 228 | Jefa | 1 | C | \$ | 8,809.00 |
| 228 | Jefa | 1 | C | \$ | 9,147.00 |
| 228 | Jefa | 1 | C | \$ | 9,584.00 |
| 228 | Jefa | 2 | C | \$ | 9,742.00 |
| 228 | Jefa | 1 | C | \$ | 9,945.00 |
| 228 | Jefa | 1 | C | \$ | 11,182.00 |
| 228 | Jefa | 1 | C | \$ | 11,347.00 |
| 141 | Jefe | 1 | C | \$ | 8,417.00 |
| 141 | Jefe | 1 | C | \$ | 9,147.00 |
| 141 | Jefe | 1 | C | \$ | 9,277.00 |
| 141 | Jefe | 2 | C | \$ | 9,391.00 |
| 141 | Jefe | 1 | C | \$ | 9,584.00 |
| 141 | Jefe | 2 | C | \$ | 9,741.00 |
| 141 | Jefe | 1 | C | \$ | 9,741.01 |
| 141 | Jefe | 2 | C | \$ | 9,742.00 |
| 141 | Jefe | 2 | C | \$ | 9,742.04 |
| 141 | Jefe | 1 | C | \$ | 9,793.00 |
| 141 | Jefe | 1 | C | \$ | 9,835.00 |
| 141 | Jefe | 1 | C | \$ | 9,944.00 |
| 141 | Jefe | 6 | C | \$ | 9,944.17 |
| 141 | Jefe | 1 | C | \$ | 10,507.00 |
| 141 | Jefe | 1 | C | \$ | 11,239.24 |
| 141 | Jefe | 1 | C | \$ | 11,241.43 |
| 141 | Jefe | 1 | C | \$ | 12,988.81 |
| 88 | Jubilados | 1 | B | \$ | 8,848.00 |
| 88 | Jubilados | 1 | B | \$ | 10,029.00 |
| 88 | Jubilados | 10 | B | \$ | 10,211.00 |
| 88 | Jubilados | 1 | B | \$ | 10,425.00 |
| 88 | Jubilados | 1 | B | \$ | 11,561.00 |
| 88 | Jubilados | 1 | B | \$ | 11,609.00 |
| 88 | Jubilados | 1 | B | \$ | 12,300.00 |
| 88 | Jubilados | 1 | B | \$ | 12,776.00 |
| 88 | Jubilados | 1 | B | \$ | 13,381.00 |
| 88 | Jubilados | 6 | B | \$ | 13,569.00 |
| 88 | Jubilados | 2 | B | \$ | 13,571.00 |
| 88 | Jubilados | 2 | B | \$ | 13,579.00 |
| 88 | Jubilados | 3 | B | \$ | 13,589.00 |
| 88 | Jubilados | 1 | B | \$ | 13,597.00 |
| 88 | Jubilados | 1 | B | \$ | 13,725.00 |
| 88 | Jubilados | 1 | B | \$ | 13,886.00 |
| 88 | Jubilados | 1 | B | \$ | 13,970.00 |
| 88 | Jubilados | 2 | B | \$ | 14,338.00 |
| 88 | Jubilados | 1 | B | \$ | 14,727.00 |
| 88 | Jubilados | 1 | B | \$ | 14,758.00 |

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|-----|-------------------------------|----|---|----|-----------|
| 88 | Jubilados | 2 | B | \$ | 14,989.00 |
| 88 | Jubilados | 2 | B | \$ | 14,995.00 |
| 88 | Jubilados | 1 | B | \$ | 15,010.00 |
| 88 | Jubilados | 1 | B | \$ | 15,098.00 |
| 88 | Jubilados | 2 | B | \$ | 15,106.00 |
| 88 | Jubilados | 4 | B | \$ | 15,108.00 |
| 88 | Jubilados | 1 | B | \$ | 15,109.00 |
| 88 | Jubilados | 2 | B | \$ | 16,570.00 |
| 88 | Jubilados | 1 | B | \$ | 19,183.00 |
| 88 | Jubilados | 2 | B | \$ | 19,960.00 |
| 88 | Jubilados | 2 | B | \$ | 19,961.00 |
| 88 | Jubilados | 1 | B | \$ | 20,307.00 |
| 88 | Jubilados | 1 | B | \$ | 23,173.00 |
| 88 | Jubilados | 8 | B | \$ | 25,148.00 |
| 88 | Jubilados | 2 | B | \$ | 25,149.00 |
| 88 | Jubilados | 2 | B | \$ | 25,161.00 |
| 88 | Jubilados | 1 | B | \$ | 25,270.00 |
| 88 | Jubilados | 1 | B | \$ | 25,621.00 |
| 88 | Jubilados | 5 | B | \$ | 25,635.00 |
| 88 | Jubilados | 2 | B | \$ | 30,147.00 |
| 88 | Jubilados | 1 | B | \$ | 30,252.00 |
| 238 | Maestra Casa de la Cultura | 1 | E | \$ | 6,310.00 |
| 179 | Maestro Casa de la Cultura | 9 | E | \$ | 6,310.00 |
| 179 | Maestro Casa de la Cultura | 1 | E | \$ | 10,800.00 |
| 241 | Matancero | 2 | B | \$ | 10,213.00 |
| 241 | Matancero | 11 | B | \$ | 10,214.00 |
| 241 | Matancero | 2 | B | \$ | 10,215.00 |
| 241 | Matancero | 1 | B | \$ | 10,217.00 |
| 241 | Matancero | 2 | B | \$ | 10,354.00 |
| 241 | Matancero | 1 | B | \$ | 13,639.00 |
| 50 | Mecánico | 1 | E | \$ | 6,361.00 |
| 50 | Mecánico | 1 | E | \$ | 6,480.00 |
| 50 | Mecánico | 1 | E | \$ | 6,603.00 |
| 50 | Mecánico | 2 | E | \$ | 7,805.00 |
| 50 | Mecánico | 1 | E | \$ | 11,145.00 |
| 50 | Mecánico | 1 | B | \$ | 17,328.00 |
| 50 | Mecánico | 1 | B | \$ | 17,411.00 |
| 50 | Mecánico | 1 | B | \$ | 17,415.00 |
| 128 | Mecánico Electrico | 1 | E | \$ | 7,805.00 |
| 128 | Mecánico Electrico | 1 | E | \$ | 8,669.00 |
| 76 | Médico | 1 | E | \$ | 8,156.00 |
| 76 | Médico | 1 | E | \$ | 8,643.00 |
| 76 | Médico | 1 | E | \$ | 8,973.00 |
| 172 | Muellero | 1 | B | \$ | 13,311.00 |
| 245 | Nutrióloga | 1 | E | \$ | 6,480.00 |
| 217 | Oftalmologo | 1 | E | \$ | 7,490.00 |
| 206 | Operador de Maquinaria | 1 | E | \$ | 6,868.00 |
| 56 | Operador de Maquinaria Pesada | 1 | E | \$ | 9,836.00 |
| 56 | Operador de Maquinaria Pesada | 1 | B | \$ | 20,165.00 |
| 56 | Operador de Maquinaria Pesada | 4 | B | \$ | 20,442.00 |
| 56 | Operador de Maquinaria Pesada | 1 | B | \$ | 20,444.00 |
| 243 | Operador de Motoniveladora | 1 | E | \$ | 9,979.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | |
|----|-----------------------------|----|---|----|-----------|
| 54 | Operador de Retroexcavadora | 1 | B | \$ | 19,976.00 |
| 87 | Pensionado | 1 | B | \$ | 6,310.00 |
| 87 | Pensionado | 1 | B | \$ | 6,631.00 |
| 87 | Pensionado | 1 | B | \$ | 6,719.00 |
| 87 | Pensionado | 1 | B | \$ | 6,818.00 |
| 87 | Pensionado | 1 | B | \$ | 6,836.00 |
| 87 | Pensionado | 1 | B | \$ | 7,150.00 |
| 87 | Pensionado | 1 | B | \$ | 7,152.00 |
| 87 | Pensionado | 1 | B | \$ | 7,294.00 |
| 87 | Pensionado | 1 | B | \$ | 7,315.00 |
| 87 | Pensionado | 1 | B | \$ | 7,351.00 |
| 87 | Pensionado | 1 | B | \$ | 7,494.00 |
| 87 | Pensionado | 1 | B | \$ | 7,658.00 |
| 87 | Pensionado | 1 | B | \$ | 7,663.00 |
| 87 | Pensionado | 1 | B | \$ | 8,014.00 |
| 87 | Pensionado | 1 | B | \$ | 8,098.00 |
| 87 | Pensionado | 1 | B | \$ | 8,140.00 |
| 87 | Pensionado | 1 | B | \$ | 8,384.00 |
| 87 | Pensionado | 1 | B | \$ | 8,595.00 |
| 87 | Pensionado | 1 | B | \$ | 8,925.00 |
| 87 | Pensionado | 1 | B | \$ | 9,067.00 |
| 87 | Pensionado | 1 | B | \$ | 9,105.00 |
| 87 | Pensionado | 1 | B | \$ | 9,579.00 |
| 87 | Pensionado | 1 | B | \$ | 9,840.00 |
| 87 | Pensionado | 1 | B | \$ | 10,217.00 |
| 87 | Pensionado | 1 | B | \$ | 10,298.00 |
| 87 | Pensionado | 1 | B | \$ | 10,495.00 |
| 87 | Pensionado | 1 | B | \$ | 10,854.00 |
| 87 | Pensionado | 1 | B | \$ | 11,083.00 |
| 87 | Pensionado | 1 | B | \$ | 11,239.00 |
| 87 | Pensionado | 1 | B | \$ | 12,005.00 |
| 87 | Pensionado | 1 | B | \$ | 12,400.00 |
| 87 | Pensionado | 1 | B | \$ | 12,426.00 |
| 87 | Pensionado | 1 | B | \$ | 13,436.00 |
| 87 | Pensionado | 1 | B | \$ | 13,676.00 |
| 87 | Pensionado | 1 | B | \$ | 13,734.00 |
| 87 | Pensionado | 1 | B | \$ | 14,913.00 |
| 87 | Pensionado | 1 | B | \$ | 14,981.00 |
| 87 | Pensionado | 1 | B | \$ | 15,347.00 |
| 87 | Pensionado | 1 | B | \$ | 22,633.00 |
| 87 | Pensionado | 1 | B | \$ | 25,148.00 |
| 87 | Pensionado | 1 | B | \$ | 25,149.00 |
| 52 | Peon | 49 | E | \$ | 6,360.00 |
| 52 | Peon | 18 | E | \$ | 6,361.00 |
| 52 | Peon | 1 | E | \$ | 6,402.00 |
| 52 | Peon | 10 | E | \$ | 6,416.00 |
| 52 | Peon | 1 | E | \$ | 6,557.00 |
| 52 | Peon | 1 | E | \$ | 6,627.00 |
| 52 | Peon | 1 | E | \$ | 6,628.00 |
| 52 | Peon | 3 | E | \$ | 7,203.00 |
| 52 | Peon | 1 | E | \$ | 7,505.00 |
| 52 | Peon | 1 | E | \$ | 7,789.00 |

| | | | | | |
|-----|-------------------------------|-----|----|----|-----------|
| 52 | Peon | 1 | B | \$ | 8,689.00 |
| 52 | Peon | 1 | B | \$ | 10,077.00 |
| 52 | Peon | 1 | B | \$ | 10,211.00 |
| 52 | Peon | 3 | B | \$ | 10,214.00 |
| 52 | Peon | 16 | B | \$ | 10,215.00 |
| 52 | Peon | 2 | B | \$ | 10,217.00 |
| 66 | Policía | 15 | C | \$ | 18,144.00 |
| 66 | Policía | 179 | C | \$ | 18,145.00 |
| 222 | Policía 1 | 2 | C | \$ | 31,354.60 |
| 222 | Policía 1 | 3 | C | \$ | 31,355.00 |
| 223 | Policía 2 | 12 | C | \$ | 26,128.83 |
| 223 | Policía 2 | 4 | C | \$ | 26,129.00 |
| 216 | Policía 3 | 30 | C | \$ | 21,773.93 |
| 216 | Policía 3 | 18 | C | \$ | 21,774.00 |
| 25 | Presidente Municipal | 1 | EP | \$ | 28,922.00 |
| 229 | Psicologa | 1 | E | \$ | 6,804.00 |
| 100 | Psicologo | 1 | E | \$ | 6,804.00 |
| 89 | Regidor | 12 | EP | \$ | 24,377.00 |
| 19 | Secretaria | 1 | E | \$ | 6,361.00 |
| 19 | Secretaria | 2 | E | \$ | 6,480.00 |
| 19 | Secretaria | 1 | E | \$ | 6,480.31 |
| 19 | Secretaria | 1 | E | \$ | 6,804.00 |
| 19 | Secretaria | 1 | E | \$ | 7,189.00 |
| 19 | Secretaria | 1 | E | \$ | 7,203.00 |
| 19 | Secretaria | 1 | E | \$ | 7,429.97 |
| 19 | Secretaria | 1 | E | \$ | 8,741.00 |
| 19 | Secretaria | 1 | E | \$ | 9,072.00 |
| 19 | Secretaria | 1 | C | \$ | 10,507.00 |
| 19 | Secretaria | 12 | E | \$ | 10,716.30 |
| 19 | Secretaria | 2 | B | \$ | 13,536.00 |
| 19 | Secretaria | 1 | B | \$ | 13,573.00 |
| 19 | Secretaria | 4 | B | \$ | 13,721.00 |
| 19 | Secretaria | 8 | B | \$ | 13,724.00 |
| 19 | Secretaria | 18 | B | \$ | 13,725.00 |
| 19 | Secretaria | 2 | B | \$ | 13,734.00 |
| 19 | Secretaria | 1 | B | \$ | 13,748.00 |
| 19 | Secretaria | 1 | B | \$ | 13,974.00 |
| 19 | Secretaria | 1 | B | \$ | 14,343.00 |
| 19 | Secretaria | 1 | B | \$ | 15,100.00 |
| 160 | Secretario | 1 | C | \$ | 10,507.00 |
| 160 | Secretario | 1 | C | \$ | 14,893.00 |
| 160 | Secretario | 1 | C | \$ | 20,329.15 |
| 160 | Secretario | 1 | C | \$ | 24,296.00 |
| 31 | Secretario del H Ayuntamiento | 1 | C | \$ | 22,782.00 |
| 240 | Secretario Ejecutivo | 1 | C | \$ | 10,326.00 |
| 26 | Secretario Particular | 1 | C | \$ | 13,509.00 |
| 37 | Sindico Municipal | 1 | EP | \$ | 27,624.00 |
| 163 | Sub Oficial | 1 | C | \$ | 34,630.39 |
| 156 | Terapeuta | 1 | E | \$ | 6,480.00 |
| 156 | Terapeuta | 1 | E | \$ | 6,804.00 |
| 156 | Terapeuta | 1 | E | \$ | 6,868.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 6,310.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | |
|-----|-------------------|---|---|----|-----------|
| 131 | Vda de Pensionado | 1 | B | \$ | 6,379.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 6,818.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 6,819.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 6,900.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 7,411.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 7,684.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 8,177.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 8,563.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 9,266.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 9,660.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 12,483.00 |
| 131 | Vda de Pensionado | 1 | B | \$ | 13,454.00 |
| 84 | Vda Jubilado | 3 | B | \$ | 6,762.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 10,029.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 10,210.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 10,515.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 11,561.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 12,775.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 12,776.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 14,994.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 15,299.00 |
| 84 | Vda Jubilado | 1 | B | \$ | 16,773.00 |
| 219 | Vdo de Jubilada | 1 | B | \$ | 9,730.00 |
| 219 | Vdo de Jubilada | 1 | B | \$ | 25,645.00 |
| 86 | Velador | 1 | E | \$ | 6,360.00 |
| 86 | Velador | 1 | E | \$ | 6,479.00 |
| 86 | Velador | 4 | E | \$ | 6,480.00 |
| 86 | Velador | 3 | E | \$ | 6,668.00 |
| 86 | Velador | 1 | E | \$ | 6,702.00 |
| 86 | Velador | 5 | E | \$ | 6,804.00 |
| 86 | Velador | 4 | E | \$ | 6,934.00 |
| 86 | Velador | 1 | E | \$ | 7,000.00 |
| 86 | Velador | 1 | E | \$ | 7,203.00 |
| 86 | Velador | 8 | E | \$ | 7,270.00 |
| 86 | Velador | 2 | E | \$ | 7,560.00 |
| 86 | Velador | 1 | E | \$ | 7,586.00 |
| 86 | Velador | 1 | E | \$ | 7,587.00 |
| 86 | Velador | 1 | E | \$ | 8,067.00 |
| 90 | Veterinario | 1 | E | \$ | 7,505.00 |
| 73 | Viverista | 1 | B | \$ | 13,965.00 |
| 73 | Viverista | 1 | B | \$ | 13,970.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"



"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| NOMBRE DEL MUNICIPIO: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO DE APATZINGÁN, MICH. TOTAL DEL PRESUPUESTO: 79,076,752.00 | | PRESUPUESTO DE INGRESOS | | | | | | | | | | | | | | | | |
|--|--|-------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--|--|--|--|
| | | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | | | | |
| CÓDIGO | RUBRO/TIPO/CLASE/CONCEPTO | | | | | | | | | | | | | | | | | |
| 1 | EXISTENCIA PERÍODO ANTERIOR | | | | | | | | | | | | | | | | | |
| | IMPUESTOS | | | | | | | | | | | | | | | | | |
| 2 | CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL | | | | | | | | | | | | | | | | | |
| 3 | CONTRIBUCIONES DE MEJORAS | | | | | | | | | | | | | | | | | |
| 4 | DERECHOS | 63,053,967.00 | 11,038,584.00 | 6,163,522.00 | 5,933,603.00 | 3,437,534.00 | 3,508,692.00 | 3,880,946.00 | 4,598,209.00 | 1,629,642.00 | 2,812,653.00 | 1,912,247.00 | 4,766,613.00 | 13,371,722.00 | | | | |
| 41 | CUENTA CORRIENTE | 44,924,393.00 | 7,694,174.00 | 4,133,514.00 | 4,266,738.00 | 2,645,581.00 | 2,470,301.00 | 1,795,731.00 | 3,402,694.00 | 1,182,545.00 | 2,075,409.00 | 1,227,021.00 | 3,300,385.00 | 10,730,300.00 | | | | |
| 41 01 | AGUA POTABLE | 35,715,986.00 | 6,112,181.00 | 3,280,758.00 | 3,399,052.00 | 2,095,726.00 | 2,686,005.00 | 1,430,758.00 | 2,686,005.00 | 944,715.00 | 1,653,293.00 | 979,071.00 | 2,629,998.00 | 8,535,224.00 | | | | |
| 41 01 01 | AGUA POTABLE 0% | 25,535,643.00 | 4,860,208.00 | 2,336,640.00 | 2,311,611.00 | 1,113,681.00 | 1,317,671.00 | 781,485.00 | 1,971,423.00 | 483,372.00 | 1,156,377.00 | 589,067.00 | 1,847,499.00 | 6,756,608.00 | | | | |
| 41 01 02 | AGUA POTABLE 1.6% | 10,180,333.00 | 1,251,972.00 | 944,118.00 | 1,087,441.00 | 982,045.00 | 651,514.00 | 649,273.00 | 714,582.00 | 481,343.00 | 496,916.00 | 390,004.00 | 782,499.00 | 1,768,616.00 | | | | |
| 41 01 002 | ALCANTARILLADO | 7,133,960.00 | 1,219,988.00 | 654,705.00 | 678,696.00 | 418,214.00 | 392,939.00 | 285,697.00 | 536,612.00 | 188,111.00 | 329,298.00 | 195,118.00 | 525,495.00 | 1,708,787.00 | | | | |
| 41 01 003 | SANEAMIENTO | 2,074,467.00 | 362,005.00 | 198,051.00 | 188,990.00 | 131,641.00 | 108,177.00 | 79,276.00 | 180,077.00 | 49,719.00 | 92,818.00 | 52,332.00 | 144,892.00 | 486,289.00 | | | | |
| 41 02 | REZAGO | 12,259,796.00 | 2,447,444.00 | 1,508,396.00 | 989,427.00 | 417,330.00 | 581,433.00 | 1,674,298.00 | 805,949.00 | 226,397.00 | 487,626.00 | 374,888.00 | 1,051,696.00 | 1,694,912.00 | | | | |
| 41 02 001 | AGUA POTABLE | 9,981,357.00 | 1,974,911.00 | 1,209,003.00 | 795,676.00 | 336,696.00 | 476,773.00 | 1,375,328.00 | 650,301.00 | 165,764.00 | 384,071.00 | 289,997.00 | 854,251.00 | 1,388,386.00 | | | | |
| 41 02 001 01 | AGUA POTABLE 0% | 7,099,576.00 | 1,168,815.00 | 909,147.00 | 546,533.00 | 268,908.00 | 402,255.00 | 1,238,639.00 | 442,068.00 | 123,832.00 | 235,827.00 | 255,100.00 | 660,705.00 | 847,727.00 | | | | |
| 41 02 001 02 | AGUA POTABLE 1.6% | 2,781,781.00 | 806,096.00 | 299,856.00 | 249,323.00 | 67,788.00 | 74,518.00 | 136,689.00 | 208,233.00 | 41,932.00 | 148,244.00 | 34,897.00 | 193,546.00 | 510,659.00 | | | | |
| 41 02 002 | ALCANTARILLADO | 1,968,725.00 | 395,925.00 | 241,126.00 | 158,671.00 | 66,739.00 | 90,962.00 | 274,139.00 | 129,682.00 | 33,633.00 | 76,555.00 | 57,891.00 | 170,445.00 | 272,757.00 | | | | |
| 41 02 003 | SANEAMIENTO | 409,714.00 | 76,608.00 | 58,267.00 | 34,680.00 | 13,895.00 | 13,895.00 | 24,831.00 | 25,966.00 | 27,000.00 | 27,000.00 | 27,000.00 | 53,769.00 | | | | | |
| 44 | OTROS DERECHOS | 5,869,754.00 | 896,964.00 | 521,610.00 | 677,436.00 | 374,621.00 | 456,956.00 | 410,915.00 | 389,564.00 | 220,698.00 | 249,616.00 | 310,336.00 | 414,530.00 | 946,098.00 | | | | |
| 44 01 | POR CONTRATOS | 350,228.00 | 21,714.00 | 24,208.00 | 56,841.00 | 38,519.00 | 41,550.00 | 33,077.00 | 15,149.00 | 19,188.00 | 25,247.00 | 17,169.00 | 25,247.00 | 32,319.00 | | | | |
| 44 02 | POR CAMBIO DE NOMBRE | 73,704.00 | 23,562.00 | 12,622.00 | 12,286.00 | 8,750.00 | 7,910.00 | 7,237.00 | 6,900.00 | 5,222.00 | 5,889.00 | 5,119.00 | 17,671.00 | 16,999.00 | | | | |
| 44 03 | POR RECONEXIÓN DE AGUA | 196,992.00 | 24,239.00 | 12,119.00 | 32,461.00 | 17,169.00 | 19,947.00 | 19,947.00 | 9,089.00 | 7,069.00 | 11,108.00 | 11,109.00 | 22,725.00 | 22,725.00 | | | | |
| 44 04 | POR CONEXIÓN DE DRENAJE | 2,017.00 | 1,891.00 | 4,712.00 | 8,752.00 | 4,713.00 | 2,649.00 | 1,514.00 | 1,513.00 | 1,639.00 | 1,766.00 | 2,144.00 | 8,530.00 | 1,512.00 | | | | |
| 44 05 | POR CAMBIO DE MATERIAL | 52,678.00 | 4,038.00 | 4,712.00 | 8,752.00 | 4,713.00 | 2,649.00 | 1,514.00 | 1,513.00 | 1,639.00 | 1,766.00 | 2,144.00 | 8,530.00 | 1,512.00 | | | | |
| 44 06 | POR APERTURA DE PISO | 383,995.00 | 41,088.00 | 26,614.00 | 57,160.00 | 35,059.00 | 49,756.00 | 29,375.00 | 26,715.00 | 29,377.00 | 12,235.00 | 31,111.00 | 22,172.00 | 25,333.00 | | | | |
| 44 07 | POR MANO DE OBRÍA | 988,413.00 | 87,359.00 | 63,553.00 | 156,301.00 | 87,866.00 | 138,161.00 | 78,094.00 | 65,201.00 | 65,100.00 | 32,123.00 | 79,143.00 | 65,805.00 | 69,707.00 | | | | |
| 44 08 | POR OTROS | 750,449.00 | 90,073.00 | 60,935.00 | 79,303.00 | 59,786.00 | 49,228.00 | 113,567.00 | 90,141.00 | 30,141.00 | 33,790.00 | 81,463.00 | 27,073.00 | 32,539.00 | | | | |
| 44 11 | MANTENIMIENTO DE RED | 2,916,322.00 | 595,811.00 | 308,650.00 | 269,161.00 | 128,787.00 | 142,961.00 | 119,829.00 | 153,441.00 | 55,446.00 | 127,747.00 | 70,436.00 | 215,337.00 | 733,716.00 | | | | |
| 44 12 001 | MANTENIMIENTO DE RED CTA CORRIENTE | 2,385,471.00 | 489,479.00 | 229,588.00 | 219,105.00 | 106,098.00 | 120,988.00 | 78,550.00 | 112,275.00 | 45,737.00 | 105,386.00 | 54,279.00 | 168,059.00 | 655,927.00 | | | | |
| 44 12 002 | MANTENIMIENTO DE RED REZAGO | 530,851.00 | 106,332.00 | 79,062.00 | 50,056.00 | 22,689.00 | 21,973.00 | 41,279.00 | 41,166.00 | 9,709.00 | 17,361.00 | 16,157.00 | 47,278.00 | 77,789.00 | | | | |
| 45 | ACCESORIOS | 24.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | | | | |
| 45 01 | MULTAS POR NO PAGO A TIEMPO | 12.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | | | | |
| 45 01 001 | MULTAS POR NO PAGO A TIEMPO CTA CORRIENTE | 6.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| 01 002 | MULTAS POR NO PAGO A TIEMPO REZAGO | 6.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| 45 02 | ACTUALIZACION | 12.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | | | | |
| 45 02 001 | ACTUALIZACION CTA CORRIENTE | 6.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| 02 | ACTUALIZACION REZAGO | 6.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| 5 | PRODUCTOS | 215,575.00 | 3,045.00 | 23,592.00 | 35,396.00 | 39,605.00 | 35,883.00 | 20,801.00 | 1,947.00 | 15,156.00 | 12,022.00 | 9,766.00 | 7,625.00 | 10,737.00 | | | | |
| 51 | PRODUCTOS TIPO CORRIENTE | 215,575.00 | 3,045.00 | 23,592.00 | 35,396.00 | 39,605.00 | 35,883.00 | 20,801.00 | 1,947.00 | 15,156.00 | 12,022.00 | 9,766.00 | 7,625.00 | 10,737.00 | | | | |
| 51 04 01 | PRODUCTOS DERIVADOS DE CUENTAS BANCARIAS (OTROS) | 215,575.00 | 3,045.00 | 23,592.00 | 35,396.00 | 39,605.00 | 35,883.00 | 20,801.00 | 1,947.00 | 15,156.00 | 12,022.00 | 9,766.00 | 7,625.00 | 10,737.00 | | | | |
| 6 | APROVECHAMIENTOS | 3,381,999.00 | 245,850.00 | 280,843.00 | 204,746.00 | 167,053.00 | 282,797.00 | 387,893.00 | 472,397.00 | 112,756.00 | 272,789.00 | 236,036.00 | 511,125.00 | 257,714.00 | | | | |
| 61 | APROVECHAMIENTO DE TIPO CORRIENTE | 3,381,999.00 | 245,850.00 | 280,843.00 | 204,746.00 | 167,053.00 | 282,797.00 | 387,893.00 | 472,397.00 | 112,756.00 | 272,789.00 | 236,036.00 | 511,125.00 | 257,714.00 | | | | |
| 61 09 1 | HONORARIOS Y GASTOS DE EJECUCIÓN | 2,739,273.00 | 204,092.00 | 242,524.00 | 171,186.00 | 113,691.00 | 221,342.00 | 295,727.00 | 307,537.00 | 89,020.00 | 221,671.00 | 189,073.00 | 483,448.00 | 201,962.00 | | | | |
| 61 09 1 001 | HONORARIOS Y GASTOS DE EJECUCIÓN CTA CORRIENTE | 1,955,658.00 | 740.00 | 14,361.00 | 16,679.00 | 43,152.00 | 154,774.00 | 171,839.00 | 190,334.00 | 59,679.00 | 173,039.00 | 139,104.00 | 344,578.00 | 47,379.00 | | | | |
| 61 09 1 002 | HONORARIOS Y GASTOS DE EJECUCIÓN REZAGO | 1,383,615.00 | 209,352.00 | 228,163.00 | 154,507.00 | 70,539.00 | 66,568.00 | 121,888.00 | 117,203.00 | 29,341.00 | 48,632.00 | 49,969.00 | 138,870.00 | 154,583.00 | | | | |
| 61 02 3 | MULTAS | 112,810.00 | 4,553.00 | 3,000.00 | 6,700.00 | 29,600.00 | 14,250.00 | 20,000.00 | 25,000.00 | 1,919.00 | 1,919.00 | 500.00 | 9,088.00 | 8,200.00 | | | | |
| 61 09 2 | RECARGOS | 529,916.00 | 37,205.00 | 35,319.00 | 26,860.00 | 23,762.00 | 47,205.00 | 86,166.00 | 89,860.00 | 21,736.00 | 49,199.00 | 46,463.00 | 18,589.00 | 47,552.00 | | | | |
| 61 09 2 001 | RECARGOS CTA CORRIENTE | 42,662.00 | - | - | - | 1,943.00 | 5,019.00 | 3,206.00 | 2,971.00 | 15,183.00 | 10,848.00 | 8,884.00 | 2,586.00 | 2,022.00 | | | | |
| 61 09 2 002 | RECARGOS CTA REZAGO | 487,254.00 | 37,205.00 | 35,319.00 | 26,860.00 | 21,819.00 | 42,186.00 | 82,960.00 | 86,889.00 | 16,553.00 | 38,351.00 | 37,719.00 | 16,003.00 | 45,530.00 | | | | |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| CÓDIGO | RUBRO | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|--------|---|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| 7 | INGRESOS POR VENTAS DE BIENES Y SERVICIOS | | | | | | | | | | | | | |
| 8 | PARTICIPACIONES Y APORTACIONES | 7,418,211.00 | 1.00 | 2,100,001.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 83 | CONVENIOS | 7,418,211.00 | 1.00 | 2,100,001.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 83 1 | DEVOLUCION COMAGUA PROCDER | 644,998.00 | - | - | - | - | - | - | - | - | - | - | - | - |
| 83 2 | DEVOLUCION COMAGUA PROSANEAR | 4,673,201.00 | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | PRODI | 1,000,000.00 | - | 1,000,000.00 | - | - | - | - | - | - | - | - | - | - |
| 5 | PROAGUA | 1,100,000.00 | - | 1,100,000.00 | - | - | - | - | - | - | - | - | - | - |
| 83 3 | TESORERIA DE LA FEDERACION DEVOLUCION DE IVA | 12.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 9 | TRANSFERENCIAS, ASIGNACIONES SUBSIDIOS Y OTRAS AYUDAS | 5,007,000.00 | 7,000.00 | - | 2,500,000.00 | - | - | - | - | - | - | - | - | 2,500,000.00 |
| | SUBSIDIOS | 5,007,000.00 | 7,000.00 | - | 2,500,000.00 | - | - | - | - | - | - | - | - | 2,500,000.00 |
| | MUNICIPIO DE APAZINGAN | 5,000,000.00 | - | - | 2,500,000.00 | - | - | - | - | - | - | - | - | 2,500,000.00 |
| | OTROS | 7,000.00 | 7,000.00 | - | - | - | - | - | - | - | - | - | - | - |
| 0 | INGRESOS DERIVADOS DE FINANCIAMIENTOS | | | | | | | | | | | | | |
| | TOTAL DEL PRESUPUESTO | 79,076,752.00 | 11,294,480.00 | 8,567,958.00 | 8,673,746.00 | 3,644,193.00 | 3,827,373.00 | 4,289,641.00 | 5,022,554.00 | 1,757,555.00 | 3,097,465.00 | 2,158,050.00 | 5,285,364.00 | 21,458,373.00 |

| RESUMEN POR CONCEPTO | | | | | | | | | | | | | | |
|----------------------|--|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| CÓDIGO | RUBRO | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
| 1 | Impuestos | | | | | | | | | | | | | |
| 2 | Cuotas y Aportaciones de Seguridad Social. | | | | | | | | | | | | | |
| 3 | Contribuciones de Mejoras | | | | | | | | | | | | | |
| 4 | Derechos | 63,053,967.00 | 11,038,584.00 | 6,163,522.00 | 5,933,603.00 | 3,437,534.00 | 3,508,692.00 | 3,880,946.00 | 4,598,209.00 | 1,629,642.00 | 2,812,653.00 | 1,912,247.00 | 4,766,613.00 | 13,371,722.00 |
| 5 | Productos | 215,575.00 | 3,045.00 | 23,592.00 | 35,396.00 | 39,605.00 | 35,883.00 | 20,801.00 | 1,947.00 | 15,156.00 | 12,022.00 | 9,766.00 | 7,625.00 | 10,737.00 |
| 6 | Apoyos | 3,381,999.00 | 245,850.00 | 280,843.00 | 204,746.00 | 167,053.00 | 282,797.00 | 387,893.00 | 472,397.00 | 112,756.00 | 272,789.00 | 236,036.00 | 511,125.00 | 257,714.00 |
| 7 | Ingresos por Ventas de Bienes y Servicios | | | | | | | | | | | | | |
| 8 | Participaciones y Aportaciones. | 7,418,211.00 | 1.00 | 2,100,001.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| 9 | Transferencias, Asignaciones, Subsidios y Otras Ayudas | 5,007,000.00 | 7,000.00 | - | 2,500,000.00 | - | - | - | - | - | - | - | - | 2,500,000.00 |
| 0 | Ingresos derivados de financiamientos. | | | | | | | | | | | | | |
| | TOTAL DEL PRESUPUESTO | 79,076,752.00 | 11,294,480.00 | 8,567,958.00 | 8,673,746.00 | 3,644,193.00 | 3,827,373.00 | 4,289,641.00 | 5,022,554.00 | 1,757,555.00 | 3,097,465.00 | 2,158,050.00 | 5,285,364.00 | 21,458,373.00 |

FOR LEGAL

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| CÓDIGO | CAPÍTULO | ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|----------------------|--|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 59 | ACTIVOS INTANGIBLES | 632,000.00 | 15,000.00 | 600,000.00 | 10,000.00 | 0.00 | 7,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 597 | 59701 LICENCIAS INFORMATICAS E INTELLECTUALES | 632,000.00 | 15,000.00 | 600,000.00 | 10,000.00 | 0.00 | 7,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6000 | INVERSION PÚBLICA | 9,000,000.00 | 2,643,000.00 | 2,643,000.00 | 2,643,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 61 | OBRA PÚBLICA EN BIENES DEL DOMINIO PÚBLICO | 9,000,000.00 | 2,643,000.00 | 2,643,000.00 | 2,643,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 613 | 61301 EXTRACCIÓN, CONDUCCIÓN Y SUMINISTRO DE AGUA | 1,071,000.00 | 355,999.00 | 355,999.00 | 357,002.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 613 | 61305 AGUA POTABLE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 613 | 61306 ALCANTARILLADO | 7,929,000.00 | 2,643,000.00 | 2,643,000.00 | 2,643,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 613 | 61307 DRENAJES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7000 | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 0.00 | | | | | | | | | | | | |
| 8000 | PARTICIPACIONES Y APORTACIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 0.00 | | | | | | | | | | | | |
| 9000 | DEUDA PÚBLICA | 500,000.00 | 170,000.00 | 165,000.00 | 165,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 991 | 99101 ADEUDOS DE EJERCICIO FISCAL ANTERIORES | 500,000.00 | 170,000.00 | 165,000.00 | 165,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TOTAL DEL PRESUPUESTO | 79,076,752.00 | 8,849,767.00 | 9,202,819.00 | 9,647,282.00 | 4,637,301.00 | 5,220,516.00 | 6,101,174.00 | 4,659,454.00 | 4,626,404.00 | 6,444,257.00 | 4,652,605.00 | 4,614,055.00 | 9,323,118.00 |
| RESUMEN POR CONCEPTO | | | | | | | | | | | | | | |
| 1000 | SERVICIOS PERSONALES | 34,906,306.00 | 3,135,096.00 | 2,892,944.00 | 2,573,757.00 | 2,488,076.00 | 2,504,091.00 | 2,580,099.00 | 2,516,229.00 | 2,487,879.00 | 2,948,382.00 | 2,487,880.00 | 2,488,080.00 | 5,803,793.00 |
| 2000 | MATERIALES Y SUMINISTROS | 4,949,218.00 | 509,639.00 | 502,889.00 | 437,339.00 | 391,239.00 | 387,589.00 | 386,689.00 | 391,239.00 | 387,339.00 | 388,089.00 | 390,339.00 | 386,889.00 | 389,939.00 |
| 3000 | SERVICIOS GENERALES | 22,909,326.00 | 1,559,936.00 | 1,419,890.00 | 2,830,090.00 | 1,418,890.00 | 1,471,990.00 | 2,799,290.00 | 1,444,890.00 | 1,429,090.00 | 2,805,690.00 | 1,465,290.00 | 1,436,990.00 | 2,827,290.00 |
| 4000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 3,505,152.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 | 292,096.00 |
| 5000 | BIENES MUEBLES, INMUEBLES E INTANGIBLES | 3,306,750.00 | 540,000.00 | 1,287,000.00 | 706,000.00 | 47,000.00 | 564,750.00 | 43,000.00 | 15,000.00 | 30,000.00 | 10,000.00 | 17,000.00 | 10,000.00 | 10,000.00 |
| 6000 | INVERSION PÚBLICA | 9,000,000.00 | 2,643,000.00 | 2,643,000.00 | 2,643,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7000 | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8000 | PARTICIPACIONES Y APORTACIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 9000 | DEUDA PÚBLICA | 500,000.00 | 170,000.00 | 165,000.00 | 165,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TOTAL DEL PRESUPUESTO | 79,076,752.00 | 8,849,767.00 | 9,202,819.00 | 9,647,282.00 | 4,637,301.00 | 5,220,516.00 | 6,101,174.00 | 4,659,454.00 | 4,626,404.00 | 6,444,257.00 | 4,652,605.00 | 4,614,055.00 | 9,323,118.00 |



"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO: APATZINGÁN, DE LA CONSTITUCIÓN. | | COMITÉ DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO DE APATZINGÁN MICH. | | ANEXO PROGRAMÁTICO DE OBRAS | | | | | | | | | | | | |
|--|--------------------------------|---|-----------|---|------------------------|-------------------|--------------|-------------------------|-----------------------|-------------------|-------------------|----------------------|-----------------------|----------------|-----------------------------|----------------|
| PRIORIDAD | LOCALIDAD | GRADO DE MARGENACIÓN | PROGRAMA | NOMBRE DE LA OBRA | MODALIDAD DE EJECUCIÓN | METAS PROGRAMADAS | | NÚMERO DE BENEFICIARIOS | COSTO TOTAL | MUNICIPAL DIRECTO | CONVENIDO ESTATAL | RECURSOS PROGRAMADOS | | | APORTACIÓN DE BENEFICIARIOS | FINANCIAMIENTO |
| | | | | | | CANTIDAD | UNIDAD | | | | | PRODDER | FEDERAL | PRODI | | |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PRODDER | Mejorada Línea de distribución ; Línea de distribución secundaria ; Adquisición de materiales para las redes de agua potable en la cabecera municipal, consiste en tuberías PVC, 2000 ml de tubería de 4" en la col. Leandro valle, 600 ml de tubería de 3" en la col. fracc. san Agustín, 200 ml de tubería de 8" en la col. independencia, calle miguel silva, 200 ml de tubería de 6" en la col. independencia, calle Sraplo Remón, piezas especiales de PVC, como coples, codos y reducciones, juntas gibauly válvulas de vástago fijo de 2", 4", 6", 8", 10" y 12" de diámetro. La instalación la realizará el personal del organismo operador. | ADJUDICACIÓN DIRECTA | 2200 | Mts. | 8000 | \$376,790.00 | \$188,395.00 | \$ 0.00 | \$188,395.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | | | | Mejorada Equipamiento ; Equipamiento de infraestructura ; Equipamiento del pozo Lásero Cárdenas, consiste en el suministro de electro bomba sumergible, de construcción estándar para operación vertical, modelo MPN-104 de 3 cueros r, acoplada a motor de 150 hp trifásico de 2 polos 60 hz 3500 rpm, conectado a 440 volts, con 2 salidas de 10 m de longitud cada una desde el motor sin empalmes de cable plano eléctrico sumergible cable 3x2 AWG, con descarga roscada hembra NPT de 8". Para bombeo de agua fría, limpia, sin gas y químicamente no agresiva. Cable Plano eléctrico submarino cable 3x1/OAWG (en dos líneas unido al motor con muña submarina de 85 m c/u, 10m, de 3x2-75 m 3x1/OAWG). | ADJUDICACIÓN DIRECTA | 1 | EQUIPO | 4000 | \$935,210.00 | \$177,605.00 | \$ 0.00 | \$177,605.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PRODDER | Adquisición de equipos de bombeo para los pozos ubicados en las colonias fraccionamiento los limones y fracc. bugambillas, consiste en motor 30 H.P, 1800 RPM, motor flecha alimentación doble voltaje huaca vertical marca US, cuerpo de tallasones de 6", 26ips, y electrobomba sumergible, voltaje 440 volts, carga dinámica total 50 metros, 16 l/ps., la instalación la realizará el personal del organismo operador. | ADJUDICACIÓN DIRECTA | 2 | EQUIPOS | 6000 | \$339,000.00 | \$169,500.00 | \$ 0.00 | \$169,500.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 1400 M.L DE TUBERÍA DE 8" PVC SERIE 25 PARA VARIAS CALLES DE LA COL. FRACC. 22 DE OCTUBRE. AV. ENRIQUE TORRES, AV. MARIANO MARTAMOROS, C. EL DESIERTO, C. EL NOPAL, C. LA NOPALERA. | INVITACIÓN RESTRINGIDA | 550 | Mts. | 2500 | \$969,000.00 | \$387,600.00 | \$ 0.00 | \$ 0.00 | \$581,400.00 | \$ 0.00 | \$ 0.00 | |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 610 M.L DE TUBERÍA DE 10" SERIE 25 PARA VARIAS CALLES DE LA COL. LAZARO CARDENAS ENTRE LAS CALLES (PASCUAL ORCOZO VADOLO DE LA HUERTA, RENTERIA LUVIANO Y SEGUNDA PRIVADA DE RENTERIA LUVIANO). | INVITACIÓN RESTRINGIDA | 610 | Mts. | 2000 | \$1,395,000.00 | \$534,000.00 | \$ 0.00 | \$ 0.00 | \$801,000.00 | \$ 0.00 | \$ 0.00 | |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 1200 M.L DE TUBERÍA DE 8" SERIE 25 PARA VARIAS CALLES DE LA COL. PARISO (CALE AQUILES SERDÁN Y AVENIDA HERMANOS FLORES MAGÓN). | INVITACIÓN RESTRINGIDA | 600 | Mts. | 2000 | \$989,000.00 | \$395,600.00 | \$ 0.00 | \$ 0.00 | \$593,400.00 | \$ 0.00 | \$ 0.00 | |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 1400 M.L DE TUBERÍA DE 8" SERIE 25 PARA VARIAS CALLES DE LA COL. LOS ARCUTOS, CALLE ARCOS DE QUERETARO, ARCOS DE GUANAJUATO, ARCOS DE ROMA, ARCOS DE GRACIA. | INVITACIÓN RESTRINGIDA | 860 | Mts. | 3000 | \$1,050,000.00 | \$420,000.00 | \$ 0.00 | \$ 0.00 | \$630,000.00 | \$ 0.00 | \$ 0.00 | |
| (2) | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 960 M.L DE TUBERÍA DE 8" SERIE 25 PARA VARIAS CALLES DE LA COL. BENITO JUÁREZ, CALLES 1ER. PRIVADA DE CORNELIO ORTIZ, 2a. PRIVADA DE CORNELIO ORTIZ Y 3ER. PRIVADA DE CORNELIO ORTIZ. | INVITACIÓN RESTRINGIDA | 930 | Mts. | 3000 | \$1,241,000.00 | \$496,000.00 | \$ 0.00 | \$ 0.00 | \$745,000.00 | \$ 0.00 | \$ 0.00 | |
| | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 1400 M.L DE TUBERÍA DE 8" SERIE 25 PARA VARIAS CALLES DE LA COL. GENERALISIMO MORELOS, CONGRESO DE APATZINGÁN CUERDOS DE MORELOS, INSURGENTES DE HUETAMO, Y SIERVO DE LA NACIÓN. | INVITACIÓN RESTRINGIDA | 610 | Mts. | 2000 | \$1,335,000.00 | \$534,000.00 | \$ 0.00 | \$ 0.00 | \$801,000.00 | \$ 0.00 | \$ 0.00 | |
| | APATZINGÁN DE LA CONSTITUCIÓN. | (4) | PROSANEAR | SUMINISTRO E INSTALACIÓN DE 960 M.L DE TUBERÍA DE 8" SERIE 25 PARA VARIAS CALLES DE LA COL. LA JOYA, FRANCISCO VAZQUEZ PROL. LAURO VILLAR, PROL. 24 DE FEBRERO, VILLALONGIN, PROL. PLUTARCO ELIAS CALLES. | INVITACIÓN RESTRINGIDA | 900 | Mts. | 3000 | \$1,010,000.00 | \$404,000.00 | \$ 0.00 | \$ 0.00 | \$606,000.00 | \$ 0.00 | \$ 0.00 | |
| | | | | TOTAL | | | TOTAL | \$9,000,000.00 | \$3,706,700.00 | \$ 0.00 | \$ 0.00 | \$535,500.00 | \$4,757,800.00 | \$ 0.00 | \$ 0.00 | |

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| UNIDAD RESPONSABLE: ADMINISTRATIVO | | | | | | | | | | | | | |
|--|--------------------------------|-------|------------------|-----------------|--------------|---------------|---------------|------------------|--------------------|---------------|---------------|----------------|---------------|
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL | |
| RAMOS ARROYO SERGIO | INSPECTOR | S | 15/06/1997 | \$ 14,966.00 | \$ 236.00 | \$ - | \$ 22,780.00 | \$ 6,735.00 | \$ - | \$ 1,796.00 | \$ 1,824.00 | \$ 150.00 | |
| JUAREZ JUAREZ PEDRO | INSPECTOR | S | 16/03/1998 | \$ 14,966.00 | \$ 236.00 | \$ - | \$ 22,780.00 | \$ 6,735.00 | \$ - | \$ 1,796.00 | \$ 1,816.00 | \$ 150.00 | |
| BARAJAS ROCHA ANTONIO | INSPECTOR | S | 01/11/1998 | \$ 14,966.00 | \$ 236.00 | \$ - | \$ 22,780.00 | \$ 6,735.00 | \$ - | \$ 1,796.00 | \$ 1,816.00 | \$ 150.00 | |
| DAVALOS RUIZ MELCHOR | INSPECTOR | S | 15/02/1998 | \$ 14,966.00 | \$ 236.00 | \$ - | \$ 22,780.00 | \$ 6,735.00 | \$ - | \$ 1,796.00 | \$ 1,816.00 | \$ 150.00 | |
| GARCIA PARRA GUADALUPE MARGARITZARIMBI | CAJERO | S | 01/03/1999 | \$ 20,956.00 | \$ 190.00 | \$ - | \$ 31,897.00 | \$ 9,490.00 | \$ - | \$ 2,515.00 | \$ 3,094.00 | \$ 210.00 | |
| PINEDA GUIDO DELFINA | AUXILIAR DE CONTABILIDAD | S | 23/09/1998 | \$ 28,822.00 | \$ 236.00 | \$ - | \$ 43,870.00 | \$ 12,970.00 | \$ - | \$ 3,459.00 | \$ 4,826.00 | \$ 288.00 | |
| DAVALOS RUIZ JOEL | INSPECTOR | S | 01/04/1999 | \$ 14,966.00 | \$ 190.00 | \$ - | \$ 22,780.00 | \$ 6,735.00 | \$ - | \$ 1,796.00 | \$ 1,816.00 | \$ 150.00 | |
| RAMOS ARROYO RICARDO | FONANERO | S | 01/01/2002 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,450.00 | \$ 132.00 | |
| ARIAS MACIAS DAVID | FONANERO | S | 01/04/2001 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,450.00 | \$ 132.00 | |
| CERVANTES RODRIGUEZ MIGUEL ANGEL | ENC. DEL DEPTO ADMINISTRATIVO | S | 16/03/2000 | \$ 31,356.00 | \$ 190.00 | \$ 4,000.00 | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 5,362.00 | \$ 314.00 | |
| HERNANDEZ BARAJAS PATRICIA | AUXILIAR ADMINISTRATIVO A | S | 16/10/2002 | \$ 20,362.00 | \$ 190.00 | \$ - | \$ 31,298.00 | \$ 9,253.00 | \$ - | \$ 2,467.00 | \$ 3,010.00 | \$ 206.00 | |
| ADATA FARIAS JUAN LEVI | CAJERO | S | 19/07/2004 | \$ 20,956.00 | \$ 142.00 | \$ - | \$ 31,897.00 | \$ 9,490.00 | \$ - | \$ 2,515.00 | \$ 3,084.00 | \$ 210.00 | |
| MACIEL ACOSTA FELIPE | FONANERO | S | 01/07/2006 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 | |
| ANAYA ALVAREZ JOSE LUIS | AUXILIAR DE CONEXION Y RECONEX | S | 16/04/2007 | \$ 16,120.00 | \$ 142.00 | \$ 3,000.00 | \$ 24,358.00 | \$ 7,254.00 | \$ - | \$ 1,934.00 | \$ 2,692.00 | \$ 162.00 | |
| VEGA BRACAMONTES MARTIN MARIANO | FONANERO | S | 12/01/2009 | \$ 13,252.00 | \$ 94.00 | \$ 1,000.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,642.00 | \$ 132.00 | |
| MALDONADO FRANCO CUAUHTEMOC | AYUDANTE | S | 01/12/2008 | \$ 10,964.00 | \$ 142.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,036.00 | \$ 110.00 | |
| VALENCIA VILLEGAS DALLA | AUX. DE CULTURA DE AGUA | S | 25/11/2013 | \$ 11,992.00 | \$ 48.00 | \$ 1,400.00 | \$ 16,689.00 | \$ 4,991.00 | \$ - | \$ 1,316.00 | \$ 1,256.00 | \$ 110.00 | |
| VERGARA VILLALOBOS JOSE DOLORES | AUXILIAR DE INSPECTORES | S | 16/07/2011 | \$ 15,454.00 | \$ 94.00 | \$ 2,000.00 | \$ 23,523.00 | \$ 6,954.00 | \$ - | \$ 1,854.00 | \$ 2,326.00 | \$ 154.00 | |
| SANTOYO CHAVEZ LAURA ESMIRNA | AUXILIAR DE JURIDICO | S | 05/01/2012 | \$ 9,774.00 | \$ 94.00 | \$ 3,000.00 | \$ 14,877.00 | \$ 4,398.00 | \$ - | \$ 1,173.00 | \$ 1,338.00 | \$ 98.00 | |
| SANTOYO CHAVEZ RAMON | AUXILIAR DE CONEX Y RECONEX | S | 09/01/2012 | \$ 20,888.00 | \$ 94.00 | \$ 1,000.00 | \$ 31,488.00 | \$ 9,310.00 | \$ - | \$ 2,483.00 | \$ 3,230.00 | \$ 206.00 | |
| MENDOZA AVILA PABLO | OFICIAL DEPTO CONEX Y RECONEX | S | 01/01/2012 | \$ 23,914.00 | \$ 94.00 | \$ - | \$ 36,398.00 | \$ 10,761.00 | \$ - | \$ 2,870.00 | \$ 3,706.00 | \$ 240.00 | |
| ORTIZ SANCHEZ MAURICIO | AUXILIAR DE INSPECTORES | S | 18/04/2012 | \$ 9,774.00 | \$ 94.00 | \$ 3,000.00 | \$ 14,877.00 | \$ 4,398.00 | \$ - | \$ 1,173.00 | \$ 1,338.00 | \$ 98.00 | |
| NAVARRO MORENO BRENDA YURITZIA | AYUDANTE | S | 01/06/2012 | \$ 11,092.00 | \$ 94.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,036.00 | \$ 110.00 | |
| AREVALOS ANAYA JOSE ANTONIO | AYUDANTE | S | 03/05/2013 | \$ 11,092.00 | \$ 94.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,173.00 | \$ 1,096.00 | \$ 98.00 | |
| CUBIAS ROMERO CARLOS MANUEL | BOMBERO OPERADOR DE VALVULAS | S | 15/05/2013 | \$ 13,252.00 | \$ 94.00 | \$ 3,852.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 2,242.00 | \$ 132.00 | |
| SANTOYO CHAVEZ MIGUEL ANGEL | AUXILIAR DE INSPECTORES | S | 01/06/2014 | \$ 9,774.00 | \$ 48.00 | \$ - | \$ 14,877.00 | \$ 4,398.00 | \$ - | \$ 1,173.00 | \$ 816.00 | \$ 98.00 | |
| GUZMAN SOLORIO JAIME | AYUDANTE | S | 16/11/2014 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 | |
| MORALES RANGEL JAIME | AYUDANTE | S | 01/12/2014 | \$ 11,092.00 | \$ 48.00 | \$ 1,200.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 | |
| LEON LOPEZ JOSE | AUXILIAR ADMINISTRATIVO | B | 01/01/2002 | \$ 12,754.00 | \$ - | \$ - | \$ 15,550.00 | \$ 3,189.00 | \$ - | \$ 1,530.00 | \$ 1,318.00 | \$ - | |
| CAUDERON NUÑEZ JORGE ALBERTO | AYUDANTE GENERAL E | E | 01/10/2018 | \$ 8,316.00 | \$ - | \$ 1,600.00 | \$ 7,554.00 | \$ 2,079.00 | \$ - | \$ 998.00 | \$ 830.00 | \$ - | |
| MALDONADO NUÑEZ SALOMON | AYUDANTE GENERAL C | E | 01/10/2018 | \$ 7,554.00 | \$ - | \$ 1,200.00 | \$ 6,859.00 | \$ 1,889.00 | \$ - | \$ 906.00 | \$ 552.00 | \$ - | |
| FLORES SANTOYO HENRY CRISTOPHER | AYUDANTE GENERAL | E | 16/07/2019 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - | |
| ORTUÑO MOLINA JOSE MANUEL | AYUDANTE GENERAL | E | 15/04/2020 | \$ 6,192.00 | \$ - | \$ 3,000.00 | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 143.00 | \$ 730.00 | \$ - | |
| TOTAL MENSUAL: | | | | \$ 486,446.00 | \$ 4,020.00 | \$ 30,952.00 | \$ 719,330.00 | \$ 210,696.00 | \$ - | \$ 57,773.00 | \$ 64,224.00 | \$ 4,452.00 | |
| TOTAL ANUAL: | | | | \$ 5,837,352.00 | \$ 48,240.00 | \$ 371,424.00 | \$ 719,330.00 | \$ 210,696.00 | \$ - | \$ 693,276.00 | \$ 770,688.00 | \$ 53,424.00 | \$ 453,424.00 |

| UNIDAD RESPONSABLE: CONTABILIDAD ADQUISICIONES Y NOMINA | | | | | | | | | | | | | |
|---|--------------------------------|-------|------------------|-----------------|--------------|--------------|---------------|------------------|--------------------|---------------|---------------|----------------|-------------|
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL | |
| VILLEGAS GARCIA LILIANA | AUXILIAR ADMINISTRATIVO A | S | 01/04/1993 | \$ 20,562.00 | \$ 190.00 | \$ - | \$ 31,298.00 | \$ 9,253.00 | \$ - | \$ 2,467.00 | \$ 3,010.00 | \$ 206.00 | |
| CHAVEZ VALENCIA JOSE ISRAEL | ALMACENISTA | S | 17/05/2004 | \$ 22,956.00 | \$ 142.00 | \$ - | \$ 34,942.00 | \$ 10,330.00 | \$ - | \$ 2,755.00 | \$ 3,512.00 | \$ 230.00 | |
| MORA NAVA YUVANI | AUXILIAR DE CONTABILIDAD | S | 01/02/2005 | \$ 28,822.00 | \$ 142.00 | \$ 2,000.00 | \$ 43,870.00 | \$ 12,970.00 | \$ - | \$ 3,459.00 | \$ 5,286.00 | \$ 288.00 | |
| SOTO GIL LUIS ALBERTO | AUXILIAR DE CONTABILIDAD | S | 01/02/2005 | \$ 28,822.00 | \$ 142.00 | \$ 2,000.00 | \$ 43,870.00 | \$ 12,970.00 | \$ - | \$ 3,459.00 | \$ 5,286.00 | \$ 288.00 | |
| NAVARRETE RUIZ ROCELIO | ALMACENISTA | S | 01/06/2006 | \$ 22,956.00 | \$ 142.00 | \$ - | \$ 34,942.00 | \$ 10,330.00 | \$ - | \$ 2,755.00 | \$ 3,512.00 | \$ 230.00 | |
| LEON ZARAGOZA ALICIA | AUXILIAR DE CONTABILIDAD | S | 16/07/2014 | \$ 28,822.00 | \$ 48.00 | \$ 2,000.00 | \$ 43,870.00 | \$ 12,970.00 | \$ - | \$ 3,459.00 | \$ 5,028.00 | \$ 288.00 | |
| CORTES OROZCO NORMA ANGELICA | AFANADORA | S | 16/07/2014 | \$ 11,092.00 | \$ 48.00 | \$ 1,000.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,208.00 | \$ 110.00 | |
| HUERTA CASTILLO JUAN ALBERTO | ENC MITTO Y LIMPIEZA DE LOS EQ | S | 16/08/2014 | \$ 31,356.00 | \$ 48.00 | \$ - | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 5,388.00 | \$ 314.00 | |
| GARCIA ALVAREZ MINERVA YANET | AUXILIAR ADMINISTRATIVO | C | 01/02/2013 | \$ 14,860.00 | \$ - | \$ - | \$ 18,094.00 | \$ 3,715.00 | \$ - | \$ 1,783.00 | \$ 1,752.00 | \$ - | |
| UREÑA BARAJAS MARIA GABRIELA | AUX. DE CULTURA DE AGUA | C | 16/09/2014 | \$ 10,790.00 | \$ - | \$ - | \$ 13,139.00 | \$ 2,688.00 | \$ - | \$ 1,295.00 | \$ 970.00 | \$ - | |
| VILLEGAS RICO HILDA | AUXILIAR | E | 01/04/2019 | \$ 16,010.00 | \$ - | \$ - | \$ 14,621.00 | \$ 4,003.00 | \$ - | \$ 1,921.00 | \$ 2,852.00 | \$ - | |
| TOTAL MENSUAL: | | | | \$ 237,048.00 | \$ 902.00 | \$ 7,000.00 | \$ 343,257.00 | \$ 98,340.00 | \$ - | \$ 28,447.00 | \$ 37,804.00 | \$ 1,954.00 | |
| TOTAL ANUAL: | | | | \$ 2,844,576.00 | \$ 10,824.00 | \$ 84,000.00 | \$ 343,257.00 | \$ 98,340.00 | \$ - | \$ 341,364.00 | \$ 453,648.00 | \$ 23,448.00 | \$ 1,954.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: CULTURA DEL AGUA Y GESTION AMBIENTAL | | | | | | | | | | | | |
|--|------------------------------|-------|------------------|-----------------|--------------|---------------|---------------|------------------|--------------------|---------------|---------------|----------------|
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| ORTUÑO DUARTE MARIA FLORIBERTA | COORDINADOR CULTURA DEL AGUA | S | 16/10/2002 | \$ 17,586.00 | \$ 150.00 | \$ - | \$ 26,768.00 | \$ 7,914.00 | \$ - | \$ 2,110.00 | \$ 2,374.00 | \$ 176.00 |
| ORTEGA BARRAJAS JOSE ALFREDO | AUX DE CULTURA DE AGUA | S | 01/09/2011 | \$ 15,454.00 | \$ 94.00 | \$ - | \$ 23,523.00 | \$ 6,954.00 | \$ - | \$ 1,854.00 | \$ 1,898.00 | \$ 154.00 |
| DIAZ BOTELLO ELISA | AUX DE CULTURA DE AGUA | S | 05/01/2012 | \$ 15,454.00 | \$ 94.00 | \$ - | \$ 23,523.00 | \$ 6,954.00 | \$ - | \$ 1,854.00 | \$ 1,898.00 | \$ 154.00 |
| TOTAL MENSUAL: | | | | \$ 48,494.00 | \$ 378.00 | \$ - | \$ 73,814.00 | \$ 21,822.00 | \$ - | \$ 5,818.00 | \$ 6,170.00 | \$ 484.00 |
| TOTAL ANUAL: | | | | \$ 581,928.00 | \$ 4,536.00 | \$ - | \$ 738,140.00 | \$ 218,220.00 | \$ - | \$ 69,816.00 | \$ 74,040.00 | \$ 5,808.00 |
| UNIDAD RESPONSABLE: DISTRIBUCION | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| JAIMES RAMOS RAFAEL | BOMBERO OPERADOR DE VALVULAS | S | 15/06/1996 | \$ 13,252.00 | \$ 236.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,682.00 | \$ 132.00 |
| OROZCO MARTINEZ ANTONIO | FONATNERO | S | 16/08/1999 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,450.00 | \$ 132.00 |
| FRANCO ESTRADA REYNALDO ALBERTO | BOMBERO OPERADOR DE VALVULAS | S | 01/03/2003 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| JUAREZ JUAREZ MIGUEL | FONATNERO | S | 16/08/1999 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,450.00 | \$ 132.00 |
| GUIZAR RUIZ JAVIER | ENCARGADO DE DISTRIBUCION | S | 01/09/1999 | \$ 31,936.00 | \$ 150.00 | \$ - | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 4,422.00 | \$ 314.00 |
| BARRAJAS LOPEZ SAUL | FONATNERO | S | 15/02/2000 | \$ 13,252.00 | \$ 190.00 | \$ 3,000.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 2,090.00 | \$ 132.00 |
| ESTRADA RUELAS JUAN CARLOS | FONATNERO | S | 15/02/2000 | \$ 13,252.00 | \$ 190.00 | \$ 1,000.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,662.00 | \$ 132.00 |
| BUCIO MARAVILLA ANGEL | BOMBERO OPERADOR DE VALVULAS | S | 01/03/2007 | \$ 13,252.00 | \$ 142.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,662.00 | \$ 132.00 |
| JUAREZ JUAREZ FERNANDO | BOMBERO OPERADOR DE VALVULAS | S | 01/01/2002 | \$ 13,252.00 | \$ 190.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,671.00 | \$ 132.00 |
| LOPEZ ALVARADO ANTONIO | BOMBERO OPERADOR DE VALVULAS | S | 01/01/2002 | \$ 13,252.00 | \$ 190.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,450.00 | \$ 132.00 |
| PONCE COSTILLA ELVIA | AUXILIAR ADMINISTRATIVO | S | 17/12/2000 | \$ 13,712.00 | \$ 190.00 | \$ - | \$ 20,870.00 | \$ 6,170.00 | \$ - | \$ 1,645.00 | \$ 1,548.00 | \$ 138.00 |
| FLORES SANCHEZ RODOLFO | BOMBERO OPERADOR DE VALVULAS | S | 01/10/2002 | \$ 13,252.00 | \$ 190.00 | \$ 2,344.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,950.00 | \$ 132.00 |
| BARRAJAS PAREDES GRISALDO | BOMBERO OPERADOR DE VALVULAS | S | 01/04/2004 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| MELGOSA ESPINOZA ARTURO ALEJANDRO | BOMBERO OPERADOR DE VALVULAS | S | 16/02/2005 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| PEÑA QUINTERO JAVIER | FONATNERO | S | 01/04/2005 | \$ 13,252.00 | \$ 142.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,662.00 | \$ 132.00 |
| RIOS GONZALEZ MA DOLORES | AUXILIAR ADMINISTRATIVO | S | 17/06/2009 | \$ 13,712.00 | \$ 94.00 | \$ - | \$ 20,870.00 | \$ 6,170.00 | \$ - | \$ 1,645.00 | \$ 1,526.00 | \$ 138.00 |
| REYES CONTRERAS FRANCISCA | FONATNERO | S | 01/03/2007 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| PAHUA MARTINEZ J JESUS | FONATNERO | S | 15/03/2009 | \$ 13,252.00 | \$ 94.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,428.00 | \$ 132.00 |
| JUAREZ CUERVAS JOSE LUIS | FONATNERO | S | 16/06/2006 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| JUAREZ JUAREZ FRANCISCO | BOMBERO OPERADOR DE VALVULAS | S | 16/06/2006 | \$ 13,252.00 | \$ 142.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,662.00 | \$ 132.00 |
| SANCHEZ PRECIADO RODRIGO | FONATNERO | S | 01/08/2007 | \$ 13,252.00 | \$ 142.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,438.00 | \$ 132.00 |
| DOMINGUEZ HERNANDEZ BONIFACIO | BOMBERO OPERADOR DE VALVULAS | S | 12/01/2009 | \$ 13,252.00 | \$ 94.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,652.00 | \$ 132.00 |
| PULIDO ARREDIA RENE | FONATNERO | S | 21/06/2011 | \$ 13,252.00 | \$ 94.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,428.00 | \$ 132.00 |
| SOLORZANO FIGUEROA VICTOR ALFONSO | FONATNERO | S | 01/05/2012 | \$ 13,252.00 | \$ 94.00 | \$ - | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,428.00 | \$ 132.00 |
| PLANCARTE MANZO SERGIO ADALI | AYUDANTE | S | 04/09/2012 | \$ 11,092.00 | \$ 94.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,038.00 | \$ 110.00 |
| SANCHEZ ALVARADO MOISES | AYUDANTE | S | 01/03/2013 | \$ 11,092.00 | \$ 94.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| HERNANDEZ BARRAJAS JACINTO | AYUDANTE | S | 02/04/2014 | \$ 11,092.00 | \$ 48.00 | \$ 1,220.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,246.00 | \$ 110.00 |
| HERNANDEZ VILLA MIGUEL ANGEL | AYUDANTE | S | 16/07/2014 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| SERVIN LUCATERO LUIS MANUEL | AYUDANTE | S | 16/07/2014 | \$ 11,092.00 | \$ 48.00 | \$ 1,220.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,246.00 | \$ 110.00 |
| DAVILA ORTA JORGE | OFICIAL DE ALMACEN | S | 01/06/2015 | \$ 23,918.00 | \$ 48.00 | \$ - | \$ 36,405.00 | \$ 10,763.00 | \$ - | \$ 2,870.00 | \$ 3,696.00 | \$ 240.00 |
| LOPEZ CARBAJAL ERIC | BOMBERO OPERADOR DE VALVULAS | S | 01/05/2015 | \$ 13,252.00 | \$ 48.00 | \$ 1,044.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,642.00 | \$ 132.00 |
| PADEDES VILLA FLORENTINO | AYUDANTE | S | 11/12/2014 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| BUSTOS LOYA ARMANDO | AYUDANTE | S | 16/01/2015 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| ESTRELLA MARTINEZ OSCAR JAVIER | AYUDANTE | S | 16/09/2015 | \$ 11,092.00 | \$ 48.00 | \$ 1,220.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,246.00 | \$ 110.00 |
| LOPEZ VILLASEÑOR ISAAC MITZRAIM | AYUDANTE | S | 01/02/2015 | \$ 11,092.00 | \$ 48.00 | \$ 1,220.00 | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,246.00 | \$ 110.00 |
| LARA RODRIGUEZ MIGUEL ANGEL | AYUDANTE | S | 01/02/2015 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| AGUILAR GARCIA RODOLFO | AYUDANTE | S | 16/04/2015 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| SANCHEZ BERMUDEZ JOSE | AUXILIAR VALVULERO | B | 01/10/2018 | \$ 6,306.00 | \$ - | \$ - | \$ 7,678.00 | \$ 1,577.00 | \$ - | \$ 757.00 | \$ 166.00 | \$ - |
| CARRILLO GODINEZ LAURA ERIKA | AUXILIAR ADMINISTRATIVO | C | 01/06/2012 | \$ 13,488.00 | \$ - | \$ - | \$ 16,423.00 | \$ 3,372.00 | \$ - | \$ 1,619.00 | \$ 1,458.00 | \$ - |
| DAVALOS VAZQUEZ ROLANDO RICARDO | AYUDANTE GENERAL | E | 02/02/2020 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| JUAREZ QUINTERO JORGE | AYUDANTE GENERAL | E | 02/02/2020 | \$ 6,192.00 | \$ - | \$ 1,000.00 | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 298.00 | \$ - |
| RAMIREZ CORDERIAS FELIPE | AYUDANTE GENERAL | E | 07/01/2020 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| BENITEZ MADRICAL PABLO | AYUDANTE GENERAL | E | 16/04/2020 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| RUIZ VARGAS RAUL | AYUDANTE GENERAL | E | 16/04/2021 | \$ 6,192.00 | \$ - | \$ 1,000.00 | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 298.00 | \$ - |
| BARRERA BAUTISTA DAVID RAMON | AYUDANTE GENERAL | E | 16/07/2021 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| ORTEGA GARCIA VALENTIN | AYUDANTE GENERAL | E | 16/11/2021 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| TOTAL MENSUAL: | | | | \$ 559,392.00 | \$ 4,458.00 | \$ 20,532.00 | \$ 819,012.00 | \$ 239,085.00 | \$ - | \$ 67,121.00 | \$ 61,968.00 | \$ 4,944.00 |
| TOTAL ANUAL: | | | | \$ 6,712,704.00 | \$ 53,496.00 | \$ 246,384.00 | \$ 819,012.00 | \$ 239,085.00 | \$ - | \$ 805,452.00 | \$ 743,616.00 | \$ 59,328.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| UNIDAD RESPONSABLE: ALCANTARILLADO | | | | | | | | | | | | |
|---------------------------------------|------------------------------|-------|------------------|--------------|---------------|-----------------|--------------|------------------|--------------------|---------------|---------------|----------------|
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| HERNANDEZ REYNA HECTOR | OFICIAL DE BACHEO Y RESAMES | S | 01/01/1992 | \$ 23,918.00 | \$ 284.00 | \$ - | \$ 36,405.00 | \$ 10,763.00 | \$ - | \$ 2,870.00 | \$ 3,748.00 | \$ 240.00 |
| ZEPEDA VENEAS ALBERTO | ENCARGADO DE DRENAJES | S | 16/08/1999 | \$ 31,356.00 | \$ 190.00 | \$ 4,000.00 | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 5,962.00 | \$ 314.00 |
| CHAVEZ VILLALOBOS FLORENCIO | FONTERO | S | 01/04/2001 | \$ 13,252.00 | \$ 190.00 | \$ 2,000.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,876.00 | \$ 132.00 |
| MONDRAGON MORENO MIGUEL | FONTERO | S | 01/04/2001 | \$ 13,252.00 | \$ 190.00 | \$ 2,500.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 1,984.00 | \$ 132.00 |
| CHAVEZ ESPINOZA EFRAIN | AYUDANTE | S | 16/07/2014 | \$ 11,092.00 | \$ 48.00 | \$ - | \$ 16,883.00 | \$ 4,991.00 | \$ - | \$ 1,331.00 | \$ 1,028.00 | \$ 110.00 |
| POINCE BAILON RAMON NONATO | AYUDANTE GENERAL | E | 01/10/2018 | \$ 6,192.00 | \$ - | \$ 1,000.00 | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 298.00 | \$ - |
| JUAREZ QUINTERO EDGAR FERNANDO | AYUDANTE GENERAL | E | 01/02/2019 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| HERNANDEZ RUIZ HILARIO | AYUDANTE GENERAL B | E | 05/09/2022 | \$ 7,430.00 | \$ - | \$ 2,500.00 | \$ 6,785.00 | \$ 1,858.00 | \$ - | \$ 892.00 | \$ 832.00 | \$ - |
| MONDRAGON VARGAS BRAVAN | AYUDANTE GENERAL | E | 01/09/2020 | \$ 6,192.00 | \$ - | \$ 1,000.00 | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 298.00 | \$ - |
| JUAREZ BRAVO FRANCISCO | AYUDANTE GENERAL | E | 01/09/2020 | \$ 6,192.00 | \$ - | \$ - | \$ 5,655.00 | \$ 1,548.00 | \$ - | \$ 743.00 | \$ 154.00 | \$ - |
| VALDOVINOS VARGAS JORGE LUIS | AYUDANTE GENERAL A | E | 23/11/2020 | \$ 7,144.00 | \$ - | \$ 5,000.00 | \$ 5,524.00 | \$ 1,786.00 | \$ - | \$ 857.00 | \$ 1,208.00 | \$ - |
| TOTAL MENSUAL: | | | \$ 132,212.00 | \$ 902.00 | \$ 18,000.00 | \$ 177,285.00 | \$ 51,626.00 | \$ - | \$ 15,865.00 | \$ 17,942.00 | \$ 928.00 | \$ 928.00 |
| TOTAL ANUAL: | | | \$ 1,586,544.00 | \$ 10,824.00 | \$ 216,000.00 | \$ 1,772,850.00 | \$ 51,626.00 | \$ - | \$ 190,380.00 | \$ 215,304.00 | \$ 11,136.00 | \$ 11,136.00 |
| UNIDAD RESPONSABLE: JURIDICO | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| SALAS GONZALEZ ARACELI | ENCARGADO DEL DEPTO JURIDICO | S | 01/02/2005 | \$ 31,356.00 | \$ 142.00 | \$ 4,000.00 | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 5,352.00 | \$ 314.00 |
| REYNA HUERTA GERARDO | AUXILIAR DE JURIDICO | E | 01/08/2019 | \$ 10,506.00 | \$ - | \$ 4,000.00 | \$ 12,794.00 | \$ 2,627.00 | \$ - | \$ 1,261.00 | \$ 1,676.00 | \$ - |
| TOTAL MENSUAL: | | | \$ 41,862.00 | \$ 142.00 | \$ 8,000.00 | \$ 60,522.00 | \$ 16,737.00 | \$ - | \$ - | \$ 5,024.00 | \$ 8,028.00 | \$ 314.00 |
| TOTAL ANUAL: | | | \$ 502,344.00 | \$ 1,704.00 | \$ 96,000.00 | \$ 605,222.00 | \$ 16,737.00 | \$ - | \$ - | \$ 60,288.00 | \$ 96,336.00 | \$ 3,768.00 |
| UNIDAD RESPONSABLE: OPERACIÓN | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| VENEAS SANDOVAL EFRAIN | ENCARGADO DE OPERACION | S | 16/01/2000 | \$ 31,356.00 | \$ 190.00 | \$ 3,000.00 | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 6,128.00 | \$ 314.00 |
| JUAREZ DE LA O ULISES DANIEL | AUXILIAR DE GLORACION | S | 16/09/2007 | \$ 13,252.00 | \$ 142.00 | \$ 3,000.00 | \$ 20,170.00 | \$ 5,963.00 | \$ - | \$ 1,590.00 | \$ 2,080.00 | \$ 132.00 |
| ZARAGOZA AGUILAR J RAYMUNDO | AUXILIAR DE OPERACION | S | 01/05/2015 | \$ 16,644.00 | \$ 48.00 | \$ - | \$ 25,333.00 | \$ 7,490.00 | \$ - | \$ 1,997.00 | \$ 2,144.00 | \$ 166.00 |
| CUEVAS VALENCIA ROGELIO | AYUDANTE GENERAL D | E | 16/01/2020 | \$ 7,634.00 | \$ - | \$ 1,000.00 | \$ 6,990.00 | \$ 1,914.00 | \$ - | \$ 918.00 | \$ 672.00 | \$ - |
| TOTAL MENSUAL: | | | \$ 68,906.00 | \$ 380.00 | \$ 7,000.00 | \$ 100,221.00 | \$ 29,477.00 | \$ - | \$ - | \$ 8,268.00 | \$ 11,024.00 | \$ 612.00 |
| TOTAL ANUAL: | | | \$ 826,872.00 | \$ 4,560.00 | \$ 84,000.00 | \$ 1,002,211.00 | \$ 29,477.00 | \$ - | \$ - | \$ 99,216.00 | \$ 132,288.00 | \$ 7,344.00 |
| UNIDAD RESPONSABLE: OPERACIÓN CAMPO | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIOS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISSSTE | I. S. R. | CUOTA SINDICAL |
| ZUBIATE MENDOZA JORGE FERMIN | OPERACION CAMPO | S | 01/05/2006 | \$ 31,356.00 | \$ 142.00 | \$ 3,000.00 | \$ 47,728.00 | \$ 14,110.00 | \$ - | \$ 3,763.00 | \$ 6,116.00 | \$ 314.00 |
| VARGAS GARCIA LUIS DANIEL | AUXILIAR DE OPERACION | S | 16/07/2014 | \$ 16,644.00 | \$ 48.00 | \$ 2,000.00 | \$ 25,333.00 | \$ 7,490.00 | \$ - | \$ 1,997.00 | \$ 2,570.00 | \$ 166.00 |
| PLAZA: | | | \$ 48,000.00 | \$ 190.00 | \$ 5,000.00 | \$ 73,061.00 | \$ 21,600.00 | \$ - | \$ - | \$ 5,760.00 | \$ 8,686.00 | \$ 480.00 |
| (S) SINDICALIZADO | | | \$ 576,000.00 | \$ 2,280.00 | \$ 60,000.00 | \$ 75,061.00 | \$ 21,600.00 | \$ - | \$ - | \$ 69,120.00 | \$ 104,232.00 | \$ 5,760.00 |
| (B) BASE | | | | | | | | | | | | |
| (C) CONFIANZA | | | | | | | | | | | | |
| (E) EVENTUAL | | | | | | | | | | | | |
| (H) HONORARIOS ASIMILABLES A SALARIOS | | | | | | | | | | | | |



| TABULADOR DE SUELDOS | | | | |
|---|--------------------------------|--------------|------------------------------|---------------------|
| NOMBRE DEL MUNICIPIO: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO DE APATZINGAN, MICH | | | EJERCICIO PRESUPUESTAL: 2023 | |
| CLAVE | PUESTO | NÚMERO | PLAZA | SUELDO BASE MENSUAL |
| (2) | (3) | (4) | (5) | (6) |
| 1 | AFANADORA | 1 | SINDICALIZADO | \$ 11,092.00 |
| 2 | ALBAÑIL | 1 | SINDICALIZADO | \$ 10,964.00 |
| 3 | ALMACENISTA | 2 | SINDICALIZADO | \$ 22,956.00 |
| 4 | AUX DE CULTURA DE AGUA | 3 | SINDICALIZADO | \$ 15,454.00 |
| 5 | AUXILIAR ADMINISTRATIVO | 2 | SINDICALIZADO | \$ 13,712.00 |
| 6 | AUXILIAR ADMINISTRATIVO A | 2 | SINDICALIZADO | \$ 20,562.00 |
| 7 | AUXILIAR DE CLORACION | 1 | SINDICALIZADO | \$ 13,252.00 |
| 8 | AUXILIAR DE CONEXION Y RECONEX | 1 | SINDICALIZADO | \$ 16,120.00 |
| 9 | AUXILIAR DE CONTABILIDAD | 4 | SINDICALIZADO | \$ 28,822.00 |
| 10 | AUXILIAR DE INSPECTORES | 4 | SINDICALIZADO | \$ 9,774.00 |
| 11 | AUXILIAR DE JURIDICO | 1 | SINDICALIZADO | \$ 20,688.00 |
| 12 | AUXILIAR DE OPERACION | 2 | SINDICALIZADO | \$ 16,644.00 |
| 13 | AYUDANTE | 17 | SINDICALIZADO | \$ 11,092.00 |
| 14 | BOMBERO OPERADOR DE VALVULAS | 12 | SINDICALIZADO | \$ 13,252.00 |
| 15 | CAJERO | 2 | SINDICALIZADO | \$ 20,956.00 |
| 16 | COORDINADOR CULTURA DEL AGUA | 1 | SINDICALIZADO | \$ 17,586.00 |
| 17 | ENC DEL DEPTO ADMINISTRATIVO | 2 | SINDICALIZADO | \$ 31,356.00 |
| 18 | ENC MTTO Y LIMPIEZA DE LOS EQ | 1 | SINDICALIZADO | \$ 31,356.00 |
| 19 | ENCARGADO DE DISTRIBUCION | 1 | SINDICALIZADO | \$ 31,356.00 |
| 20 | ENCARGADO DE DRENAJES | 1 | SINDICALIZADO | \$ 31,356.00 |
| 21 | ENCARGADO DE OPERACION | 1 | SINDICALIZADO | \$ 31,356.00 |
| 22 | ENCARGADO DEL DEPTO JURIDICO | 1 | SINDICALIZADO | \$ 31,356.00 |
| 23 | FONTANERO | 17 | SINDICALIZADO | \$ 13,252.00 |
| 24 | INSPECTOR | 5 | SINDICALIZADO | \$ 14,966.00 |
| 25 | OFICIAL DE ALMACEN | 1 | SINDICALIZADO | \$ 23,918.00 |
| 26 | OFICIAL DE BACHEO Y RESANES | 1 | SINDICALIZADO | \$ 23,918.00 |
| 27 | OFICIAL DEPTO CONEXI Y RECONE | 1 | SINDICALIZADO | \$ 23,914.00 |
| 28 | OPERACION CAMPO | 1 | SINDICALIZADO | \$ 31,356.00 |
| 29 | SECRETARIA | 1 | SINDICALIZADO | \$ 20,562.00 |
| 30 | JUBILADO | 1 | JUBILADO | \$ 28,822.00 |
| 31 | JUBILADO | 1 | JUBILADO | \$ 23,918.00 |
| 32 | JUBILADO | 1 | JUBILADO | \$ 20,562.00 |
| 33 | JUBILADO | 5 | JUBILADO | \$ 14,966.00 |
| 34 | JUBILADO | 1 | JUBILADO | \$ 13,712.00 |
| 35 | JUBILADO | 6 | JUBILADO | \$ 13,252.00 |
| 36 | JUBILADO | 1 | JUBILADO | \$ 11,092.00 |
| 37 | PENSIONADO | 1 | PENSIONADO | \$ 12,722.00 |
| 38 | PENSIONADO | 1 | PENSIONADO | \$ 11,398.00 |
| 39 | PENSIONADO | 2 | PENSIONADO | \$ 7,764.00 |
| 40 | AUXILIAR ADMINISTRATIVO | 1 | BASE | \$ 12,754.00 |
| 41 | AUXILIAR VALVULERO | 1 | BASE | \$ 6,306.00 |
| 42 | AUX DE CULTURA DE AGUA | 1 | CONFIANZA | \$ 10,790.00 |
| 43 | AUXILIAR ADMINISTRATIVO | 1 | CONFIANZA | \$ 14,860.00 |
| 44 | AUXILIAR ADMINISTRATIVO | 1 | CONFIANZA | \$ 13,488.00 |
| 45 | AUXILIAR DE JURIDICO | 1 | CONFIANZA | \$ 10,506.00 |
| 46 | DIRECTOR GENERAL | 1 | CONFIANZA | \$ 48,584.00 |
| 47 | AUXILIAR | 1 | EVENTUAL | \$ 16,010.00 |
| 48 | AYUDANTE GENERAL | 35 | EVENTUAL | \$ 6,192.00 |
| 49 | AYUDANTE GENERAL A | 1 | EVENTUAL | \$ 7,144.00 |
| 50 | AYUDANTE GENERAL B | 1 | EVENTUAL | \$ 7,430.00 |
| 51 | AYUDANTE GENERAL C | 1 | EVENTUAL | \$ 7,554.00 |
| 52 | AYUDANTE GENERAL D | 1 | EVENTUAL | \$ 7,654.00 |
| 53 | AYUDANTE GENERAL E | 1 | EVENTUAL | \$ 8,316.00 |
| 54 | AYUDANTE GENERAL F | 1 | EVENTUAL | \$ 9,072.00 |
| 55 | AYUDANTE GENERAL G | 1 | EVENTUAL | \$ 11,612.00 |
| | | TOTAL | 160 | |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"